



18TH NATIONAL METROPOLIS CONFERENCE
18^E CONGRÈS NATIONAL METROPOLIS

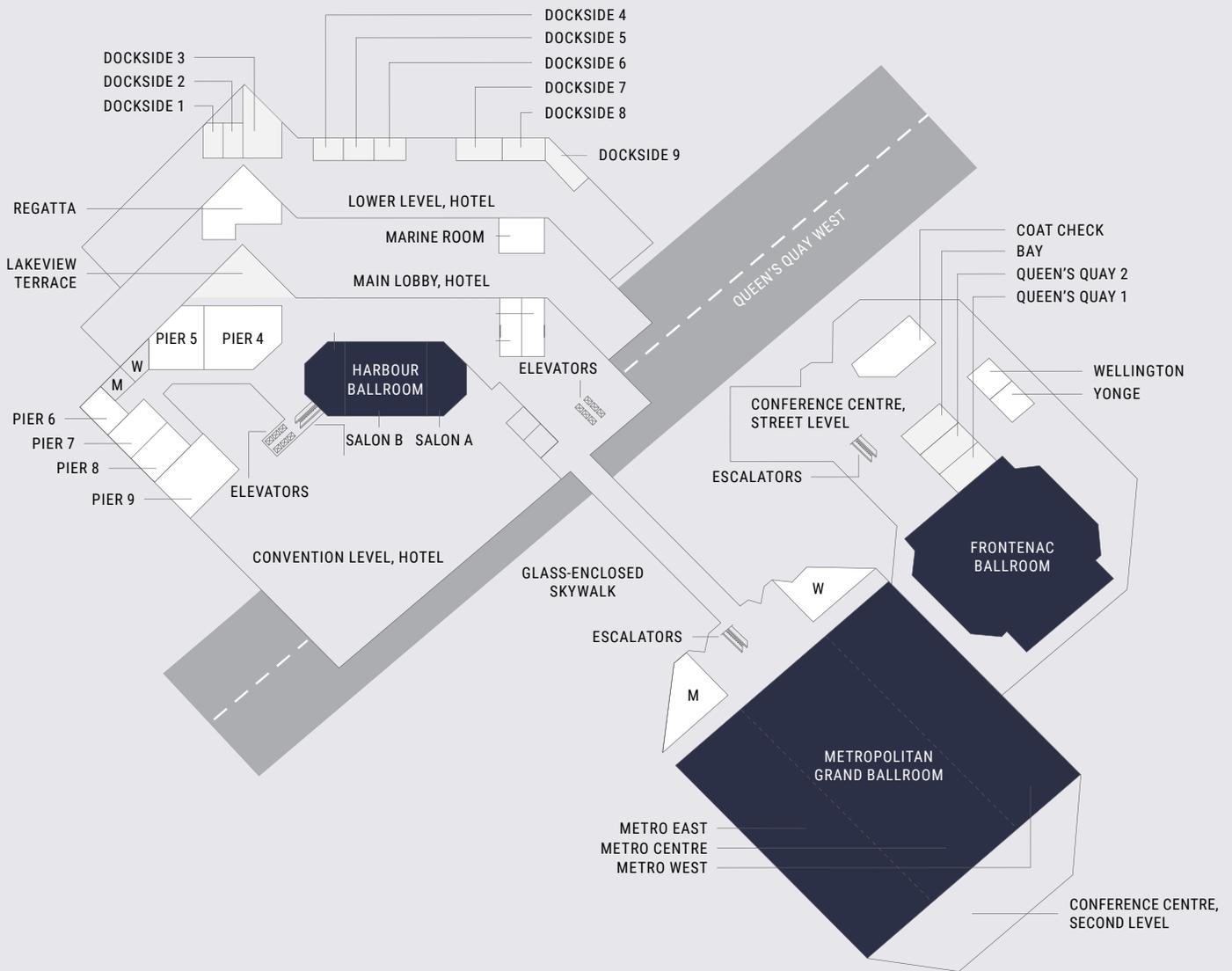
MARCH 3-5, 2016
3-5 MARS 2016

WESTIN HARBOUR CASTLE
TORONTO, ONTARIO, CANADA

GETTING RESULTS:
MIGRATION, OPPORTUNITIES
AND GOOD GOVERNANCE

OBTENIR DES RÉSULTATS :
MIGRATION, OPPORTUNITÉS
ET BONNE GOUVERNANCE

PROGRAM
PROGRAMME







THE HONORABLE / L'HONORABLE JOHN MCCALLUM

MINISTER OF IMMIGRATION, REFUGEES AND CITIZENSHIP
MINISTRE DE L'IMMIGRATION, DES RÉFUGIÉS ET DE LA CITOYENNETÉ

On behalf of the Government of Canada, I welcome delegates to the 18th National Metropolis Conference.

This event has a tradition of attracting the best minds in areas of migration and integration, with discussions and exchanges that help to lay the foundations for government policies of tomorrow.

This year, Metropolis takes place at a particularly critical time. Our country is confronting migratory challenges unseen for decades. In the last year alone, millions of people have fled violence and unrest in their native regions in search of stability and order.

Thousands are coming to Canada. This phenomenon alone demands governments – and the experts they rely on for advice – re-think fundamental issues of immigration, settlement, integration and citizenship.

How do we achieve social and economic success as we welcome the latest wave of refugees? What kinds of partnerships help stakeholders respond to both the needs of immigrants and the rest of Canadian society? What are the best practices that help immigrants integrate into society and participate in the labour market? How do we promote inclusive citizenship for all Canadians?

It is my pleasure as Minister of Immigration, Refugees and Citizenship to play a role in a conference that tackles these subjects. I welcome the conversations Metropolis will stimulate. What we have before us is nothing short of a portrait of 21st-century Canada.

