

17th
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National Metropolis Conference
Congrès national Metropolis

METROPOLIS

CONFERENCE PROGRAM

**Broadening the Conversation:
Policy and Practice in Immigration,
Settlement and Diversity**

March 26 to 28, 2015

Sheraton Wall Centre, Vancouver, British Columbia

PROGRAMME DE LA CONFÉRENCE

**Élargir la discussion: les politiques
et les pratiques dans le secteur
de l'immigration, de l'établissement
et de la diversité**

26 au 28 mars 2015

Centre Sheraton Wall, Vancouver, Colombie-Britannique

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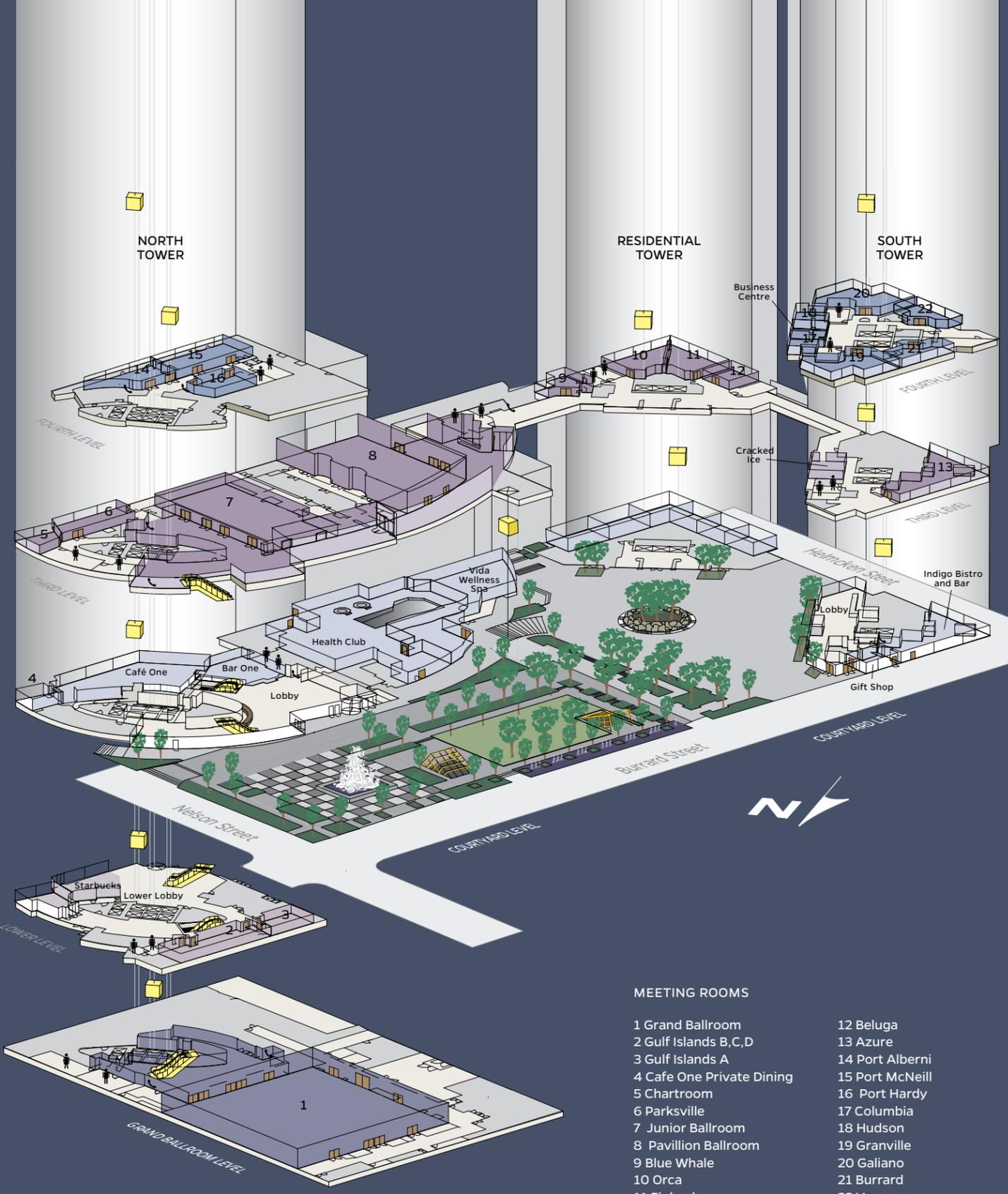
IN PARTNERSHIP WITH
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icim Institut canadien pour
les identités et les migrations

The Canadian Institute
for Identities and Migration





- MEETING ROOMS
- | | |
|---------------------------|-----------------|
| 1 Grand Ballroom | 12 Beluga |
| 2 Gulf Islands B,C,D | 13 Azure |
| 3 Gulf Islands A | 14 Port Alberni |
| 4 Cafe One Private Dining | 15 Port McNeill |
| 5 Chartroom | 16 Port Hardy |
| 6 Parksville | 17 Columbia |
| 7 Junior Ballroom | 18 Hudson |
| 8 Pavilion Ballroom | 19 Granville |
| 9 Blue Whale | 20 Galiano |
| 10 Orca | 21 Burrard |
| 11 Finback | 22 Vancouver |



JACK JEDWAB
 President of the Association for Canadian Studies
 Président, Association d'études canadiennes

In 2013 and again in 2014, the National Capital Region has hosted the Metropolis Conference. During this period of transition the NCR was the ideal location to ensure that the rich and diverse network of people that make attendance at Metropolis a must each year be amongst us. We rebuilt the field and they came. Many of you are veterans of Metropolis conferences,

some of you have been to five, some to ten and a not insignificant number have been to all sixteen editions of the conference. For the veterans of Metropolis, you'll be pleased to know the transition is over and we're on very steady ground and moving back across our vast land. We're proud to be returning to Vancouver for the seventeenth edition of the conference. We welcome the veterans back and look forward to meeting those of you that will attend for the first time. If indeed this is your first Metropolis know that it is not just another conference but a happening which offers one of the most effective opportunities for cross-sectoral deliberation and engagement on immigration and settlement. Metropolis is very fertile ground for generating ideas - a veritable ideas machine - where cutting edge research is presented and new strategies, projects and partnerships emerge. And despite the conference's sizeable participation you'll get to meet and interact with many devoted veterans of Metropolis. Because Metropolis offers one of the best yearly national networking opportunities, over the years, Metropolis has become a large family of individuals from many parts of government, the academy and civil society. The construction of that family has its origins in the determination of a remarkable group of people that are committed to a continued national dialogue on matters vital to the country's future. Very often they don't get the recognition they deserve. Though too numerous to mention, they merit our appreciation.

I am thinking of John, Lori, Howard, Dan, Rob, Sarah, Madine, Corinne, Umit, Xiaoyi, Brett, Jim and all the others who have continued to offer invaluable insights and support. Last but not least, we would like to thank Immigration Research West, our co-hosts for this year's conference, as well as Citizenship and Immigration Canada, for their ongoing involvement. I look forward to seeing many of the Metropolis veterans and meeting many of the first time attendees in Vancouver. Please share your thoughts and ideas.

Wishing us all continued success!

En 2013, puis une deuxième fois en 2014, la région de la capitale nationale avait accueilli la conférence Metropolis. Pendant cette période de transition, la RCN avait été l'endroit idéal pour nous assurer que le réseau varié et dense de personnes qui font de Metropolis un événement incontournable chaque année puisse être parmi nous. Nous avons réaménagé le terrain et ils sont venus. Plusieurs parmi vous sont des vétérans des conférence Metropolis; certains ont participé à cinq, d'autres à dix, et un nombre non négligeable à chacune des seize éditions de cette conférence.

Les vétérans de Metropolis vont être heureux d'apprendre que la transition est finie, que nous sommes désormais sur la terre ferme et que nous allons nous déplacer à travers notre vaste territoire. Nous sommes fiers de revenir à Vancouver pour la dix-septième édition de cet événement. Nous souhaitons la bienvenue aux vétérans et attendons avec impatience ceux qui vont participer à notre conférence pour la première fois. Si en effet c'est votre première fois à la conférence Metropolis, nous tenons à vous faire savoir que cet événement n'est pas simplement qu'une autre conférence parmi tant d'autres, mais plutôt un vrai happening qui permet à de fructueuses discussions et collaborations intersectorielles à propos de l'immigration et de l'établissement de se produire. Metropolis est une terre très fertile pour les nouvelles idées - une véritable machine à générer des idées! - c'est l'endroit où des recherches novatrices et de nouvelles stratégies, projets et partenariats voient le jour. Et malgré la quantité importante de participants, vous allez avoir l'occasion d'établir des contacts personnels et de discuter avec plusieurs vétérans dévoués de Metropolis. Puisque chaque année Metropolis offre l'une des meilleures occasions de réseautage permettant de rencontrer des individus provenant des quatre coins du pays, Metropolis est devenu, à travers les années, une grande famille constituée d'individus provenant du secteur gouvernemental, universitaire et de la société civile. Cette famille s'est bâtie à travers la détermination d'un groupe de personnes remarquables et dévouées envers la poursuite d'un dialogue national sur des enjeux centraux pour l'avenir du pays. Très souvent, ces gens n'obtiennent pas la reconnaissance qu'ils méritent. Bien qu'ils soient trop nombreux pour être tous mentionnés ici, nous devons quand même leur démontrer de l'appréciation.

Je fais référence à John, Lori, Howard, Dan, Rob, Sarah, Madine, Corinne, Umit, Xiaoyi, Brett, Jim et à tous autres qui ont nous ont offerts leurs précieux conseils et leur soutien. En dernier lieu, mais non le moindre, nous voulons remercier Immigration Research West, nos partenaires de la conférence de cette année, ainsi que Citoyenneté et Immigration Canada, pour leur soutien continu. J'attends avec impatience de revoir les vétérans de Metropolis et j'ai hâte de rencontrer les nouveaux participants à notre conférence de cette année à Vancouver. N'hésitez pas à nous faire part de vos commentaires et idées.

Je nous souhaite tous de continuer sur la voie de la réussite!



HOWARD DUNCAN

Executive Head, Metropolis
Président, Metropolis

The collaboration between Metropolis and the Association for Canadian Studies is, once again, able to present the Canadian National Metropolis Conference to you in 2015. We are very pleased to welcome you to Vancouver, one of the world's great cities of migration and a perfect location for a Metropolis Conference. With a long history of migration and settlement that

has led to a demographic structure of immigrants outnumbering Canadian-born residents by a wide margin, Vancouver offers us a living laboratory of immigration and integration. The city remains an attractive destination for immigrants, featuring highly successful integration and a high degree of transnationalism, especially with countries in Asia. Vancouver exhibits such contemporary phenomena as the rise of the middle class ethnic enclave and the multiple migration patterns that are replacing the traditional one-way permanent flows, and it has benefitted from remarkable contributions by immigrants to the city, its economy, its governance, and its research and education institutions. There will be much to experience in Vancouver, and the 2015 Metropolis Conference in Canada will lead us through many of the intricacies of immigration to this city.

But we will also offer a national look at migration, its effects on Canada, and the policy and programming challenges that it requires we think through in the plenary sessions and workshops of this event. Since we last met in 2014, we have seen an intensified debate about the role of the temporary foreign worker program in Canada's immigration system together with a discussion of the respective attention that immigration policy should place upon short-term economic needs and upon nation-building. Canada has been among those in the international community trying to deal with the refugee crises in Syria and elsewhere, and the past year has demonstrated once again just how complex and difficult it is to manage crises of this magnitude through national refugee programs. The past year also saw a much-heightened discussion of the global competition for talent, including foreign students, a competition that is challenging Canada now and will continue to do so. The debate over the rights and responsibilities of migrants has been well-fueled in Canada, partly owing to influences from the US and Europe, and we have seen the emergence of the Sanctuary City movement in Canada, including in the City of Vancouver.

With this local, national, and international backdrop, the 2015 Canadian National Metropolis Conference promises to be at once exciting and demanding. The issues are serious, and how Canada resolves them today will markedly determine the country we will be in the future.

C'est à travers la collaboration entre Metropolis et l'Association d'études canadiennes que le Congrès national Metropolis va pouvoir avoir lieu encore une fois cette année. Nous sommes très heureux de vous accueillir à Vancouver, une des plus importantes villes lorsqu'il est question de migration et l'endroit parfait pour tenir un congrès Metropolis. Avec son implication de longue date dans le domaine de la migration et de l'établissement, par laquelle elle a su remodeler sa démographie de telle sorte que le nombre d'immigrants dépasse désormais largement ses résidents nés au pays; Vancouver est une espèce de laboratoire vivant sur l'immigration et l'intégration. Cette ville demeure une destination attrayante pour de nombreux immigrants; l'intégration semble s'y produire avec succès et le transnationalisme y est très développé, particulièrement en relation avec les pays de l'Asie. Différents phénomènes contemporains se produisent à Vancouver, tels que l'essor économique des enclaves ethniques et le développement de différents mouvements migratoires qui remplacent le mouvement unidirectionnel traditionnel. La ville bénéficie de contributions remarquables de la part des immigrants; ces individus apportent énormément à la ville, à son économie, à son gouvernement, ainsi qu'à ses établissements scolaires et de recherches. Il y a beaucoup à découvrir à Vancouver, et le Congrès Métropolis de 2015 va nous permettre d'explorer les nombreuses complexités de l'immigration sur cette ville.

Mais nous allons également considérer l'immigration à travers une optique nationale, nous allons discuter de ses effets sur le Canada, et des défis qu'elle pose au niveau des politiques et des programmes, nous allons avoir l'occasion de réfléchir à tout ceci lors des sessions plénières et des ateliers. Depuis notre dernière rencontre en 2014, nous avons été témoins de l'intensification du débat au sujet du rôle du programme de travailleurs étrangers temporaires sur le système d'immigration du Canada ainsi que de l'importance que les politiques de l'immigration doivent accorder à nos besoins économiques à court terme et à notre projet d'édification nationale. Le Canada est un des pays de la communauté internationale qui tente de venir en aide aux réfugiés lors de crises, que ce soit en Syrie ou ailleurs, et il est devenu évident une fois de plus au cours de la dernière année que les crises de cette ampleur sont complexes et difficiles à gérer par nos programmes nationaux d'aide aux réfugiés. Au cours de la dernière année, nous avons également entendu davantage

parler de la concurrence internationale visant à attirer au pays des individus hautement qualifiés, ainsi que les étudiants étrangers talentueux, une compétition féroce qui entraîne son lot de défis pour le Canada d'aujourd'hui et de demain. Le débat au sujet des droits et des responsabilités des migrants a également été mouvementé au pays, en partie à cause de l'influence de débats similaires se produisant aux États-Unis et en Europe, et nous avons vu l'apparition du mouvement Sanctuary City dans certaines villes canadiennes, y compris ici à Vancouver.