I extend my best wishes to Metropolis organizers, as well as to everyone attending.

Au nom du gouvernement du Canada, je souhaite la bienvenue aux délégués à la 18^e congrès national Metropolis.

Cette rencontre attire habituellement les plus grands esprits dans les domaines de la migration et de l'intégration et leur permet d'avoir des discussions et des échanges qui aident à jeter les bases des politiques gouvernementales de demain.

Cette année, le congrès Metropolis se tient à une période particulièrement critique. Notre pays est aux prises avec des défis migratoires jamais vus depuis des décennies.

Au cours de la dernière année seulement, des millions de personnes ont fui la violence et l'agitation dans leur région d'origine dans l'espoir de trouver de la stabilité et de l'ordre.

Des milliers d'entre eux viennent au Canada. Ce phénomène à lui seul demande aux gouvernements, ainsi qu'aux experts sur lesquels ils se fient pour avoir des conseils, de repenser les enjeux fondamentaux que sont l'immigration, l'établissement, l'intégration et la citoyenneté.

De quelle façon pouvons-nous connaître la réussite sociale et économique tandis que nous accueillons la plus récente vague de réfugiés ? Quels types de partenariats aident les intervenants à répondre aux besoins des immigrants ainsi qu'à ceux du reste de la société canadienne ? Quelles sont les pratiques exemplaires qui aident les immigrants à s'intégrer à la société et à participer au marché du travail ? De quelle façon pouvons-nous favoriser une citoyenneté inclusive pour tous les Canadiens ?

En ma qualité de ministre de l'Immigration, des Réfugiés et de la Citoyenneté, je suis ravi de jouer un rôle dans un congrès qui aborde ces sujets. Je me réjouis à l'idée d'entendre les conversations que le congrès Metropolis stimulera. Nous disposons aujourd'hui d'un portrait du Canada du XXI^e siècle.

Je souhaite un immense succès aux organisateurs du congrès Metropolis et à tous les participants.