Avec ces enjeux locaux, nationaux, et internationaux en toile de fond, le Congrès national Metropolis de 2015 promet d'être tout aussi stimulant qu'exigeant. Les questions abordées sont sérieuses, et la façon dont le Canada saura les résoudre aujourd'hui va inévitablement déterminer le pays que nous allons devenir demain.



LORI WILKINSON

Director of Immigration Research West
Directrice d'Immigration Research West

It is my pleasure, on behalf of Immigration Research West, to warmly welcome you to attend the National Metropolis Conference in Vancouver in March 2015. Immigration Research West brings together experts to discuss research matters related to immigration policy and to understand the factors that influence successful settlement among newcomers. Our

overall goal is to understand how settlement happens, with particular attention to newcomers arriving to Canada's west and northern territories. Since 2009, the four western provinces and three territories attract just over 96,000 immigrants annually, making up 37% of the total arrivals to the country. Given the differing history, labour market and settlement conditions, it is important to understand how these conditions may reflect differences in the settlement experience.

IRW is proud to be partnering with the Association for Canadian Studies (ACS) in sponsoring the next Metropolis Conference. ACS has organized the Metropolis conference for the past three years and has contributed greatly to its continued success. The National Metropolis conference is an event that brings together community service providers, government and academic delegates from across Canada to discuss important issues related to immigration, human migration and settlement.

This year marks the 17th anniversary of this conference. We invite all experts on immigration, migration and related issues to share with us their best practices, graduate student research and funded research through posters, round tables and public presentations at our conference. We hope to see you there!

C'est avec grand plaisir que je vous invite, au nom d'Immigration Research West, à assister à la conférence nationale Metropolis à Vancouver au mois de mars 2015. Immigration Research West rassemble des experts dans le but de discuter à propos des enjeux et des recherches liés aux politiques de l'immigration et afin de tenter de comprendre les facteurs qui influencent la réussite de l'établissement des nouveaux arrivants. Notre objectif global est de comprendre comment l'établissement se produit, et plus particulièrement, comment les nouveaux nouveaux arrivants venant s'établir dans l'ouest et sur les territoires nordiques du Canada vivent cette expérience. Depuis 2009, les quatre provinces de l'ouest et les trois territoires ont attiré un peu plus de 96 000 immigrants chaque année, ce qui compte pour 37 % de toutes les arrivées au pays. Étant donné que leurs histoires, marchés de l'emploi et conditions d'établissement diffèrent, il est important de comprendre leurs effets sur les expériences d'établissement.

Immigration Research West est fière de parrainer la prochaine édition de la conférence Metropolis en collaboration avec l'Association d'études canadiennes (AEC). L'AEC a été responsable de l'organisation de la conférence Metropolis ces trois dernières années et a grandement contribué à son succès. La conférence nationale Metropolis est un événement qui rassemble des fournisseurs de service communautaires, des chercheurs universitaires et des représentants du gouvernement provenant de partout à travers le Canada afin de discuter à propos d'enjeux importants liés à l'immigration, à la migration humaine et à l'établissement.

Cette année, nous célébrons le 17^e anniversaire de cette conférence. Nous invitons tous les experts en immigration, migration et de tout domaine connexe de venir partager avec nous leurs meilleures pratiques, leurs recherches universitaires et recherches financées par l'intermédiaire de présentations par affiches, tables rondes et exposés. Nous vous attendons en grand nombre!

9:00 am - 5:00 pm 9h00 - 17h00	<p>PREFORUM: KANISHKA PROJECT SYMPOSIUM</p> <p>In context of recent domestic and international examples of acts of terrorism, travel to engage in foreign armed conflict and various social responses - from backlash against communities to efforts at building better connections between them - this all day event will explore recent research and programs aiming to prevent violence and foster more effective partnerships in face of the charged issue of radicalization to violence.</p> <p>The event will feature presentations by the leads from recent studies supported by the Government of Canada's Kanishka Project research initiative, as well as examples of domestic prevention programs, in addition to presentations by groups from Europe, Australia and the U.S.</p>	JUNIOR BALLROOM D
1:30 pm - 3:00 pm 13h30 - 15h00	<p>WALKING TOUR Vancouver's Chinatown: Quo Vadis?</p> <p>VISITE GUIDÉE Le quartier chinois de Vancouver: Quo vadis?</p>	

7:30 am - 9:00 am 7h30 - 9h00	REGISTRATION INSCRIPTION	GRAND BALLROOM FOYER
8:00 am 8h00	BREAKFAST DÉJEUNER	GRAND BALLROOM
9:00 am - 9:30 am 9h00 - 9h30	<p>WELCOMING REMARKS Lori Wilkinson, Director, Immigration Research West Howard Duncan, Executive Head, Metropolis Grand Chief Edward John, First Nations Summit</p> <p>MOT DE BIENVENUE Lori Wilkinson, directrice, Immigration Research West Howard Duncan, président, Metropolis Le grand chef Edward John, Sommet des Premières Nations</p>	GRAND BALLROOM
9:30 am - 11:00 am 9h30 - 11h00	PLENARY SESSION #1 SÉANCE PLÉNIÈRE #1	GRAND BALLROOM

SETTLEMENT/INTEGRATION WITHIN THE CANADIAN FEDERATION: GOVERNANCE CHALLENGES AND OPPORTUNITIES
ÉTABLISSEMENT/INTÉGRATION AU SEIN DE LA FÉDÉRATION CANADIENNE: LES DÉFIS ET LES POSSIBILITÉS DE LA GOUVERNANCE

Canada has a unique governance model wherein responsibilities for selecting and integrating immigrants are shared by federal and provincial/territorial governments. Municipalities are also important to facilitating integration. Is Canada's model working? How do policies and programs that support immigrant integration fit together within the federation? What are the challenges and opportunities?

Le Canada a un modèle de gouvernance unique où les responsabilités pour la sélection et l'intégration des immigrants sont partagées entre le gouvernement fédéral et les gouvernements provinciaux/territoriaux. Les municipalités ont également un rôle important sur l'intégration des nouveaux arrivants. Est-ce que le modèle canadien fonctionne? De quelle façon est-ce que les politiques et les programmes d'intégration des immigrants s'agencent au sein de la fédération? Quels sont les défis et les possibilités?

PARTICIPANTS:	<p>KEITH BANTING, Queen's Research Chair in Public Policy, Queen's University, Kingston</p> <p>LESLIE SEIDLE, Research Director, Diversity, Immigration and Integration Program, Institute for Research on Public Policy (IRPP), Ottawa</p> <p>ROB VINEBERG, Research Fellow, Canada West Foundation, Calgary</p> <p>RATNA OMIDVAR, Executive Director & Adjunct Professor, The Global Diversity Exchange, Ted Rogers School of Management, Ryerson University</p>
MODERATOR/ MODÉRATEUR:	NONA GRANDEA , Citizenship and Immigration Canada

11:00 am - 11:30 am COFFEE BREAK
11h00 - 11h30 PAUSE-CAFÉ

11:30 am - 1:00 pm PLENARY SESSION #2 GRAND BALLROOM
11h30 - 13h00 SÉANCE PLÉNIÈRE #2

BUILDING RELATIONSHIPS: NEW CHALLENGES AND OPPORTUNITIES IN SETTLEMENT PROGRAMS IN BRITISH COLUMBIA AND MANITOBA
ÉTABLIR DES RELATIONS: NOUVEAUX DÉFIS ET POSSIBILITÉS DANS LES PROGRAMMES D'ÉTABLISSEMENT EN COLOMBIE-BRITANNIQUE ET AU MANITOBA

This plenary will showcase how recent funding and structural changes to settlement programs have influenced program outcomes in BC and Manitoba. Focusing on the future, speakers will share their experiences during and after the transition, discuss the subsequent effect on settlement service delivery and explore the opportunities to strengthen pre- and post-arrival service coordination relationships.

Au courant de cette séance plénière, nous allons examiner l'effet des récents changements structuraux et dans le financement des programmes d'établissement sur les résultats de ces programmes en Colombie-Britannique et au Manitoba. En posant leur regard sur l'avenir, les conférenciers vont discuter de leurs expériences pendant et après la transition, ils vont discuter de leurs effets sur la prestation de services d'établissement et des possibilités de renforcer la coordination entre les services avant et après l'arrivée.

PARTICIPANTS: **JORGE FERNANDEZ**, Executive Director, Manitoba Immigrant Centre
LAURIE SAWATZKY, Executive Director, South Central Immigrant Services, Manitoba
JEAN MCRAE, Executive Director, Inter-Cultural Association of Greater Victoria
KAREN LARCOMBE, Executive Director, South Vancouver Neighbourhood House

MODERATOR/ MODÉRATEUR: **HEATHER DICKSON**, Consultant

1:00 pm - 2:00 pm LUNCH & POSTER PRESENTATIONS GRAND BALLROOM &
13h00 - 14h00 PAUSE-REPAS ET PRÉSENTATION PAR AFFICHES JUNIOR A B FOYER

3:30 pm - 4:00 pm COFFEE BREAK
15h30 - 16h00 PAUSE-CAFÉ

5:30 pm - 7:30 pm WELCOME COCKTAIL JUNIOR FOYER
17h30 - 19h30 COCKTAIL DE BIENVENUE

PROGRAM DETAILS
PROGRAMME DÉTAILLÉ

FRIDAY, MARCH 27
VENDREDI 27 MARS

7:30 am - 9:00 am REGISTRATION GRAND BALLROOM
7h30 - 9h00 INSCRIPTION FOYER

8:00 am BREAKFAST GRAND BALLROOM
8h00 DÉJEUNER

9:00 am - 9:30 am WELCOME
9h00 - 9h30 BIENVENUE

9:30 am - 11:00 am PLENARY SESSION #3 GRAND BALLROOM
9h30 - 11h00 SÉANCE PLÉNIÈRE #3

CONNECTING CANADA AND ASIA: INTERNATIONAL STUDENTS IN VANCOUVER
ÉTABLIR DES LIENS ENTRE LE CANADA ET L'ASIE: LES ÉTUDIANTS INTERNATIONAUX À VANCOUVER

This plenary session will look at the role that Canada and Canadian universities and colleges are playing in the global competition to attract and retain students. Speakers will consider the global competitive position of post-secondary institutions in Vancouver and other parts of Canada, the supports offered to students by their co-ethnic communities in the city, by civil society and by government and the potential for students to remain in Canada to become permanent residents and eventually citizens.

Au cours de cette séance plénière, nous allons nous pencher sur le rôle du Canada, ainsi que des universités et collèges canadiens, dans la compétition mondiale visant à attirer et retenir les étudiants étrangers. Les conférenciers vont examiner la compétitivité des institutions postsecondaires de Vancouver et d'autres régions du Canada, les mécanismes de soutien mis à la disposition des étudiants par leurs communautés co-ethniques dans les municipalités, par la société civile et par le gouvernement, et la possibilité des étudiants de rester au Canada et de devenir des résidents permanents et éventuellement des citoyens.

PARTICIPANTS: **YUEN PAU WOO**, Senior Fellow in Public Policy, Institute of Asian Research, UBC
CARL AMRHEIN, Distinguished Research Chair, Conference Board of Canada Official administrator, Alberta Health Services

MIN ZHOU, Nanyang Technological University, Singapore, Director, Chinese Heritage Centre, Head, Division of Sociology, Tan Lark Sye Chair Professor, Division of Sociology, School of Humanities and Social Sciences, College of Humanities, Arts, & Social Sciences

MODERATOR/ MODÉRATEUR: **DANIEL HIEBERT**, University of British Columbia

11:00 am - 11:30 am COFFEE BREAK
11h00 - 11h30 PAUSE-CAFÉ

11:30 am - 1:00 pm PLENARY SESSION #4 GRAND BALLROOM
 11h30 - 13h00 SÉANCE PLÉNIÈRE #4

CANADA'S TEMPORARY FOREIGN WORKERS PROGRAM: PROBLEMS AND SOLUTIONS
PROGRAMME CANADIEN DES TRAVAILLEURS ÉTRANGERS TEMPORAIRES : PROBLÈMES ET SOLUTIONS

Over the period 2002-2012 the numbers of Temporary Foreign Workers in Canada tripled in size from approximately 101,000 to 338,000. In 2014 the Government of Canada introduced certain modifications to the Temporary Foreign Worker Program. One of the objectives was to encourage employers to use TFWs as a last and/or limited resort in filling labour shortages. Some employers worry about the prospect of TFW reform that affects their capacity to meet legitimate worker shortages. Elsewhere, concerns are raised that TFWs drive down wages and in some cases their hiring contributes to making for working conditions that do not meet basic standards. For their part, some TFWs are concerned with threat of being asked to return to their home if they don't comply with the rules set by employers. This plenary will examine the roles and responsibilities of government and the private sector in addressing these and other relevant issues regarding TFW's.

Sur la période 2002-2012, le nombre de travailleurs étrangers temporaires au Canada a triplé, passant d'environ 101 000 à 338 000 individus. En 2014, le gouvernement du Canada a apporté certaines modifications au Programme des travailleurs étrangers temporaires (TET). Un des objectifs poursuivis par ces changements visait à encourager les employeurs à faire usage du programme TET en dernier ressort et/ou d'une façon limitée afin de combler des pénuries en main-d'œuvre. Certains employeurs s'inquiètent que la réforme dans le programme TET affecte leur capacité de répondre à une pénurie légitime de travailleurs alors que les critiques s'inquiètent que le programme TET soit responsable d'une baisse dans les salaires et que, dans certains cas, il ait un effet néfaste sur les conditions de travail. Pour leur part, certains TET sont concernés par la menace d'être renvoyé dans leurs pays s'ils ne respectent pas les règles fixées par les employeurs. Cette séance plénière examinera les rôles et les responsabilités du gouvernement et du secteur privé par rapport à ces enjeux, ainsi que certaines autres questions pertinentes, qui touchent aux TET.

PARTICIPANTS: **DAVID MANICOM**, Acting Associate Assistant Deputy Minister, Citizenship and Immigration Canada
MARGARET WALTON-ROBERTS, Associate Dean, School of International Policy and Governance, Wilfrid Laurier University
KEITH GODIN, Executive Director of Labour Market and Immigration Policy, Government of British Columbia
DIANA MACKAY, Executive Director, Education, Skills and Immigration, Conference Board of Canada

MODERATOR/ MODÉRATEUR: **ANDREW GRIFFITH**, Author, Media Commentator & Blogger

1:00 pm - 2:00 pm LUNCH & POSTER PRESENTATIONS GRAND BALLROOM &
 13h00 - 14h00 PAUSE-REPAS ET PRÉSENTATION PAR AFFICHES JUNIOR A B FOYER

3:30 pm - 4:00 pm COFFEE BREAK
 15h30 - 16h00 PAUSE-CAFÉ

PROGRAM DETAILS
PROGRAMME DÉTAILLÉ

SATURDAY, MARCH 28
SAMEDI 28 MARS

7:30 am - 9:00 am REGISTRATION GRAND BALLROOM
 7h30 - 9h00 INSCRIPTION FOYER

8:00 am BREAKFAST GRAND BALLROOM
 8h00 DÉJEUNER

9:00 am - 9:30 am WELCOME
 9h00 - 9h30 BIENVENUE

9:30 am - 11:00 am PLENARY SESSION #5 GRAND BALLROOM
 9h30 - 11h00 SÉANCE PLÉNIÈRE #5

PUTTING IMMIGRANT SKILLS TO WORK: LICENSING AND EMPLOYMENT RESEARCH IMPLICATIONS
TIRER AVANTAGE DES COMPÉTENCES DES IMMIGRANTS : ACCRÉDITATION ET IMPLICATIONS SUR LA RECHERCHE D'EMPLOI

Over the last ten years, federal and provincial governments have worked hard to improve licensing and employment outcomes for immigrant professionals. This plenary examines ground-breaking research on employment match rates for immigrant professionals between 2006 and 2011, showing that labour market outcomes have not kept pace with progress in licensing. Panelists will address statistical trends and their implications for new approaches to immigrant selection and integration, health human resource planning and industry specific strategies for the recruitment and retention of skilled immigrants. Australian research and policy analysis will add an international perspective, highlighting considerations relevant to implementation of Express Entry.

Au cours des dix dernières années, le gouvernement fédéral et les gouvernements provinciaux ont dirigé beaucoup d'effort afin de faciliter l'accréditation et d'améliorer les résultats en terme d'emploi pour les professionnels immigrants. Durant cette séance plénière, nous allons nous pencher sur des recherches novatrices à propos des taux d'emploi parmi les professionnels immigrants entre 2006 et 2011 qui démontrent que les résultats sur le marché du travail n'ont pas suivi le rythme des progrès en matière d'accréditation. Les panélistes vont discuter des tendances statistiques et de leurs implications sur les nouvelles approches lors de la sélection des immigrants et sur l'intégration, sur la planification des ressources humaines et les stratégies spécifiques de l'industrie pour le recrutement et la rétention des immigrants qualifiés. Des recherches et des analyses du contexte australien vont être présentées, soulignant les considérations pertinentes sur l'implémentation de l'Entrée express.

PARTICIPANTS: **NUZHAT JAFRI**, Office of the Fairness Commissioner
JAMIE PITTS, Ontario Ministry of Citizenship, Immigration and International Trade
LESLEYANNE HAWTHORNE, Professor, International Health Workforce, University of Melbourne
ARTHUR SWEETMAN, Professor, Department of Economics, McMaster University
JILL TSOLINAS, BC HR Task Force: Exploration, Mining, Stone, Sand and Gravel

MODERATOR/ MODÉRATEUR: **MARGOT MORRISH**, Director of International Qualifications Recognition, Manitoba Labour and Immigration

11:00 am - 11:30 am COFFEE BREAK
 11h00 - 11h30 PAUSE-CAFÉ

A1 LES RELATIONS ÉCOLE-FAMILLES : DE NOUVEAUX POINTS DE VUE JUNIOR BALLROOM A
(ATELIER DE 180 MIN)

Des observations signalent que la logique soutenant le processus menant à la réussite scolaire diffère notablement selon les acteurs. Ce sont ces logiques que nous voulons mettre en évidence dans cet atelier en insistant sur les relations école-famille immigrantes.

ORGANISATRICE: **ANNICK LENOIR**, Université Concordia

PARTICIPANTS: **ANNICK LENOIR**, Université Concordia, *Ce que disent les parents natifs et immigrants sur la relation école-famille : perspectives comparées*
NATHALIE BÉLANGER, *Un lien école-familles à travers un club de devoirs en Ontario français*
MICHÈLE VATZ-LAAROUSSI, *L'histoire familiale en classes d'accueil : les collaborations famille-école de l'intimité*
PAULIN MULATRI ET MALANGA-GEORGES LIBOY, *Diversité sexuelle et intégration sociale des jeunes issus de l'immigration africaine*
ALESSANDRA FROELICH, *Les finalités de l'éducation au cœur des relations école-familles immigrantes au Québec : les points de vue des enseignants*

A2 BUILDING A TALENT PIPELINE: PATHWAYS TO PERMANENCE JUNIOR BALLROOM C
FOR TEMPORARY WORKERS AND INTERNATIONAL STUDENTS

There is now an increased role for employers and educational institutions in immigrant selection. Temporary workers and international students are a pool of talent that offer significant advantages. Presenters will provide insights on the value offered by this talent pool and share promising practices on retaining this talent in Canada.

ORGANIZER: **IMMIGRANT EMPLOYMENT COUNCIL OF BC**

PARTICIPANTS: **KELLY POLLACK**, Executive Director, Immigrant Employment Council of BC, *Competing for Global Talent Here in BC*
RANDALL MARTIN, Executive Director, BC Council for International Education, *International Students: An Untapped High Potential Talent Pool for BC*
KERRIS HOUGARDY, Recruitment Manager/Executive Search, Mining & Resources North America at Hays, *Temporary No More - A Personal Journey*

A3 THE CONNECTOR PROGRAM: A BEST PRACTICE MODEL FOR JUNIOR BALLROOM B
SME ENGAGEMENT AND IMMIGRANT SUCCESS

The Greater Halifax Partnership's Connector Program is recognized globally as a Best Practice in immigrant retention through SME engagement in workforce development. This workshop will focus on how the Connector Program is a best practice model that any community can replicate to help businesses and immigrants succeed.

ORGANIZER: **THE GREATER HALIFAX PARTNERSHIP**

PARTICIPANTS: **ROBYN WEBB**, Director National Connector Program
NABIHA ATALLAH, Manager of Communications and Outreach, Immigrant Services Association of Nova Scotia (ISANS)
OPREET KANG, Manager, Global Connections, Immigrant Employment Council of BC
DENISE DELONG, Project Manager, Halifax Connector Program
PARKER JOHNSON, Advisor, City of Vancouver, *Equal Employment Opportunity*

MODERATOR: **ROBYN WEBB**, Director National Connector Program

A4 NAVIGATE COMMUNITIES, ACTIVATE COMMUNITIES: PARKSVILLE
VOICES FROM VANCOUVER AND CALGARY

Comparing Calgary and Vancouver, settlement workers and scholars will address key issues and directions of community building, belonging and functioning. Through communities, immigrants navigate resources and appropriate identities into a Canadian multicultural home. Also, communities are to be activated in challenging the hegemony of race, ethnicity, gender, class and age.

ORGANIZER: **YAO XIAO**

PARTICIPANTS: **YAO XIAO**, *Exploring Chinese Pride: Toward Communities With De-Colonial Knowledge*
JENNY KO, *Immigrants, Mothers, Professionals: Women's Employment & The Role Of Workforce Community*
YVONNE HÉBERT, *Community As Part Of Integration - Key Immigration Issue: Ghettos Or Refuges?*
HANDEL WRIGHT, *Framing Youth Studies In New Times & (Post)Multicultural Communities*

MODERATOR: **FARIBORZ BIRJANDIAN**

A5 RELIGION AND IMMIGRATION IN CANADA: POLICIES, PRACTICES AND PROBLEMS PAVILION BALLROOM C

In this workshop, experts will share research on religion from a number of academic disciplines (religious studies, geography, political science). Each speaker will enable us to understand more clearly the complex and often problematic roles played by religion in the integration of newcomers to Canada.

ORGANIZER: **PAUL BRAMADAT**

PAUL BRAMADAT, *Reflections On Religion And Immigrant Integration In Canada*

PARTICIPANTS: **JACK JEDWAB**, *Religion Minority Inclusion: Facts & Figures*

DAVID SELJAK, *The Ontario Human Rights Code & Religious Minorities: An Evolving Dilemma*

RACHEL BROWN, *Muslim Food Practices In Canada & France: Windows On Intregation Patterns*

JUSTIN TSE, *National Or Transnational: Chinese Christians In Metro Vancouver*

A6 THE CURRENT STATE OF PRE-ARRIVAL SUPPORTS AMONG CANADIAN REGULATORS PAVILION BALLROOM B

The session will feature a presentation from Brian Baupal and Keith Johnson who carried out a research study on the current state of pre-arrival supports among Canadian regulators. It will also feature presentations on some of the innovative and promising practices highlighted in the study.

ORGANIZER: **DHAN LAMBA-THEBEAU**

PARTICIPANTS: **KEITH JOHNSON**, Research Consultant

THERESA SCHOPF, National Association of Pharmacy Regulatory Authorities

DR. JAMES RICHARDSON, National Dental Examining Board of Canada

A7 SUPPORTING HIGH RISK AND GANG INVOLVED IMMIGRANT YOUTH AND FAMILIES PAVILION BALLROOM A

This workshop offers theoretical insights into the lived experiences of gang involved immigrant youth and practical strategies to support high risk and gang involved youth and their families. We will also share the lessons learned from the various youth gang prevention efforts.

ORGANIZER: **HIEU VAN NGO**

PARTICIPANTS: **HIEU VAN NGO**, *Unravelling Of Identities & Belonging: Criminal Gang Involvement Of Youth From Immigrant Families*

FRANCIS BOAKYE, *Identity-based Wraparound Intervention*

SUSAN RAMSUNDARSINGH, *Effective Partnership in Youth Gang Prevention*

RENEE DELORME, *Lessons Learned From Gang Prevention Initiatives Across Canada*

A8 ROLE OF IMMIGRATION IN REGIONAL ECONOMIC GROWTH IN CANADA PAVILION BALLROOM D

This workshop brings together regional policy planners and academic researchers to discuss some of the policies in place to promote economic growth in their region and challenges faced in their formation and implementation, with emphasis on human capital development. Empirical evidence on the role of immigration in regional economic growth and in labour productivity growth will also be analyzed. Atlantic Canada, where population has been aging at the fastest rate, will be used as a case example.

ORGANIZER: **ATHER H. AKBARI**

PARTICIPANTS: **ATHER H. AKBARI**, *Role Of Immigration In Regional Economic Growth In Canada*

PAUL-EMILE DAVID, *Economic Challenges & Success Stories In Atlantic Canada: Examples Of Acoa's Initiatives*

DISCUSSANT: **DON J. DEVORETZ**

A9 SHOULD I STAY OR SHOULD I GO? LABOUR MARKET AND RELOCATION DECISIONS AMONG NEWCOMERS JUNIOR BALLROOM D

Four papers, each focusing on a different aspect of labour market integration, highlight the importance of non-economic factors in successful job integration. Presentation 1 examines the experiences and challenges faced by newcomer women as they enter the job market in Vancouver. Another paper examines women who "choose" to become homemakers when their family arrives to Canada. Research for this paper reveals that women undertake three different strategies to make this decision. The next paper looks at the decision-making process that many immigrants face when they experience difficulties transitioning to the local job market. Many consider secondary migration to a new location or new province. The final paper examines this issue from a different angle, using the employer. In her paper, the researcher shows how one large organization used lunch time EAL training, workplace specific language training, mentor programs and housing assistance, to support the newcomer employees. Her findings indicate that newcomer employees felt more appreciated and integrated on the job.

ORGANIZER: **LORI WILKINSON**, Immigration Research West

PARTICIPANTS: **HEATHER HOLROYD**, University of British Columbia, *"My English Is Not Good": The Critical Importance Of English Language Training For Newcomer Women Seeking Employment In British Columbia*

JASMINE THOMAS, University of Alberta, *Should I Stay?: Newcomer Employment Experiences In Mid-Sized Canadian Cities*

NATHANAEL LAUSTER & JING ZHAO, University of British Columbia, *What Does The Work Of Home-Making Mean For The Study Of Labor Migration? Three Forms Of Settling For Chinese-Canadian Migrants*

DR. RACHAEL PETTIGREW, University of Manitoba, *A Win-Win Scenario: An Employer Case Study Of The Bidirectional Benefits Of Newcomer-Supportive Policies*

DISCUSSANT: **ROB VINEBERG**, Immigration Research West & Canada West Foundation

A10 BRINGING IT ALL TOGETHER: HOW DOES CANADIAN MULTICULTURALISM LOOK TODAY? ORCA

Bringing together the latest NHS data, CIC operational statistics, employment equity reports and other sources, this session provides a comprehensive national overview on the state of multiculturalism. The session will present the key findings regarding economic outcomes (e.g., participation, unemployment, median income), social conditions (e.g., education, ethnic concentration and dispersion), and political participation (e.g., elected representatives, and public service (e.g., employment equity)).

ORGANIZER: **ANDREW GRIFFITH**

PARTICIPANTS: **JOE GARCEA**, University of Saskatchewan
ALDEN HABACON, UBC
ANNICK GERMAIN, INRS

A11 A PRE-ARRIVAL NAVIGATION SERVICES FOR FRANCOPHONE IMMIGRANTS FINBACK

The lack of pre-arrival French-language orientation services for francophone newcomers to minority communities outside of Quebec, spurred the launch of a pilot project by the Consortium national de formation en santé (CNFS) and the Association des universités de la francophonie canadienne (AUFC) in partnership with Colleges and Institutes Canada (CIC an)

ORGANIZER: **MAHA SURANI**

PARTICIPANTS: **MARIELLE BEAULIEU**
THOMAS HOPE

CHAIR: **DEREK KÜNSKEN**, Director for FPT Governance and Stakeholder Engagement at Integration and FCRO, Citizenship and Immigration Canada

A12 THE ROLE OF FAMILIES AND CLOSE PEERS IN COUNTERING VIOLENT EXTREMISM PORT MCNEILL ROOM

In the context of recent domestic and international examples of acts of terrorism, travel to engage in foreign armed conflict, and various social responses – from backlash against communities to efforts at building better connections between them – this workshop will explore recent research and programs aiming to prevent violence and foster more effective partnerships in face of the charged issues of radicalization to violence. The event will feature presentations by the leads from recent studies supported by the Government of Canada’s Kanishka Project research initiative, as well as examples of domestic prevention programs, in addition to presentations by groups from Europe, Australia and the US.

ORGANIZER: **PUBLIC SAFETY CANADA**

PARTICIPANTS: **KAREN BHANGOO RANDHAWA**, University of California, Berkeley
SHANDON HARRIS-HOGAN, Global Terrorism Research Center, Monash University
TANYA SILVERMAN, Institute for Strategic Dialogue
RAFIA BHULAI, Global Center on Cooperative Security
SARAH MORGAN, Resilience Research Centre, Dalhousie University
GHAYDA HASSAN, Centre de santé et de services sociaux de la Montagne, Montréal

MODERATOR: **BRETT KUBICEK**

B1 CHURCHES AS SETTLEMENT PARTNERS FINBACK

This workshop features a SSHRC-funded national research partnership exploring the role of Canadian Christian churches in supporting immigrant and refugee settlement and integration. Presentations will consider what such a role might mean for both churches and for the settlement sector.