THE HONORABLE / L'HONORABLE MICHAEL CHAN

MINISTER OF CITIZENSHIP, IMMIGRATION AND INTERNATIONAL TRADE
MINISTRE DES AFFAIRES CIVIQUES, DE L'IMMIGRATION ET DU COMMERCE INTERNATIONAL



It gives me great pleasure to welcome all of you to Ontario and Toronto for the 18th National Metropolis conference. Immigration rose to the very top of the public agenda across the country in 2015. This confirms what Metropolis conferences have been hearing for years – that a properly working immigration and refugee system is an economic, social and cultural advantage in today's world.

In 2015, Ontario took an important economic and cultural step forward by becoming only the second province or territory to pass stand-alone immigration legislation. The Ontario Immigration Act (OIA) will facilitate Ontario's work with the federal government on the recruitment, selection and admission of highly skilled immigrants to Ontario, and it clearly states that Ontario's vision is based on inclusivity and cultural diversity.

Immigration is important to our government – Ontario is the number one destination for newcomers to Canada. We take pride in being the destination of choice for immigrants to this country, and we remain grateful for their contribution to our province's economic success and social well-being. The OIA will help ensure that we continue to attract the people we need to help keep our province strong.

The year's other major immigration development – the ongoing refugee crisis in the Middle East – offered Ontarians a chance to demonstrate compassion and leadership. Ontarians wanted to help – both on an individual basis and through their government.

Late last year our government announced it would provide \$8.5 million over two and a half years to help expedite the resettlement of approximately 10,000 refugees by the end of 2016. These refugees are now arriving to warm welcomes in communities across Ontario.

Our ability to respond quickly and generously also reflects the fact that Ontario has supported – and continues to help strengthen – a robust network of newcomer settlement agencies. As we move deeper into 2016, Ontario will continue to reap the benefits of a strong and focused immigration system. I wish all of you attending this year's Metropolis Conference a thoughtful and productive few days.

C'est avec un grand plaisir que je vous accueille tous en Ontario et à Toronto pour le 18^e Congrès national Metropolis.

L'immigration s'est retrouvée au cœur des préoccupations publiques de notre pays durant l'année 2015. Cet intérêt accru porté aux enjeux de l'immigration nous confirme ce que nous entendons durant les Congrès Metropolis chaque année – un système d'immigration qui fonctionne bien est un avantage économique, social et culturel dans le monde dans lequel nous vivons aujourd'hui.

En 2015, l'Ontario a franchi une étape économique et culturelle importante en devenant la deuxième province/territoire à adopter une loi autonome sur l'immigration. La Loi sur l'immigration de l'Ontario (LIO) vise à faciliter la collaboration entre la province et le gouvernement fédéral lors du recrutement, de la sélection et de l'admission des immigrants hautement qualifiés en Ontario. Cette loi stipule clairement que la vision ontarienne repose sur l'inclusion et la diversité culturelle.

L'immigration est un enjeu important pour notre gouvernement – l'Ontario est la principale destination de la vaste majorité de nouveaux arrivants au Canada. Nous sommes fiers d'être le premier choix de destination des immigrants venant au pays et nous sommes reconnaissants de leurs contributions à la réussite économique et au bien-être collectif de notre province. La Loi sur l'immigration de l'Ontario va nous permettre de nous assurer que nous continuons à attirer les personnes dont nous avons besoin pour nous aider à garder notre province forte.

Un enjeu connexe qui a occupé une grande place dans l'actualité cette année – la crise actuelle des réfugiés au Moyen-Orient – a permis aux Ontariens de faire preuve de compassion et de leadership. Les Ontariens tenaient à offrir leur aide – à la fois à travers leurs implications personnelles et à travers leur gouvernement.