ORGANIZER: **RICH JANZEN**

PARTICIPANTS: **RICH JANZEN**, *The Place Of Canadian Churches In The Immigrant Support Landscape*
LORNE HUNTER, *What's The National Picture?: Findings From A Denominational Survey & Key Informant Interviews*
MICHAEL WILKINSON, *What's A Local Picture?: The Role Of Churches In Vancouver*
ALIDA OEGEMA, *A Case Study Of Refugee Housing At Kinbrace*

B2 HOW UNIVERSITIES AND INTERNATIONAL STUDENTS SHAPE AND RESHAPE THE LARGEST CITIES IN CANADA JUNIOR BALLROOM C

This workshop proposes to discuss the way universities shape and reshape the largest cities in Canada and how the key actors address this issue. We will also compare universities' approaches for international students' integration in contrasting different settings (urban, suburban, regional).

ORGANIZER: **CHEDLY BELKHODJA**

PARTICIPANTS: **KATARINA KOLEVA & CHEDLY BELKHODJA**, Concordia University, *Foreign Students, The University & The City: Concordia's University Experience In Montreal, Canada*
CHEDLY BELKHODJA
ANNICK GERMAIN, INRS, *International Students: New Players In The City & In The University's Re-Urbanization?*
AMEL GHERBI, INRS, *Who Is The Host? Dispositifs institutionnels d'accueil et de soutien aux étudiants «étrangers»: un tour d'horizon des universités montréalaises*
SHAUGHNESSY STURDY, Simon Fraser University, *The SFU Experience*

B3 THE SUCCESSFUL IMMIGRANT JUNIOR BALLROOM B

This workshop will explore the roles of various stakeholders in facilitating the workplace integration of economic class immigrants. A government funder, service provider, employer and immigrant clients will describe the importance of successful labour market attachment, how success can be achieved and why this matters from a global perspective.

ORGANIZER: **DOUGLAS COLLEGE**

PARTICIPANTS: **SUZANNE FERGUSON**, Executive Director Labour Market Programs Branch, BC Ministry of Jobs Tourism and Skills Training
LOIS TAYLOR, Douglas College, Skills Connect for Immigrants Program
RUPA MANABALA, My Journey To Success
ANITA HUBERMAN, CEO Surrey Board of Trade
WAEEL AMEEN, My Journey To Success

MODERATOR: **JENNIFER KUENZIG**, Douglas College

B4 SOCIAL CONNECTIONS: LINKING NEWCOMERS TO SUCCESSFUL INTEGRATION IN CANADA JUNIOR BALLROOM D

This workshop will examine some of the key policy-relevant questions related to social connections, which can be described as a web of interlocking networks that newcomers require from pre-arrival to long-term integration that support their ability to successfully integrate and join in building vibrant communities and a prosperous Canada.

ORGANIZER: **VESNA RADULOVIC**

PARTICIPANTS: **JAMES FRIDERES**, University of Calgary, *Lacking A Vision: Canada's Immigration Policy*
ALISON DUDLEY, Government of British Columbia, *Provincial Perspectives on Social Connections*
NABIHA ATALLAH, Immigrant Services Association of Nova Scotia, *The Strategic Role Of Settlement Service Providers In Facilitating Social Connections*
MARK ELY, Vancouver Foundation, *Building On The 2012 Vancouver Foundation Survey: How Can We Build A More Connected And Engaged Community In Metro Vancouver?*
CARLA VALLE PAINTER, Research and Evaluation, Citizenship and Immigration, *Social Connections And Participation And Why They Matter: A First Set Of Findings On Immigrants & The Canadian Born From The 2013 General Social Survey On Social Identity*

MODERATOR: **DEREK KÜNSKEN**, Integration/FCRO, Citizenship and Immigration

B5 VIOLENCE AND NEWCOMER WOMEN IN CANADA - PART 1

PAVILION BALLROOM A

Violence is everywhere and women in Canada are not immune. This workshop showcases research examining various aspects of violence against newcomer women including presentations on female genital mutilation, honour killings and intimate partner violence using different perspectives and methodologies.

ORGANIZER: **LORI WILKINSON**, Immigration Research West

PARTICIPANTS: **SALLY OGOE**, University of Manitoba, *Victimization & Stigmatization Of Newcomers: Approaches In Handling Female Genital Mutilation In Canada*
LUCIA MADARIAGA-VIGNUDO, ESTHER BLUM & TUULA HEINONEN, Qualtrica Associates, *Factors Contributing To So-Called "Honour Based Violence": Findings From Winnipeg, Manitoba*
JANINE BRAMADAT, University of Manitoba and Office of the Children's Advocate, Province of Manitoba, *A Study Of Gender Based Violence: Intimate Partner Abuse Against Newcomer Women In Canada*

B6 L'IMMIGRATION FRANCOPHONE : POINT DE CONVERGENCE DE LA PROSPÉRITÉ ÉCONOMIQUE ET DE LA VITALITÉ DES COMMUNAUTÉS DE L'OUEST CANADIEN

PAVILION BALLROOM C

FRANCOPHONE IMMIGRATION: THE COMPLEMENTARY FORCES OF ECONOMIC PROSPERITY AND COMMUNITY VITALITY IN WESTERN CANADA

Veillez svp noter que cet atelier se déroulera en français et en anglais.

Débutant par une introduction du commissaire aux langues officielles du Canada, cet atelier porte sur l'immigration dans les communautés de langue officielle en situation minoritaire et met l'accent sur l'immigration francophone dans l'Ouest canadien. Les présentateurs discuteront de la contribution de cette immigration à la vitalité des communautés francophones et à la prospérité du Canada. L'atelier se terminera par un regard sur les immigrants anglophones au Québec et sur le rôle que la communauté minoritaire peut jouer pour les aider à s'intégrer avec succès à la société québécoise.

Please note that this workshop is being held in English and in French.

Leading off with remarks by Canada's Commissioner of Official Languages, this workshop considers immigration in official language minority communities. The focus will be on Francophone immigration in Western Canada. Presenters will discuss the contribution that French-speaking immigrants are making to the vitality of Francophone communities and to the prosperity of Canada as a whole. The workshop concludes with a look at Anglophone newcomers in Quebec and the role of the minority community there in helping newcomers successfully integrate into Quebec society.

ORGANISATEURS/
ORGANIZERS: **CARSTEN QUELL**, Commissariat aux langues officielles/
Office of the Commissioner of Official Languages

EN COLLABORATION AVEC/IN COLLABORATION WITH:
La Fédération des francophones de la Colombie-Britannique
et l'Association canadienne-française de l'Alberta

PARTICIPANTS: **CARSTEN QUELL**, directeur, Politiques et recherche, Commissariat aux langues officielles/
Director, Policy and Research, Office of the Commissioner of Official Languages
GRAHAM FRASER, commissaire aux langues officielles du Canada/Canada Commissioner
of Official Languages
PASCALINE NSEKERA, gestionnaire de programme, Immigration francophone, Fédération
des francophones de la Colombie-Britannique
EMMANUELLE ARCHER, agente d'établissement en immigration (Services emploi), Fédération
des francophones de la Colombie-Britannique
PAUL MULANGU, fondateur du Centre d'intégration pour immigrants africains (CIIA)
JEAN JOHNSON, président de l'Association canadienne-française de l'Alberta, *Immigration
francophone en Alberta*
IDA KAMARIZA, coordonnatrice du Réseau en immigration francophone de l'Alberta (RIFA),
Collaboration avec les employeurs
DAVID JOHNSTON, représentant du commissaire pour la région du Québec, Commissariat aux
langues officielles/Commissioner's Representative for Quebec Region, Office of the Commissioner
of Official Languages

B7 CRITICAL FACTORS AFFECTING THE PSYCHOSOCIAL WELL-BEING OF AFRICAN REFUGEES IN WINNIPEG AND STRATEGIES THAT HELP THEM TO COPE PAVILION BALLROOM B

This paper presents the key stressors affecting African refugees who resettled in Winnipeg and the coping mechanisms they have adopted.

- ORGANIZER: **REGINE U. KING**
- PARTICIPANTS: **REGINE U. KING**
TUULA HEINONEN
MERCY UWABOR
ALERO ADELEYE-OLUSAE

B8 THE LIP MODEL IN WESTERN CANADA: THE ROLE OF THE COMMUNITY IN AFFIRMING THE IMMIGRANT EXPERIENCE PAVILION BALLROOM D

This workshop would showcase the work done by the emerging Local Immigrant Partnerships (LIPs) in various western provinces. Presentations from smaller centres and larger cities are juxtaposed with one another to provide audience members with valuable insights to the development of LIPs throughout western Canada.

- ORGANIZER: **APRIL NEAVE**, Chilliwack Community Services
- PARTICIPANTS: **APRIL NEAVE**, Director of Community Programs for Chilliwack Community Services
MELISSA WARREN, Chilliwack LIP Coordinator, Martha Dow, Research Partner for Chilliwack LIP
ABDIKHEIR AHMED, Social Planning Council of Winnipeg, *Creating Inter-Cultural Understanding: The Relationship Between Urban Indigenous Communities & Newcomers In Winnipeg*
AILEEN MURPHY, Senior Social Planner, City of Surrey (Surrey LIP Contract Manager) &
OLGA SHCHERBYNA, Surrey LIP Coordinator, City of Surrey, *Engaged & Inclusive: Municipal Leadership & The Surrey Local Immigration Partnership*

B9 THE TEMPORARY FOREIGN WORKER PROGRAM: WHERE ARE WE AND HOW DID WE GET HERE? PARKSVILLE

Although the Temporary Foreign Worker Program plays a critical role in the western Canadian economy the government has recently implemented reforms that restrict the use of Temporary Foreign Workers, especially those who are classified as low-skilled. This workshop will review the factors that led to the reform and examine its impact, which is felt primarily by firms in the West.

- ORGANIZERS: **FARAHNAZ BANDALI**
JANET LANE
- PARTICIPANTS: **FARAHNAZ BANDALI**, *Overhaul Of The Temporary Foreign Worker Program*
JANET LANE, *Impact Of Reforms To The Temporary Foreign Worker Program*
ROBERT VINEBERG, *Evolution Of The Temporary Foreign Worker Program*
JIM FRIDERES, *Recommendations For The Temporary Foreign Worker Program*
- DISCUSSANT: **ROSLYN KUNIN**

B10 THE NEXT FRONTIER: MANAGING SITUATIONS ARISING OUT OF RELIGIOUS PRACTICES AND CULTURAL VALUES ORCA

The Next Frontier will explore best practices connected to faith-based issues of integration in schools, workplaces and communities.

- ORGANIZER: **ANITA BROMBERG**, Executive Director, Canadian Race Relations Foundation
- PARTICIPANTS: **DR. SURESH KURL**
DR. DARRELL PEREGRYM
DR. ASLAM DAUD
- MODERATOR: **ANITA BROMBERG**, Executive Director, Canadian Race Relations Foundation

R1 FROM DENIZENSHIP TO DEMOCRACY GRAND BALLROOM

This round table looks into Canada's Vision 2022 for increasing the number of international students as well as the implications of changes to Canada's Citizenship and Immigration Acts for international graduates; particularly their experiences during their transition to permanent residency and Canadian citizenship.

ORGANIZER: **GOLBON MOLTAJI**

PARTICIPANT: **DR. CHEDLY BELKHODJA**

R2 DIALOGUES INSPIRED BY COOKING & FOOD GRAND BALLROOM

What could be more universal than a love of tasty and interesting food? And, for some, food is a great entree into the topic of welcoming new immigrants to the community. Learn about a successful model to introduce people to different cultures and engage them in meaningful dialogue.

ORGANIZER: **JESSICA DANYK**

PARTICIPANTS: **JESSICA DANYK**
ALDEN HABACON

R3 IMMIGRATION, INTEGRATION AND IDENTITY IN CANADA AND THE UNITED STATES: CHANGING THE PARADIGM GRAND BALLROOM

The round table will explore the differences between Canadians and Americans when it comes to their respective views about immigration, integration and identity? Historically such issues have been considered from a perspective that described Canada as a multicultural mosaic and the United States as a melting pot. We will suggest new paradigms that may better reflect the contemporary realities of the two countries in state and societal responses to addressing diversity.

ORGANIZER: **JACK JEDWAB**, Canadian Institute for Identities and Migration

PARTICIPANTS: **JACK JEDWAB**, Canadian Institute for Identities and Migration
LLOYD WONG, University of Calgary
SUSAN HARDWICK, University of Oregon
IRENE BLOOMERAAD, Berkeley
VIC SATZEWICH, McMaster University
THOMAS SOEHL, McGill University
KEITH BANTING, Queen's University

C1 MANITOBA'S EXPERIENCE: STRENGTHENING QUALIFICATION RECOGNITION SUPPORTS JUNIOR BALLROOM A

This session showcases Manitoba's approach to strengthening qualification recognition supports for immigrants. Presenters will share insights regarding an innovative immigrant career development model, a QR-capacity building project, a pilot microloan project and how they jointly help immigrants to achieve licensing and labour market success through close coordination among multiple stakeholders.

ORGANIZER: **LEI WANG**, Manitoba Labour and Immigration

PARTICIPANTS: **LEI WANG**, Manitoba Labour and Immigration, *Manitoba's Immigrant Career Development Model - Enhancing Employment Supports For Immigrants In Regulated Occupations*

MEAGAN VALDMANIS-MILLER, Consultant, *Developing Effective Services For Internationally Educated Professionals*

JUDITH HAYES, Manitoba START/ESI Inc., *The Manitoba Start Experience: Addressing The Needs Of Newcomers & Employers In Regulated Occupations*

SANDRA LEONE, Seed Winnipeg, *Partnerships and Character Based Loans: Worth the Extra Effort*

C2 UNDERSTANDING THE INTERNATIONAL STUDENT CYCLE: STRENGTHS, CHALLENGES AND RESEARCH JUNIOR BALLROOM B

Canada has become "home" to under 300 000 post-secondary international students. With federal and provincial commitments to expand international education, understanding the recruitment to retention cycle of international students is crucial. This session will explore impacts, strengths and challenges of how international students navigate and are supported through this cycle.

ORGANIZER: **ROHENE BOUAJRAM**

PARTICIPANTS: **TIMOTHY OWEN**, *International Students Transitioning To Immigrants: Opportunities & Challenges*

MICHELLE SUDERMAN, *Engagement For All? A Study Of International Undergraduates At The University Of British Columbia*

THEVI PATHER, Royal Roads University, *Leveraging The "Immigration Pathway" In Program Development & Marketing To International Students*

C3 NEW CHALLENGES IN SETTLEMENT PROGRAMS: BLENDING PRE & POST ARRIVAL DELIVERY STRATEGIES USING TECHNOLOGY JUNIOR BALLROOM C

New Challenges in Settlement Programs: Blending Pre-and Post Arrival Strategies. Government representative will share context for policy decisions with regards to encouraging additional pre-arrival services. Practitioners will share experiences delivering settlement services using online technologies and highlight best practices. Research will provide an overview of both capacity and potential for ICT's and use of technology for the delivery of services in the settlement sector.