L'année dernière, notre gouvernement a annoncé qu'il allait verser 8,5 millions \$ sur deux ans et demi afin d'accélérer la réinstallation d'environ 10 000 réfugiés d'ici la fin de 2016. Ces réfugiés sont maintenant chaleureusement accueillis par toutes les communautés de l'ensemble de l'Ontario.

Notre capacité de répondre à l'appel avec rapidité et efficacité reflète aussi le fait que l'Ontario a soutenu – et continu de soutenir – un solide réseau d'organismes dédiés à l'établissement des nouveaux arrivants. Alors que nous avançons en cette année 2016, l'Ontario va continuer à récolter les avantages d'un système d'immigration efficace et ciblé. À tous ceux qui assistent au Congrès Metropolis de cette année, je vous souhaite que ces quelques jours soient accompagnés de mûres et productives réflexions.



JACK JEDWAB

PRESIDENT, ASSOCIATION FOR CANADIAN STUDIES / CANADIAN INSTITUTE FOR IDENTITIES AND MIGRATION
CO-CHAIR, 18TH NATIONAL METROPOLIS CONFERENCE

PRÉSIDENT, ASSOCIATION D'ÉTUDES CANADIENNES / INSTITUT CANADIEN DES IDENTITÉS ET DES MIGRATIONS
COPRÉSIDENT, 18^E CONGRÈS NATIONAL METROPOLIS

Welcome to the 18th National Metropolis Conference!

This year the Metropolis Conference turns eighteen. This is a critical milestone and with it comes an increasing set of responsibilities. Reaching the age of majority in Canada requires that we learn several new things and prepare for big changes in our lives. For eighteen years, the Metropolis Conference has offered a unique opportunity for expanding knowledge about the experiences and challenges related to migration. Despite the growing pains, Metropolis has matured into a unique platform for multi-sector and multidisciplinary dialogue and the exchange of ideas and good practices in the area of immigration, settlement and integration. Countless initiatives have emerged from the eighteen years of Metropolis gatherings that have taken place across the country. Metropolis remains the place in Canada where the single largest body of current research is presented.

For the eighteenth edition of the Conference, we're pleased to be in Toronto one of the world's largest immigrant cities. We're proud to be partnering with the Global Diversity Exchange that held the Cities of Migration as a pre-Conference for the National Metropolis conference. We are also very pleased that the day of reflection on immigration and Francophonie continues to be held in conjunction with Metropolis.

At present, welcoming Syrians refugees has mobilized so many Canadians and many delegates at Metropolis are directly involved in assisting the refugees as they settle in their new home. This year's program includes a number of sessions dedicated to the challenges in meeting the needs of the refugees.

Over the course of our history, the millions of Canadians that have settled in Canada have helped define who we are as peoples and they will continue to do so in the future. Next year's conference will coincide with the 150th anniversary of Canada and will be held in Montreal. In preparation, we'll be inviting Canadians to offer their vision for the country and how the role of immigration is seen in this regard.

Thank you to all our partners, including my conference co-chair, Debbie Douglas from the Ontario Counsel of Agencies Serving Immigrants and particularly to Immigration, Refugees and Citizenship Canada and the Ontario Ministry of Immigration and International Trade.

Finally, for their excellent work in organizing this year's conference, I wish to offer my deepest appreciation to the team at the Association for Canadian Studies and the Canadian Institute for Identities and Migration and Sarah Kooi, James Ondrick, Victoria Chwalek and Ashley Manuel.

Bienvenue au 18^e Congrès Métropolis!

Cette année, le Congrès Métropolis a dix-huit ans. Cet âge est une étape critique qui vient accompagnée d'un ensemble croissant de responsabilités. Atteindre l'âge de la maturité au Canada signifie que nous devons apprendre plusieurs nouvelles leçons et nous préparer pour les nombreux changements qui vont suivre au cours de notre vie. Pendant dix-huit années, le Congrès Métropolis nous a offert d'unique occasions pour étendre nos connaissances à propos des expériences et des défis liés à la migration. Malgré les moments difficiles qui accompagnent tout changement, Metropolis a toujours évolué et a su devenir une plate-forme unique pour l'élaboration d'un dialogue multisectoriel et pluridisciplinaire permettant l'échange d'idées et de pratiques en matière d'immigration, d'établissement et d'intégration. D'innombrables initiatives ont émergé pendant ces dix-huit années de rassemblements à travers le pays. Metropolis demeure l'évènement au Canada où le plus vaste ensemble de recherches actuelles est présenté.

Nous sommes très heureux de tenir la dix-huitième édition du congrès à Toronto, qui est l'une des villes où réside le plus grand nombre d'immigrants dans le monde. Nous sommes fiers de nous associer à Global Diversity Exchange, qui a organisé une journée de précongrès intitulé Cities of Migration pour le Congrès national Métropolis. Nous sommes également très heureux que la journée de réflexion sur l'immigration et la Francophonie continue en conjonction avec Metropolis.

À l'heure actuelle, l'accueil des réfugiés syriens a mobilisé énormément de Canadiens et de nombreux délégués présents à notre congrès s'impliquent directement en offrant leur assistance à ces réfugiés alors qu'ils s'installent dans leur nouveau pays. Au programme cette année, nous avons plusieurs séances dédiées aux défis associés aux besoins des réfugiés.

Au cours de notre histoire, les millions de Canadiens qui se sont installés au Canada ont contribué à nous définir en tant que peuple et nous allons poursuivre cette tradition à l'avenir. Le congrès de l'année prochaine coïncidera avec le 150^e anniversaire du Canada et sera tenu à Montréal. En préparation, nous invitons les Canadiens à partager les visions qu'ils ont de leur pays et du rôle de l'immigration à cet égard.

Je tiens à remercier tous nos partenaires, y compris la coprésidente du congrès, Debbie Douglas, du Ontario Counsel of Agencies Serving Immigrants, et particulièrement Immigration, Réfugiés et Citoyenneté Canada et le Ontario Ministry of Immigration and International Trade.

Enfin, pour leur excellent travail dans l'organisation du congrès de cette année, je tiens à offrir mes plus sincères remerciements à l'équipe de l'Association d'études canadiennes et de l'Institut canadien pour les identités et la migration, à Sarah Kooi, James Ondrick, Victoria Chwalek et Ashley Manuel.

DEBBIE DOUGLAS

EXECUTIVE DIRECTOR, OCASI (ONTARIO COUNCIL OF AGENCIES SERVING IMMIGRANTS)
CO-CHAIR, 18TH NATIONAL METROPOLIS CONFERENCE,

DIRECTRICE EXÉCUTIVE, OCASI (ONTARIO COUNCIL OF AGENCIES SERVING IMMIGRANTS)
COPRÉSIDENTE, 18^E CONGRÈS NATIONAL METROPOLIS



Welcome to the 18th Metropolis Conference. This conference is taking place at a time, when issues of migration and Canada's role in the global movement of refugees and asylum seekers are the topics of discussion for many Canadians as we collectively open our hearts and homes to thousands of Syrian refugees and continue to welcome others seeking refuge on our shores.

OCASI is pleased to co-chair this important gathering of government, academics and civil society hosted here in Canada's most diverse and immigrant and refugee inclusive city. *Diversity is our Strength* is the motto of Toronto and the city and its residents strive to make this a living reality.

This year's theme of *Getting Results: Migration, Opportunities and Good Governance* is timely as the sector grapples with the inevitable challenges that results from having to settle and integrate thousands of refugees within a very short time span, especially with the entry of very many new players, particularly private sponsors who are well-meaning but are having some difficulties navigating the immigration, settlement and integration systems. Even for government and the immigrant and refugee serving sector that do this work on a daily basis and have been doing so for decades, the significant number of refugees arriving at our doors needing sometimes complex interventions while stretching our service capacity is also providing opportunities for new partnerships, new approaches to services and a review of governance models in the case of some organizations.