ORGANIZER: **CLAUDETTE LEGAULT**

PARTICIPANTS: **NATASHA PATEMAN**, *Federal Policy Context For Changing Settlement Service Priorities*
JOAN ANDERSEN, *Jumping Into Cyberspace: Lessons Learned From A Stand-Alone Pilot*
LILI CONNELLAN, *Cross-Sector Partnership For Success: The Story Of Nova Scotia Start*
FARIBORZ BIRJANDIAN, *Outreach To Remote Communities*
DR. ADNAN QAYYUM, *Survey Results Assessing Capacity & Potential Of Ict's In The Settlement Sector*

C4 IMMIGRANT ACCESS TO REGULATED PROFESSIONS AND TRADES IN CANADA: PROVINCIAL PERSPECTIVES ON THE IMPACT OF FAIR ACCESS LEGISLATION JUNIOR BALLROOM D

This workshop takes stock of provincial fair access legislations and the resulting steps to improve immigrant access to regulated professions and trades. Panelists representing Ontario, Manitoba, Nova Scotia and Quebec discuss the impact of these policy initiatives on application and registration practices and broader public perception of the access issue.

ORGANIZER: **ADNAN TÜREGÜN**

PARTICIPANTS: **ADNAN TÜREGÜN**, *How To Measure The Impact Of Fair Access Legislations?*
NUZHAT JAFRI, *Ontario Perspective*
ROBERT MILLMAN, *Manitoba Perspective*
VANESSA MARGUERATT & JAN SHEPPARD KUTCHER, *Nova Scotia Perspective*
ANDRÉ GARIÉPY, *Quebec Perspective*

C5 FEMMES EN ACTIONS: TROIS MODÈLES DE LA COLOMBIE-BRITANNIQUE ET DU QUÉBEC PAVILION BALLROOM A

Actions Interculturelles et la Fédération des Francophones de Colombie-Britannique (FFCB) souhaitent présenter trois modèles d'actions efficaces ayant pour but de lutter contre les déséquilibres qui perdurent pour les femmes, tant canadiennes que d'origine immigrante, en matière d'égalité à l'emploi et d'intégration sociale. Nous présenterons ici plusieurs initiatives efficaces.

ORGANISATEUR: **MOHAMED SOULAMI**, Directeur général, Actions Interculturelles de Développement et d'Éducation

PARTICIPANTS: **MOHAMED SOULAMI**, Directeur général, Actions Interculturelles de Développement et d'Éducation
Femmes en actions: trois modèles de la Colombie-Britannique et du Québec
PASCALINE NSEKERA, Gestionnaire, Programme d'immigration francophone de la C.-B., FFCB,
Barrières à l'intégration des femmes immigrantes francophones en C.-B. et modèles de réussite
RITA COUTURE, Directrices, Services aux entreprises et communications Initiative, *Femmes d'affaires en mouvement (FAM) en Colombie-Britannique*
DR. PASCALINE MAHUNGU, Présidente du groupe des mamans congolaises/ Médecin Initiative,
Groupe des mamans de la Communauté congolaise

C6 NEW CHALLENGES IN SETTLEMENT PROGRAMS: LOCAL INITIATIVES IN VANCOUVER, BC IN IMMIGRANT YOUTH EMPLOYMENT SERVICES PAVILION BALLROOM B

This workshop will focus on key challenges and best practices in immigrant youth employment services. To this aim, presenters will discuss the findings of a series of major local research initiatives on the labour market experiences of immigrant youth and in employment programs on the Lower Mainland.

ORGANIZER: **DR. YOLANDE POTTIE-SHERMAN**

PARTICIPANTS: **DR. YOLANDE POTTIE-SHERMAN**, *Best Practices For Service Providers Working With Young Immigrant Professionals On The Lower Mainland*
DR. MIU CHUNG YAN, *Disconnected Or Unconnected: Youth From Immigrant Families & Employment Services*
TIM BLAKE, *Specialized Job Placement Services For Immigrants*
FARAH YEKANIFARD, *Shifting Identities*

C7 LABOUR MARKET INTEGRATION IN CALGARY: IMPROVING COLLABORATION FOR BETTER EMPLOYMENT OUTCOMES ORCA

The Immigrant Sector Council of Calgary and Pathways to Prosperity's research project is aimed at improving employment outcomes for immigrants in Calgary. Interviews and focus groups were conducted with service providers, employers and immigrants. The findings will be used to create policy and program recommendations.

ORGANIZER: **LISA ELFORD**, Immigrant Sector Council of Calgary

PARTICIPANTS: **LISA ELFORD**, Immigrant Sector Council of Calgary, *Engagement With Labour Market Integration Of Immigrants: Mobilizing Collaboration*

JULIE DROLET, University of Calgary, *Immigration Policies & Shifting Immigrant Landscapes: Challenges For The Immigrant Sector*

VIVIEN LOK, Settlement Manager, Immigrant Services Calgary & **RON VOLK**, Employment Coordinator, Calgary Catholic Immigration Society, *Immigrant Labour Market Services & Programs: Promising Practices From Service Providers*

C8 IMPROVING IMMIGRANT EMPLOYMENT OUTCOMES THROUGH MULTI-STAKEHOLDER ENGAGEMENT PAVILION BALLROOM D

Immigrants Employment Councils have been at the forefront of convening and engaging multiple stakeholder groups to develop and implement innovative programs that advance the labour market integration of skilled immigrants. This workshop will focus on success factors for achieving positive impact in immigrant employment outcomes through innovative programs and collaboration.

ORGANIZER: **HENRY AKANKO**, Hire Immigrants Ottawa

PARTICIPANTS: **FRED MORLEY**, Greater Halifax Partnership, *Connecting For Success: Innovative Use Business Networks Can Drive Success For Employers & Immigrants*

KELLY POLLACK, Immigrants Employment Council of British Columbia (IECBC), *Building BC - Enhancing Capacity Of Employers In Smaller Communities To Attract Immigrant Talent*

DOUG PIQUETTE, Edmonton Region Immigrants Employment Council (ERIEC), *Connecting Business To Global Talent*

BRUCE RANDALL, Calgary Region Immigrants Employment Council (CRIEC), *Core Competencies - The Secrets To Success*

MARGARET EATON, Toronto Region Immigrants Employment Council (TRIEC), *Employer Culture Change: The TRIEC Experience*

C9 BRINGING IMMIGRATION CATEGORY ONTO THE NHS: RESULTS FROM A DATA LINKAGE BETWEEN THE 2011 NATIONAL HOUSEHOLD SURVEY TO THE IMMIGRATION LANDING FILE PAVILION BALLROOM C

The Immigration Landing File (ILF) provides a snapshot of immigrants' attributes and skills at the time of becoming a landed immigrant in Canada. The National Household Survey (NHS) provides a snap shot of demographic and ethnocultural attributes and socio-economic outcomes. In 2013, Statistics Canada and Citizenship and Immigration Canada signed a Letter of Agreement which permitted the dissemination of data from this linked data sets. With access to this data source, it is now possible to analyze National Household results by immigration category, to compare immigrant attributes and outcomes at their time of landing and at the time of the NHS and to better understand the outcomes of immigrants relative to other population groups. This session will focus on the results coming out of this linkage project and discuss future research possibilities.

ORGANIZER: **RESEARCH AND EVALUATION BRANCH**, Citizenship and Immigration Canada

PARTICIPANTS: **DANIEL HIEBERT**, UBC, *Exploring The Relationship Between Immigrants & Housing Through The National Household Survey & The Immigrant Landing File*

ANETA BONIKOWSKA & FENG HOU, Statistics Canada, *Labour Market Outcomes Of Immigrant Women Who Arrive As Dependents Of Economic Principal Applicants*

FENG HOU & ANETA BONIKOWSKA, Statistics Canada, *Educational & Labour Market Outcomes Of Childhood Immigrants By Immigration Class*

DISCUSSANT: **NONA GRANDEA**, Integration and Foreign Credential Recognition Branch, Citizenship and Immigration Canada

C10 EMPLOYMENT CHALLENGES OF NEW CANADIANS FINBACK

In 2014, the Government of Canada appointed a seven member Panel to undertake consultations with relevant stakeholders across Canada to learn more about the labour market integration of immigrants. Nick Noorani, chair of the Panel and immigrant champion and social entrepreneur, will provide insight on the Panel's findings and lead a discussion on how stakeholders can take individual and concerted efforts to help immigrants achieve their full potential in the Canadian labour market.

ORGANIZER: **EMPLOYMENT AND SOCIAL DEVELOPMENT CANADA**

PARTICIPANT: **NAEEM (NICK) NOORANI**, Chair of the Panel on Employment Challenges of New Canadians Immigrant Champion and Social Entrepreneur

**D1 UNIVERSITY-COMMUNITY PARTNERSHIPS:
A CASE-STUDY IN THE SCARBOROUGH SETTLEMENT SERVICE SECTOR JUNIOR BALLROOM A**

This workshop will discuss findings from a research partnership between the Toronto East Quadrant Local Immigration Partnership (TEQ LIP) and a University of Toronto, Scarborough course. The course trained undergraduates to conduct research for a project interested in understanding the factors affecting service access and provision for underserved groups of immigrants in Scarborough, Toronto.

ORGANIZER: **PALOMA E. VILLEGAS**, University of Toronto, Scarborough

PARTICIPANTS: **PALOMA E. VILLEGAS**, University of Toronto, Scarborough, *Lessons Learned From Teaching A Community-Based Research Course*
IRMTRAUD HUTFLESS, Toronto East Quadrant Local Immigration Partnership, *Opportunities In Community-University Collaboration In The Settlement Sector*

D2 NAVIGATING (RESISTING? EMBRACING?) VISIBILITY: EXPERIENCES OF INTERNATIONAL STUDENTS AND IMMIGRANT PROFESSIONALS IN WINNIPEG JUNIOR BALLROOM B

This panel critically examines the usefulness of the construct “visible minority” for expressing the experience of immigrant populations in Manitoba. We highlight policy gaps that create challenges for immigrant professionals while we demonstrate the creative ways they use to transition into the Winnipeg labour market. We also explore the resilient behaviors of foreign-educated students.

ORGANIZER: **ALKA KUMAR**

PARTICIPANTS: **ALKA KUMAR**, *Practices/ Processes Of Economic And Social Inclusion: Labour Market Integration Experiences Of Immigrant Professionals In Winnipeg*
MUHAMMAD HAMISU SANI, *Making Visible Minorities More Visible: Experiencing Invisibility In Manitoba's Academic And Political Institutions*
JULIA MARINA RUIZ OSSO, *International Students' Narratives Of Displacement And Resilience*

**D3 TEMPORARY FOREIGN WORKERS IN BRITISH COLUMBIA:
GROWING NUMBERS – GROWING SUPPORT? JUNIOR BALLROOM C**

Given the steady increase in TFWs in BC, this session explores whether support services have kept up with the trend in numbers. Speakers from the provincial government, social services sector, legal sector and academia explore this question from various angles: role of provinces, legal issues, worker representation, settlement supports.

ORGANIZER: **SABINE LEHR**

PARTICIPANTS: **SABINE LEHR**, *One Year Of BC Top-Up Funding For Temporary Foreign Workers: Experiences From BC's Capital City*

NATALIE DROLET, *The Temporary Foreign Worker Program: 2014 Changes & The Impact On Workers*

MABLE ELMORE, *What Role Can Provinces Play In Protecting Temporary Foreign Workers?*

D4 A HOLISTIC PRE-ARRIVAL ORIENTATION PROGRAM FOR ECONOMIC IMMIGRANTS TO CANADA JUNIOR BALLROOM D

Prospective immigrants to Canada require specialized settlement and employment information to make informed decisions prior to arrival. Recently, the Canadian Immigrant Integration Program (CIIP) and the Canadian Orientation Abroad (COA) project joined forces to maximize service-delivery worldwide. This panel will discuss the benefits of partnering in the area of pre-arrival orientation.

ORGANIZER: **MAHA SURANI**

PARTICIPANTS: **CYNTHIA MURPHY**
JOANIE DUROCHER
PAM KAUR UPPAL
LINA SEHGAL

D5 QUEBEC AND BRITISH COLUMBIA PERSPECTIVES ON THE TRANSFER
OF FOREIGN SKILLS TO CANADIAN JOB MARKETS

PAVILION BALLROOM A

The recognition of foreign skills is an important issue in the social and economic integration of immigrants in Canada. This workshop will present innovative initiatives from Quebec and British Columbia for a better transfer of these skills and credentials to Canadian job markets.

ORGANIZERS: **MONICA SCHLOBACH**
SOPHIE HOULE
MARIANNE RENARD

PARTICIPANTS: **MONICA SCHLOBACH, DANIC OSTIGUY & THOMAS GULIAN**, *Transferring Foreign Skills To The Local Context: Employer & Counsellor Viewpoints*
SOPHIE HOULE, THOMAS GULIAN & JULIE HAUTIN, *The Acceleration Of The Socio-Professional Integration Of Immigrants Educated Abroad*
JEAN-FRANÇOIS THUOT, *To Accelerate, As Well As Improve, The Recognition Of Internationally Trained Professionals' Skills: Are Mutual Recognition Arrangements Sufficient?*
GWEN PAWLIKOWSKI, *Go Ahead, Google Me*
MICHAEL LAM, *Community Agency Perspectives On The FRC Process*

D6 LES AÎNÉS IMMIGRANTS ET LEURS BESOINS: UNE RÉALITÉ MÉCONNUE

PAVILION BALLROOM B

Cet atelier se propose de présenter les étonnants résultats de la seule étude existante menée sur le profil des aînés issus des communautés culturelles en Estrie au Québec et la situation des aînés immigrants en Colombie-Britannique. Quelle est vraiment leur réalité? En avons-nous conscience?

ORGANISATRICE: **PASCALINE NSEKERA**, Fédération des francophones de la Colombie-Britannique (FFCB)

PARTICIPANTS: **PASCALINE NSEKERA**, Fédération des francophones de la Colombie-Britannique (FFCB), *Les aînés immigrants et leurs besoins: une réalité méconnue*
MOHAMED SOULAMI, Actions Interculturelles de Développement et d'Éducation (AIDE), *Les aînés immigrants et leurs besoins: une réalité méconnue - résultats d'une recherche effectuée en Estrie, Québec*
XIMENA LONDOÑO, Assemblée francophone des retraité(e)s et aîné(e)s de la C.-B. (AFRACB) / Fédération des francophones de la C.-B. (FFCB), *Les aînés immigrants et leurs besoins: situation en Colombie-Britannique*

D7 COLLABORATIVE CONVERSATIONS AND KNOWLEDGE TRANSLATION:
CRITICAL REFLECTIONS ON WORKING WITH MIGRANT YOUTH THROUGH
ACADEMIC RESEARCH AND IN COMMUNITY-BASED SETTINGS

FINBACK

This workshop draws on migrant youth-centred or youth-led research projects to critically reflect on bridging academic and community-based knowledge. The presenters will share their experiences working with young newcomers, reflecting on the importance of individual and community relationships and presenting strategies for producing meaningful collaborative knowledge to impact change.

ORGANIZERS: **SARAH FLETCHER**
JENNIFER SHAW

PARTICIPANTS: **SARAH FLETCHER**, *"Imagine What It Would Be Like": Immigrant Youth Perspectives On Stress & What Could Be Done To Enhance Resilience In Victoria, BC*
JENNIFER SHAW, *Critical Reflections On Intersections Of Knowledge, Practice & Positionality As A Youth Worker & Anthropologist*
NEGIN NARAGHI (Paper co-authored with **ANUSHA KASSAN**, University Of Calgary), *"Everything That I'm Doing Right Now Is Not What I'm Doing Before": The Perspectives Of Newcomer Youth On Their Experiences Of Migration*
CARLA HILARIO, *Broadening Conversations In Sharing & Applying Knowledge: Insights From A Collaborative Integrated Knowledge Translation Study With Immigrant Young Men*
RON DARVIN, *Digital Stories, Transnational Identities: Migrant Youth & Their Investment In Literacy & Language Learning*
KATJA SCHIFFER-GRAHAM, *Protecting Rights Of Migrant Workers: Workers Centres As An Alternative To Unions For TFWs*

D8 SETTLEMENT AND INTEGRATION EXPERIENCES OF REFUGEES AND IMMIGRANTS IN CANADA PARKSVILLE

This workshop examines the settlement and social, political and economic integration of immigrants and refugees from various visible minority communities in western Canada. Focusing on the links between employment, education, fitting in and involvement in the criminal justice system, the presentation highlights relevant policy and program implications and provides recommendations to improve settlement outcomes.

- ORGANIZERS: **RAJ KHADKA**, PhD Candidate, the School of Social Work, UBC & ISS of BC
BONG-HWAN KIM, PhD, Director, Vancouver Korean Society, Visiting Professor, Kyung Hee University, Republic of Korea
- PARTICIPANTS: **RAJ KHADKA**, PhD Candidate, the School of Social Work, UBC & ISS of BC, *Secondary Migration Of Bhutanese Government Assisted Refugees In Canada*
BONG-HWAN KIM, PhD, Director, Vancouver Korean Society, Visiting Professor, Kyung Hee University, Republic of Korea, *A Comparison Of Integration Experiences Of Korean Canadians In Winnipeg & Vancouver*
FRANK TESTER, PhD, Professor, the School of Social Work, UBC & **IRINA SEDUNOVA**, MA Journalism, UBC, *Making A Living: Experiences Of Bhutanese Refugees In Canada*
JENNY FRANCIS, PhD Candidate, Department of Geography, UBC, *From Deserving To Dangerous: Refugee Youth In The Canadian Criminal Justice System*
- DISCUSSANT: **COLLEEN DEMPSEY**, Assistant Director, NHQ, Research and Evaluation, Citizenship and Immigration Canada

D9 HOW COMMUNITY ORGANIZATIONS AND MUNICIPALITIES MAKE WELCOMING COMMUNITIES "WORK" PAVILION BALLROOM D

This workshop examines the work conducted by settlement service organizations and municipalities in assisting newcomers to integrate. In recent years, however, the municipalities have begun to play a more important role in immigrant settlement and services because they are increasingly aware of the central role newcomers play in the local economy and community. Two presentations examine the role municipalities play in welcoming newcomers; one paper reports on how community service organizations have developed strategies to incorporate key stakeholders including ethnocultural community organizations, municipal and provincial departments in coordinating settlement services in Toronto. The other paper examines this relationship from the Calgary perspective. Another presentation looks at how heterogeneous groups can work together to foster inclusion among newcomer communities in Saskatchewan. The final presentation examines the characteristics of who receives and who does not use settlement services in the four western provinces. All together, the four presentations highlight the key role of community service organizations in fostering a welcoming community.

- ORGANIZER: **LORI WILKINSON**, Immigration Research West
- PARTICIPANTS: **LORI WILKINSON, JILL BUCKLASCHUK, JACK SHEN, IQBAL AHMED CHOWDHURY, TAMARA EDKINS & PALLABI BHATTACHARYYA**, University of Manitoba
SHAUGHNESSY STURDY, M.Urb Candidate, B.C. Student Research Node Coordinator, Simon Fraser University, *Pathways To Prosperity*
LOUISE RACINE, RN PhD, Associate Professor, College of Nursing, University of Saskatchewan, *Exploring The Integration Of Internationally Educated Nurses In Saskatchewan Health Workplaces: Navigating Issues Of Racialization & Social Othering*
SHIBAO GUO & YAN GUO, University of Calgary, *Immigration, Integration & Welcoming Communities: The Role Of Community Centres In Bridging Newcomers To Calgary*
- DISCUSSANT: **EYOB NAIZGHI**, Executive Director of MOSAIC

D10 EXPRESS ENTRY: WHAT PREDICTS IMMIGRANT EARNINGS BEST OF ALL? ORCA

CIC's Express Entry manages economic permanent resident program applications. Candidates provide information about their skills before being ranked by a Comprehensive Ranking Scheme(CRS) which identifies those mostly likely to achieve high employment earnings. This workshop will review research undertaken to develop Express Entry's CRS.

- ORGANIZER: **MARTHA JUSTUS**
- PARTICIPANTS: **JAMES MCNAMEE**, *Express Entry: Why A New System?*
CHONA ITURRALDE, *Data Available To Support Design Of A Comprehensive Ranking Scheme*
FENG HOU, *What Predicts Immigrant Earnings Best Of All*
SEBASTIEN VACHON, *Constructing The Express Entry Comprehensive Ranking System*
- DISCUSSANT: **ANA FERRER/MIKAL SKUTERUD** (TBC)

D11 STRATEGIC COLLABORATION BETWEEN EMPLOYERS AND COMMUNITY STAKEHOLDERS TO ENSURE WORKFORCE SUCCESS IN A CHANGING IMMIGRATION SYSTEM PAVILION BALLROOM C

The workshop will consider the evolving role of employment agencies in providing employment integration and retention services to both pre-arrival immigrants and employers in the changing immigration system, including the new Express Entry model. A combination of employer and service provider perspectives will propose that existing employment supports can be adapted to facilitate a continuum of services that effectively integrate candidates into the job market.

ORGANIZER: **SUE SADLER**, Senior Director of Services and Program Development, ACCES Employment

PARTICIPANTS: **JOSEPHINE PON**, Board Chair, Immigrant Services Calgary
ELLEN AUSTIN, Human Resources Business Partner, Business Development Bank of Canada, Onboarding & Retention
ALLISON POND, Executive Director, ACCES Employment, Bridging & Employer Engagement
DOUG PIQUETTE, Executive Director, Edmonton Region Immigrant Employment Council, Strategic Partnerships & Service Delivery Practices
AAMNA ASHRAF, Director, Peel Newcomer Strategy Group (LIP), Community Collaboration: Engaging Broader Sectors

MODERATOR: **SUE SADLER**, Senior Director of Services and Program Development, ACCES Employment

R4 FOSTERING A WELCOMING STANCE IN HOST COMMUNITY INITIATIVES GRAND BALLROOM

The need for fostering a welcoming and humble stance in host communities will be highlighted, with a range of projects encompassing academic research, professional practice, post-secondary education and community service. Six successful collaborative projects offer insights around youth engagement and community partnerships with implications for immigration research, policy and programming.

ORGANIZER: **DARREN E. LUND**

PARTICIPANTS: **DARREN E. LUND**, *Fostering Cultural Humility Through Professional Education*
KARI GRAIN, *Nurturing Cultural Humility In Higher Education*
RAE ANN VAN BEERS, *Student Leadership On Creating Welcoming School Cultures*
SONIA AUJLA-BHULLAR, *Student Leadership On Creating Welcoming School Cultures*
HAYLEY HIGGINS, *Student Leadership On Creating Welcoming School Cultures*
HIEU VAN NGO, *Supporting Healthy Identity Development Of Immigrant & Ethnocultural Youth*
DAVID SCOTT, *School Responses To Diversity In Canada*
LIANNE LEE, *Fostering Cultural Humility Through Professional Education*

R5 “WHAT ABOUT [THE] YOUTH?” WORKING THROUGH DIVERSE PERSPECTIVES ON IMMIGRATION, SEXUALITY AND SEXUAL HEALTH GRAND BALLROOM

Newcomer youth are situated complexly within communities of their cultures of origin and their social worlds in “multicultural” Canadian society. Here, youth negotiate their sexual identities, practices and relationships. We bring together different perspectives to unravel how immigration shapes sexuality and sexual health and approaches concerning this matter.

ORGANIZER: **PAULA MIGLIARDI**

PARTICIPANTS: **PAULA MIGLIARDI**, *Keeping Your “Culture” While Fitting In: A Look At Sexuality Education With Newcomer Youth*
DR. SUSAN FROHLICK, *Sexual Subjectivity, Gendered Mobility and Settlement For African Newcomer Youth In Winnipeg*
DR. LAURA BISAILLON, *“But I Am Not Disabled!”: Implications For Youth Newcomers Of State Regulating Practices & Mandatory Immigration HIV Testing*
ESTELLA MARMAH, *Dating, A Whole New World? Sexuality & Social Media For African Newcomer Youth In Winnipeg*
ALLISON ODGER, *Sexual Health Discourses & “Risk” For African Newcomer Youth In Winnipeg*
WENDY AUGER, *How Do Immigrant Parents Communicate With Their Children? Lessons From A Program With Newcomer Parents In Calgary*
ALEJANDRO HERNÁNDEZ, *Contested & Negotiated Discourses & Practices Around Gender & Sexual Identities Among Latina/O Immigrant & Refugee Youth In Vancouver*
HURUY MICHAEL, *The View From The Inside: Approaching Sexuality Research With African Newcomer Youth From A Peer Researchers’ Perspective*

R6 CANADA-US-MEXICO BORDERLAND MIGRATION IN THE EARLY 21ST CENTURY GRAND BALLROOM

The abundance of cross-border political, economic, cultural and environmental relationships linking Canada, the US and Mexico provide a compelling context for the study of migration. This round table session focuses on the current status of cross-disciplinary research on migration pathways at the borderlands of these three North American nations and explores avenues for future research on their interconnected migrant flows.

ORGANIZER: **SUSAN W. HARDWICK**, Ph.D., Professor of Geography, University of Oregon, Eugene, OR

PARTICIPANTS: **SUSAN W. HARDWICK**, Ph.D., Professor of Geography, University of Oregon, Eugene, OR
JEFF BOGGS, Professor of Geography, Brock University
LAURIE TRAUTMAN, Ph.D., Associate Director, Border Policy Research Institute, Western Washington University, Bellingham, WA
GRACIELA MARTÍNEZ-ZALCE, Ph.D., Centre for Research on North America at the National Autonomous University of Mexico

R7 ROLE OF MEDIA IN INTEGRATING IMMIGRANTS GRAND BALLROOM

The media can offer minority groups an indispensable voice of their own in creating a more inclusive national dialogue. How can both the “mainstream” and “ethnic” media in Canada contribute towards making newcomers feel more engaged? Can these two silos in the media landscape work with each other towards this common goal?

ORGANIZER: **GEORGE ABRAHAM**

PARTICIPANTS: **JAGDEESH MANN**
DR. CATHERINE MURRAY
PROFESSOR PETER KLEIN
ALISA CHOI DARCY

R8 EXPLORING THE CHALLENGES FACED BY ALBERTA'S TEMPORARY FOREIGN WORKERS GRAND BALLROOM

As TFWs continue to migrate to Alberta to fill labour shortages, it is important that the challenges that they face in both the community and the workplace are examined. We will explore the TFW experience through discussion among experts in the settlement and research sector from rural and urban Alberta.

ORGANIZER: **AAISA**

PARTICIPANTS: **DR. BUKOLA SALAMI**, University of Alberta, *The Well-Being & Health Of Children & Families Of Temporary Foreign Workers In Alberta: Stakeholder Perspectives*
JESSICA JUEN, Calgary Catholic Immigration Society Supporting Alberta's Temporary Foreign Workers, *The Immigrant Serving Agency Perspective*
YESSY BYL, Alberta Civil Liberties Research Centre, *Permanent Residency For Temporary Foreign Workers*
JENNIFER BEST, Senior Director of Community Programs, YMCA, Wood Buffalo

E1 NETWORKING OPPORTUNITIES AND PITFALLS: EXAMINING DIFFERENT DIMENSIONS OF IMMIGRANT INTEGRATION IN CANADA JUNIOR BALLROOM A

The quality and nature of the interpersonal connections fostered by immigrants in Canada can significantly influence their willingness to permanently settle. In fact, this workshop will look at individual and institutional responses involving the establishment of networks as well as their impact for the integration of certain immigrant groups here.

ORGANIZER: **HEWTON TAVARES**

PARTICIPANTS: **HEWTON TAVARES**, *Mentors & Mentees As Tentative Friends: Insights From Participants Of Two Mentoring Programs In Toronto*
SINELA JURKOVA & FARIBORZ BIRJANDIAN, *Learning Cultural Competency & Effective Communication Through Networking & Mentorship*
DENISE GASTALDO, *Prioritizing Work Over Life: The Role Of Networks In Undocumented Workers' Economic & Social Inclusion/Exclusion In The GTA*
RALUCA BEJAN, *Balancing The Budget But Who's Left To Budget The Balance: A Visual Representation Of Professional Networks Within Toronto East Local Immigration Partnership*

E2 PRIVATIZED AND PROBATIONARY PATHWAYS: HOW (OR IF) THE NEEDS OF TEMPORARY FOREIGN WORKERS ARE BEING MET IN CANADA JUNIOR BALLROOM C

In a context that excludes Temporary Foreign Workers (TFWs) from government-funded services, this panel addresses the question of how and by whom TFW needs are being met. We focus on the increasing privatization of Canada's immigration system and new actors involved in facilitating TFW migration and “settlement”.

ORGANIZERS: **JILL BUCKLASCHUK**, PhD candidate, University of Manitoba
SARAH ZELL, PhD candidate, University of British Columbia

PARTICIPANTS: **JILL BUCKLASCHUK**, PhD candidate, University of Manitoba, *Not Saying Anything: Temporary Migrants Negotiate Injury & Pain On A Hopeful Path To Permanent Residency*
SARAH ZELL, PhD candidate, University of British Columbia, *Playing The Matchmaker: Labour Brokers & The Migration Industry In Western Canada*
JORGE FERNANDEZ, Director, Immigrant Centre, Winnipeg, MB, *Addressing The Settlement Needs Of TFWs In Manitoba*
GERALDINA POLANCO, Postdoctoral Fellow, Centre for Research on Latin America and the Caribbean, York University, *Social Citizenship In An Age Of Temporary Flows: Migrant Workers In British Columbia's Immigrant Settlement Sector*

E3 FRESH VOICES FROM LONG JOURNEYS: INSIGHTS OF IMMIGRANT AND REFUGEE YOUTH PARKSVILLE

In 2011, Vancouver Foundation and the Representative of Children and Youth in BC launched Fresh Voices from Long Journeys, a partnership initiative to engage immigrant and refugee youth from across British Columbia in dialogue and action. The ultimate goal is to improve the policies and practices that affect immigrant and refugee youths' sense of belonging in British Columbia and Canada as a whole. Since 2011, Vancouver Foundation has continued to engaged an advisory group of immigrant and refugee youth and youth workers called the Fresh Voices Youth Advisory Team (YAT). This is a unique and innovative approach to engage and work with grassroots communities to inform and ultimately shift, public policies and practices that affect newcomer communities

ORGANIZER: **JORGE SALAZAR**, Project Manager, Fresh Voices Grants & Community Initiatives, Vancouver Foundation

PARTICIPANTS: **VI NGUYEN**, Director, Grants & Community Initiatives, Vancouver Foundation
SAAD ALSAMARRAI, Fresh Voices Youth Advisory Team, Vancouver Foundation
ASHVAN WAL, Fresh Voices Youth Advisory Team, Vancouver Foundation

E4 WELCOMING SERVICES FOR NEW COMERS IN RURAL AND SMALL TOWNS ACROSS WESTERN CANADA JUNIOR BALLROOM D

More immigrants are choosing to migrate to rural areas in Canada yet we know very little about the settlement services available to them. Evidence which identifies existing services and gaps in service provision are derived from case studies of 33 rural communities in British Columbia, Alberta, Saskatchewan and Manitoba.

ORGANIZER: **LORI WILKINSON**, Immigration Research West

PARTICIPANTS: **MIU YAN**, *The BC Case*
OLIVER KAMAU, Edmonton Immigrant Services Association, *The Alberta Case*
JOE GARCEA, *Settlement & Integration Systems For Regional Communities: The Saskatchewan Case*
RACHAEL PETTIGREW & BILL ASHTON, *The Manitoba Case*

DISCUSSANT: **TIM HELFRICH**, Government of Saskatchewan

E5 EMPLOYMENT FIT: IMPROVING THE LABOUR MARKET OUTCOMES OF IMMIGRANTS PAVILION BALLROOM A

Employment fit is the degree to which newcomers' skills and knowledge respond to Canadian employers' workforce needs and the degree to which employers recognize newcomers' skills and competencies. This workshop will examine the concept, dimensions and policy implications of employment fit, including enabling factors and role of intermediaries.

ORGANIZER: **MARGARET SOKOL**

PARTICIPANTS: **ARTHUR SWEETMAN**, Ontario Research Chair in Health Human Resources, McMaster University
ANDREW STAPLES, Director, Policy and FPT, Employment and Skills Development Canada
FARIBORZ BIRJANDIAN, Executive Director, Calgary Catholic Immigration Society
DEREK KUNSKEN, Director, Integration/FCRO, Citizenship and Immigration Canada

E6 MOTHERS, FATHERS AND PARENTING IN TRANS-CULTURAL MIGRATION PAVILION BALLROOM B

This workshop explores the challenges and opportunities faced by immigrant parents in the process of re-establishing family life in Canada. These can include navigating the Canadian school system, understanding Canadian family law, coping with reduced family income and taking on different gender and family roles for men and women.

ORGANIZERS: **LIZA MCCOY**
JEANNA PARSONS LEIGH, University of Calgary
BEBA SVIGIR, Calgary Immigrant Women's Association

PARTICIPANTS: **JEANNA PARSONS LEIGH**, University of Calgary, *The Parenting Practices Of Skilled Immigrations During Settlement*
DAVE ESTE & CHRISTA SATO, University of Calgary, *Fatherhood & Newcomer Men In Canada*
MAMBO MASINDA, Umoja Newcomers Family Service Centre, Surrey, B.C., *Parenting Strategies Of Newcomer Immigrant Parents: Envisioning Children's & Youth's Futures In Uncertain Times*
SARAH TODD, Calgary Immigrant Women's Association, *Ciwa's Cross-Cultural Parenting Program: Supporting Immigrant Parents To Adapt Their Parenting In Canada*
REKHA GADHIA, Calgary Immigrant Women's Association, *Involving Men To Strengthen Families Through Father's Workshops & Men's Support Groups*

DISCUSSANT: **GILLIAN CREESE**, Professor, University of British Columbia

CHAIR: **BEBA SVIGIR**, Calgary Immigrant Women's Association

E7 DOMESTIC VIOLENCE AND NEWCOMER WOMEN - PART 2 PAVILION BALLROOM C

Violence is everywhere and women in Canada are not immune. This workshop showcases research examining various aspects of violence against newcomer women including presentations on female genital mutilation, honour killings and intimate partner violence using different perspectives. The paper on female genital mutilation investigates why this practice continues in Canada and examines the cultural, social and economic effects on experiential women. It questions the effectiveness of existing institutions and public policies that have been adopted by government and organizations to manage societal concerns around the practice of FGM and on the way stigmatization, systems, rules, laws and political organizations affect immigrants and the Canadian community at large. The presentation on honour killing is based on research conducted with newcomer women and those who work with them to identify the factors leading to violence against women. In the third presentation, the researcher identifies the unique ways that newcomer women experiencing intimate partner violence are influenced by migration, change in socio-economic status, differences in culture, language barriers, perceptions of masculinity and traditional gender roles, lack of resources and further structural barriers. The lack of direction is an injustice, as it allows for such abuse to continue in private, leaving newcomer women with very few resources of support. These three presentations discuss social discourse involving newcomer women and violence.

ORGANIZER: **MOSAIC BC**

PARTICIPANTS: **PERMINDER FLORA**, MOSAIC BC, *The Preventing & Reducing Violence Against Women & Girls In The Name Of "Honour"*

MARC LARRIVEE, MOSAIC BC, *A Mosaic Project To Respond To & Prevent Forced Marriage*

KATHERINE ROSSITER, LOUISE GODARD, JILL ATKEY, HANNAH LEE, MARGARET JACKSON & CATHERINE TALBOTT, FRIDA Centre for Research on Violence against Women and Children, Simon Fraser University, *Housing Access For Immigrant & Refugee Women Leaving Violence: Findings From The Building Supports Project*

JUSTINE AKMAN, Citizenship and Immigration Canada, *Federal Initiatives To Address The Vulnerability Of Immigrant Women*

DISCUSSANT: **LAURIE CARLSON-BERG**, University of Regina

E8 NEW SITES FOR WELCOMING COMMUNITIES: A MULTIDISCIPLINARY APPROACH PAVILION BALLROOM D

This multidisciplinary workshop analyzes how immigrant welcoming and settlement programming takes place at four unique "sites": sport and leisure for Toronto's Post-war European newcomers, adult teaching practices during legal information sessions for migrant workers in British Columbia, refugee well-being in Winnipeg and intergovernmental restructuring of services for the Francophone in Manitoba and British Columbia.

ORGANIZER: **LORI WILKINSON**, Immigration Research West

PARTICIPANTS: **STEPHEN FIELDING**, Department of History, University of Victoria, *Immigrant Settlement As An Exercise In Sport: Lessons From Toronto's Postwar European Newcomers & Questions For The Future*

ANGELA CONTRERAS, Faculty of Education, University of British Columbia, *To Know Is Not Enough: A Poststructuralist Review Of Public Legal Education Programming For People With Precarious Migration Status In British Columbia*

RAY SILVIUS, Department of Political Studies, University of Winnipeg, *The Neo-Liberalization Of Refugee Well-Being*

DISCUSSANT: **VICKI SINCLAIR**, Immigrant Centre Manitoba

E9 IMPROVING EMPLOYMENT MATCH RATES: FROM RESEARCH TO PRACTICE JUNIOR BALLROOM B

This participatory workshop builds on a plenary presentation of employment match rate trends for immigrant professionals in Canada. Researchers and workshop participants will discuss implications of the data and explore strategies for improving immigrant employment outcomes. Conversation starters will present ideas from the technology and health care sectors.

ORGANIZER: **TANYA CHUTE MOLINA**

PARTICIPANTS: **NUZHAT JAFRI**, Office of the Fairness Commissioner, *Moving From Research To Practice*

JAMIE PITTS, Ministry of Citizenship, Immigration and International Trade, *Exploring Research Implications*

ED NICOLAS, Filipino Canadian Construction Society, *Bridging The Gap Between Immigrants And Industry*

JANET EVEREST, Health Care Human Resource Sector Council, *Responsive Leadership For A Diverse Workplace*

E10 INDEXING IMMIGRANT INTEGRATION: OPPORTUNITY AND CHALLENGE (180 MIN. SESSION) ORCA

The workshop will identify the challenges associated with measuring integration in immigrant receiving societies. Panelists will explore the opportunity for developing broad empirical measures towards the construction of an index that tracks immigrant integration. They will review existing indexes on immigrant integration and the insight that are useful towards designing a Canadian index.

ORGANIZER: **JACK JEDWAB**, Canadian Institute for Identities and Migration

PARTICIPANTS: **JACK JEDWAB**, Canadian Institute for Identities and Migration
ALLISON HARELL, Political Science, UQAM
ANTOINE BILODEAU, Concordia University
MANUEL PASTOR, University of Southern California
VANESSA CARTER, University of Southern California
JACOB VIGDOR, University of Washington
LORNA JANTZEN, Citizenship and Immigration Canada

E11 WHERE SETTLEMENT LIVES: HOUSING SYSTEMS OF CARE FOR IMMIGRANTS AND REFUGEES FINBACK

This workshop aims to showcase the settlement sector's response to housing issues through collaboration, share what the housing system of care looks like to immigrants, and how ISO's fit themselves within that system. Lessons will be drawn from three different Canadian cities: Vancouver, Calgary, and Hamilton.

ORGANIZER: **LISA ELFORD**

PARTICIPANTS: **KIRSTIN BLAIR**, *Landscape Of Housing In Calgary: Lessons From Collaboration In The Immigrant Sector*
KATHY SHERRELL, *In Search Of Home: Exploring The Intersection Of Housing And Settlement Services*
GILLIAN HENDRY, *Collective & Collaborative Leadership: Addressing The Housing Needs Of Newcomers In Hamilton*
CHRISTINE WALSH, *Stories Of Housing Insecurity: Perspectives Of New Immigrants In Calgary*

P1 MENTAL HEALTH AND WELL-BEING: THROUGH THE LENS OF SUDANESE COMMUNITY MEMBERS IN THREE CANADIAN URBAN CENTRES JUNIOR A B FOYER

As a result of the longstanding civil war in the former southern Sudan (Republic of Sudan), during the late 1990's and early part of the 21 century, Canada became a popular destination for individuals and families who experienced severe forms of oppression. Today, there are sizeable Sudanese communities in a number of urban centres. Drawing from a qualitative study that examined Sudanese integration and well-being in Toronto, Calgary and Brooks, through in-depth interviews with 32 research participants, in this poster we explore the meanings associated with mental health and well-being through the lens of these Sudanese community members. Using a thematic analysis, we will present the salient findings and discuss the implications of the results for mental health workers.

ORGANIZER: **DAVID C. ESTE**

PARTICIPANTS: **DAVID C. ESTE**
LAURA SIMICH
HAYLEY HAMILTON
CHRISTA SATO

P2 SOCIAL SUPPORT IN THE LIVES OF SUDANESE REFUGEE AND RUSSIAN IMMIGRANT FATHERS IN CANADA JUNIOR A B FOYER

Refugee male adults come to Canada with multiple identities, one which is being a father. However, literature documenting the experiences of these men as fathers is quite limited. This presentation utilizes data drawn from a larger study that explored the perceptions and experiences of Sudanese refugee and Russian immigrant men as fathers in the Canadian context. This qualitative study was conducted using in-depth interviews with 20 fathers from the Sudanese community and 14 from the Russian community in Calgary. The presentation explores the role that social support plays in the lives of these refugee and immigrant fathers. Using a thematic analysis, we will present results on the various types of social supports used by fathers and secondly, the supports these men require that would help them in their role as fathers in their new environment.

ORGANIZER: **DAVID C. ESTE**

PARTICIPANTS: **DAVID C. ESTE**
CHRISTA SATO

P3 CANADIAN CITIZENSHIP - ONLINE SERVICES JUNIOR A B FOYER

To better serve immigrants in preparation for Canadian citizenship, a convenient & free e-service platform is now available to give immigrants easy access to citizenship support without leaving home.

ORGANIZER: **EDWIN WONG**

PARTICIPANT: **EDWIN WONG**

P4 TRANSCULTURALISM: AN APPROACH TO CRITICALLY ENGAGING CHINESE INTERNATIONAL STUDENTS STUDYING IN CANADA JUNIOR A B FOYER

The poster presentation seeks to define transculturalism as a pedagogy and explains why it is important and explore how to integrate practices and educational policy targeting Asian students, specifically Chinese international students that come to Canada to study.

ORGANIZER: **CARLY TENG**

PARTICIPANT: **CARLY TENG**

P5 REFUGEE HEALTH: AN EXAMINATION OF THE CANADIAN INTERIM FEDERAL HEALTH PROGRAM FOR REFUGEES JUNIOR A B FOYER

A critique of Canada's Interim Federal Health Program for refugees, based on qualitative research on health and settlement provider experiences in one community. Challenges identified include service availability, access and affordability, with shortcomings compounded when IFHP coverage terminates and refugees are switched to provincial systems.

ORGANIZER: **CHRISTOPHER OLSEN**

PARTICIPANT: **CHRISTOPHER OLSEN**

P6 "A STONE IN THE OCEAN": EXPERIENCES OF CANADIAN FAMILY CLASS APPLICANTS JUNIOR A B FOYER

This poster examines the experiences of families applying to (re)unite in Canada through Family Class. Qualitative findings expose how immigration policy and the implementation thereof result in unequal outcomes for applicants. This has implications for the sponsor in Canada and the family member(s) with whom they are attempting to (re)unite.

ORGANIZER: **BETH MARTIN**

PARTICIPANT: **BETH MARTIN**

P7 "INDIRECT PATHWAYS INTO PRACTICE": PHILIPPINE INTERNATIONALLY EDUCATED NURSES AND THEIR ENTRY INTO ONTARIO'S NURSING PROFESSION JUNIOR A B FOYER

Two research questions guide this research: Do levels of social connectedness to social support systems and communities affect the transitioning success of Philippine Internationally Educated Nurses (IENs)? And to what extent are Philippine IENs experiencing (de)skilling, social and economic (im)mobility during their indirect pathways to professional practice?

ORGANIZER: **LUALHATI (LULU) MARCELINO**

PARTICIPANT: **LUALHATI (LULU) MARCELINO**

P8 "YOU MAKE YOUR OWN HOME": TRANSNATIONAL ORGANIZATIONS AND THE PROCESS OF MAKING CANADA HOME JUNIOR A B FOYER

This poster examines how engagement in transnational organizations can shape an individual's transnational practice and sense of belonging in Canada. Through multiple sources of qualitative data, I find that transnational practices can facilitate integration and that these organizations are an integral part of how individuals actively "make Canada home".

ORGANIZER: **MABEL HO**

PARTICIPANT: **MABEL HO**

P9 FINDING A PLACE FOR ME OUTSIDE THE STEREOTYPES: CREATING AN ACTION PLAN TO SUPPORT THE MENTAL WELLBEING OF RACIALIZED IMMIGRANT WOMEN JUNIOR A B FOYER

An action plan emerged from a stakeholder consultation with 50 settlement, mental health and community stakeholders including policy and service providers to promote immigrant women's mental health. It was informed by community-based research with 57 immigrant women in Toronto that linked mental health to women's contributions in transforming their communities.

ORGANIZER: **MAHDIEH DASTJERDI**

PARTICIPANT: **MAHDIEH DASTJERDI**

P10 WORKPLACE LANGUAGE TRAINING AS A FACTOR IN LABOUR PRODUCTIVITY JUNIOR A B FOYER

The poster highlights the findings of *Workplace Language Training as a Factor in Labour Force Productivity*, a research project supported by the Government of Ontario through the Ontario Human Capital Research and Innovation Fund. The project is implemented by a group of local partners led by the Peterborough Partnership Council on Immigrant Integration

ORGANIZER: **NEW CANADIANS CENTRE PETERBOROUGH**

PARTICIPANT: **SAFO MUSTA**

P11 RESETTLING ON THE EDGE: FACTORS AFFECTING THE WELLBEING OF REFUGEES LIVING IN ST. JOHN'S, NEWFOUNDLAND JUNIOR A B FOYER

The resettlement experiences of refugees in small urban centers have yet to be fully explored. Using participant observation and in-depth interviews with former refugees who reside in St. John's, we explored their resettlement experiences in the city and the factors that influenced their sense of wellbeing.

ORGANIZER: **ROWAN EL-BIALY**

PARTICIPANT: **SHREE MULAY**

P12 IMMIGRANT VIEWS ON WHAT CONSTITUTES SUCCESSFUL INTEGRATION: THE IMPORTANCE OF ADOPTING A FAMILY LENS JUNIOR A B FOYER

This research explores characteristics of successful integration from the perspective of immigrants themselves. Participants are immigrants who immigrated to Canada in adulthood and who are currently raising children. In addition to uncovering individually-focused indicators, the results highlight the adaptation of children as an essential component of adults' successful integration.

ORGANIZER: **CATHERINE COSTIGAN**

PARTICIPANTS: **SHEENA MIAO**
JOELLE TAKNINT
VIVIEN SO

P13 IDENTITY CONSTRUCTION OF CHINESE IMMIGRANTS JUNIOR A B FOYER

This is a qualitative study that aims to describe and analyze the processes of cultural identity construction among Chinese immigrant parents and young adults living in Montreal, Canada.

ORGANIZER: **LINGWEI QIAN**

PARTICIPANT: **LINGWEI QIAN**

P14 PILOT STUDY: EXCLUSION WITHIN THE VIETNAMESE COMMUNITY IN TORONTO JUNIOR A B FOYER

We will share findings from a City of Toronto supported pilot which studied discrimination and racism experienced by the local Vietnamese community. The objective of this participatory action research was to build the community's capacity to address these issues for purposes of strengthening its cohesion, inclusiveness and integration.

ORGANIZER: **ANH NGO**

PARTICIPANT: **ANH NGO**

P15 MENTORSHIP MODEL FOR INTERNATIONALLY EDUCATED PHYSIOTHERAPISTS IN A BRIDGING PROGRAM JUNIOR A B FOYER

As part of the Alberta Internationally Educated Physiotherapists Bridging (AIEPB) Program, clinician mentors provide internationally educated physiotherapists (IEPT) with the opportunity to experience Canadian physiotherapy practice. This early, facilitated exposure to the professional workplace allows the IEPTs to integrate their classroom learnings and previous experience into clinical practice settings.

ORGANIZER: **COLLEEN BRITTON**

PARTICIPANT: **COLLEEN BRITTON**

P16 INTERNATIONALLY EDUCATED NURSES' EXPERIENCES OF RACIALIZATION IN THE CANADIAN HEALTH CARE SYSTEM IN SASKATCHEWAN JUNIOR A B FOYER

Globalization has affected various economic sectors and the healthcare industry in particular. The challenge of creating a healthy culturally diverse healthcare workforce is acute in Western Canada. Results inform us about immigrant nurses' feelings of social and cultural isolation added to experiences of racialization that affect their integration into healthcare workplaces.

ORGANIZER: **DR. LOUISE RACINE**

PARTICIPANTS: **DR. LOUISE RACINE**
DR. LINDA FERGUSON
DR. SONIA UDOD
DR. SITHOKOZILE MAPOSA
DR. SUSAN FOWLER-KERRY
DR. YIXI LU

P17 "SUCCESS" AT SCHOOL: PROTECTIVE AND VULNERABILITY FACTORS IN THE ACADEMIC AND SOCIAL-EMOTIONAL ADAPTATION OF YOUNG NEWCOMERS TO CANADA JUNIOR A B FOYER

The current study investigates the salient factors impacting the success (academic and social-emotional) of adolescent newcomers to Canada. The study models the impact of social position, discrimination and three factors (attitude, social support and biculturalism) in understanding the success of young newcomers.

ORGANIZER: **MONIQUE GAGNÉ**

PARTICIPANT: **MONIQUE GAGNÉ**

P18 LA RENCONTRE DE DEUX MONDES INFIRMIERS: OUVRIR LE DIALOGUE POUR FAVORISER UNE INTÉGRATION HARMONIEUSE DANS LES DÉPARTEMENTS DE SOINS JUNIOR A B FOYER

Cette présentation fera état des résultats d'un projet de recherche-action dont l'objectif était de développer des outils favorisant l'intégration des infirmières diplômées hors Canada au sein des départements d'un établissement de santé montréalais. La question du dialogue relatif aux pratiques infirmières d'ici et d'ailleurs sera au cœur de la présentation.

ORGANISATRICE: **MARIANNE RENARD**

PARTICIPANTS: **MARIANNE RENARD**
THOMAS GULIAN
DANIC OSTIGUY
PASCALE CHANOUX
MARIE-HÉLÈNE GOUR

P19 DEVELOPING AN EVIDENCE-BASE FOR UNDERSTANDING THE HEALTH AND WELLBEING OF IMMIGRANTS IN MID-SIZED CITIES: THE CASE OF KELOWNA, BC JUNIOR A B FOYER

his poster presents the results from a survey on the health and wellbeing of immigrants in the mid-sized city of Kelowna, BC. The findings provide insight into the immigrants' experiences and implications for the role of the receiving community in program development and service delivery to facilitate immigrants' successful integration.

ORGANIZER **DR. SHIRLEY B. CHAU**

PARTICIPANT: **DR. SHIRLEY B. CHAU**

P20 BARRIERS TO INTEGRATION IN CANADIAN SOCIETY: THE IMPACT OF ETHNIC DISCRIMINATION ON BICULTURAL IDENTITY JUNIOR A B FOYER

Bicultural identification is an important aspect of integration to Canadian society. Our research with Chinese immigrant families indicates that immigrants' identifications with Chinese and Canadian culture are positively related. However, discrimination dampens this positive relationship. Implications of discrimination as a critical barrier for integration and bicultural identity attainment are discussed.

ORGANIZER **JOELLE T. TAKNINT**

PARTICIPANTS: **JOELLE T. TAKNINT**
CATHERINE L. COSTIGAN

P21 "ALL FOR THE FAMILY": MIGRATION OF INTERNATIONALLY EDUCATED NURSES TO CANADA THROUGH THE LIVE-IN CAREGIVER PROGRAM JUNIOR A B FOYER

Using a case study methodology and the concept of global care chains, fifteen nurses who migrated to Canada through the Live-in Caregiver Program were interviewed for this study. Findings illustrate how the paradox and contradictions between immigration and nursing policy complicates their process of integration.

ORGANIZER: **BUKOLA SALAMI**

PARTICIPANT: **BUKOLA SALAMI**

P21 "ALL FOR THE FAMILY": MIGRATION OF INTERNATIONALLY EDUCATED NURSES TO CANADA THROUGH THE LIVE-IN CAREGIVER PROGRAM JUNIOR A B FOYER

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ORGANIZER: **BUKOLA SALAMI**

PARTICIPANT: **BUKOLA SALAMI**

P22 IMMIGRANT INTEGRATION IN CANADA JUNIOR A B FOYER

To explore the construction and measurement of immigrants' integration in Canada, recent literature on immigrant integration to Canada was reviewed. Most research constructed immigrants' integration as a relationship between their labour market participation and their sense of belonging, identity and contributions to Canadian society. The implications are discussed.

ORGANIZER: **JACQUELINE DE GUZMAN**

PARTICIPANT: **JACQUELINE DE GUZMAN**

P23 TRUST AMONG RECENT IMMIGRANTS IN CANADA: LEVELS, ORIGINS AND IMPLICATIONS FOR INTEGRATION JUNIOR A B FOYER

This study relies on a unique combination of three sources of data all derived from World Values Surveys to examine levels of trust, its sources and implications for integration among newcomers in Canada.

ORGANIZER: **ANTOINE BILODEAU**

PARTICIPANTS: **ANTOINE BILODEAU**
STEPHEN WHITE

P24 SUPPORTING OUR FUTURE: A PRELIMINARY SURVEY OF SUPPORT SERVICES OFFERED TO NEWCOMER YOUTH IN THE CANADIAN SCHOOL SYSTEM JUNIOR A B FOYER

Of the approximate 250,000 newcomers that settle in Canada every year, 36% are between the ages of 0 and 24. These young people are moving during a time that is already complex and challenging, so require support to make this transition a successful process. And yet, is Canada providing the support they need? This research investigates what support services are available to newcomer youth, based on an inventory of services in 34 cities across Canada.

ORGANIZER: **CLAIRE KELLY**, Ryerson University

PARTICIPANT: **CLAIRE KELLY**, Ryerson University

P25 NEW IMMIGRANT EXPERIENCES OF HOUSING IN CALGARY JUNIOR A B FOYER

Immigrants are widely recognized to face particular adversity in the housing market in the first five years of residency in Calgary. This poster will illustrate case studies of pathways through the housing system as experienced by foreign-born newcomers.

ORGANIZERS: **AMANDA WEIGHTMAN**
LINA IVONNE LOPEZ REYES

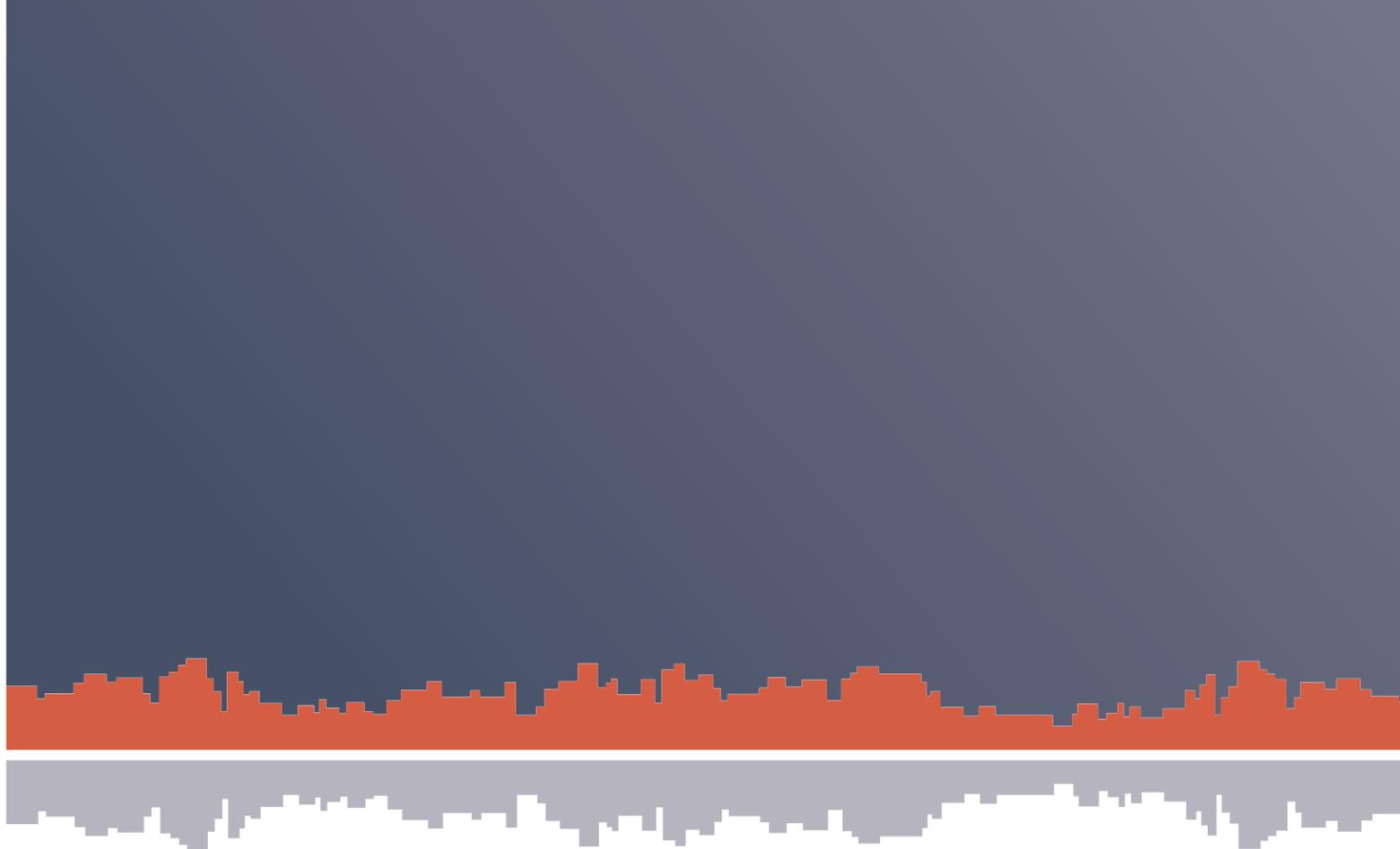
PARTICIPANTS: **AMANDA WEIGHTMAN**
LINA IVONNE LOPEZ REYES

P26 THE INDO-CHINESE REFUGEE MOVEMENT PROJECT JUNIOR A B FOYER

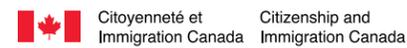
The Indo-Chinese Refugee Movement Project started in 2013 as a partnership of York University's Centre for Refugee Studies, the Canadian Immigration Historical Society, and the Canadian Private Sponsorship of Refugees Program Agreement Holders' Association. We are eager to share upcoming projects in the areas of Education, Archives, and Oral History.

ORGANIZER: **ANH NGO**, York University

PARTICIPANT: **ANH NGO**, York University



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