The various plenaries, workshops and roundtables will provide opportunities for knowledge exchange, policy debates and enriching discussions. We know that you are bringing the energy generated by our response as a country to the Syrian crisis to this conference and I look forward to engaging with all of you on the important policy issues facing our immigration, settlement and integration system.

Bienvenue au 18^e Congrès Metropolis. Ce congrès a lieu à un moment où les questions liées à la migration et au rôle du Canada par rapport au mouvement international des réfugiés et des demandeurs d'asile sont au cœur des préoccupations de nombreux Canadiens alors que nous avons collectivement ouvert nos cœurs et nos foyers à des milliers de réfugiés syriens et que nous continuons à accueillir tous ceux qui cherchent refuge sur nos côtes.

OCASI est fier de coprésider cet important événement qui réunit des intervenants du gouvernement, des universités et de la société civile et qui se produit dans la ville la plus diversifiée et inclusive du Canada. *La diversité fait notre force* est la devise de Toronto, et la ville et ses résidents s'efforcent d'incarner cette devise dans leurs vies de tous les jours.

Le thème de cette année, *Obtenir des résultats : migration, opportunités et bonne gouvernance*, est opportun puisque le secteur est aux prises avec les défis inévitables qui résultent du besoin d'établir et d'intégrer des milliers de réfugiés dans un laps de temps très court, et ceci dans le contexte de l'entrée en jeu de nombreux nouveaux intervenants, dont des acteurs du secteur privé qui sont bien intentionnés mais qui éprouvent certaines difficultés lorsque vient le temps de naviguer le système d'immigration, d'établissement et d'intégration. Même le gouvernement et les prestataires de services aux immigrants et réfugiés qui effectuent ce travail quotidiennement depuis de nombreuses années, et qui en ont fait ainsi depuis des décennies, sont parfois débordés par le nombre important de réfugiés qui arrivent à nos portes et qui nécessitent des interventions parfois complexes. Nous devrions donc accueillir ce défi comme une occasion d'établir de nouveaux partenariats, de développer de nouvelles approches à la prestation de services et d'effectuer un examen des modèles de gouvernance de certaines organisations.

Les diverses séances plénières, ateliers et tables rondes vont nous donner l'occasion d'échanger nos connaissances, de débattre à propos de nos politiques et d'entretenir d'enrichissantes discussions. Nous savons que vous emmenez l'énergie générée par notre réponse en tant que pays à la crise syrienne à ce congrès et je suis impatient de discuter avec vous tous des enjeux politiques importantes auxquels notre système d'immigration, d'établissement et d'intégration est confronté.

HOWARD DUNCAN

EXECUTIVE HEAD / PRÉSIDENT
METROPOLIS PROJECT



International migration rose to the top of the public agenda in Canada in 2015 with the overwhelming concern for refugees from Syria. As it has done in the past, Canada and Canadians offered to assist many of those in need of protection, and, as it has done in the past, made this offer with little opposition from anywhere in the country. The national effort to support Syrian refugees encompasses contributions from all levels of government, from civil society organizations across the country, some of them newly created for this purpose, from universities and colleges, from the private sector, and from a great many individuals. Not only the willingness to assist but the readiness to do so distinguish Canada from most countries in the world, and this is something for which we can feel a degree of national pride. Our past experience in refugee resettlement has taught us a great deal, and what we have learned allows us both to do this work well and to have confidence that the results will be to the benefit of the refugees and our society alike. The current resettling of Syrian refugees is an extraordinary example of a near-spontaneous partnership among many highly-motivated contributors whose undertakings will continue for months and years ahead. Metropolis wishes to recognize the exceptional humanitarian spirit that is now on display in Canada. We are not alone in this, but the number of countries with such broad public support for such a resettlement effort is undeniably small.

Our conference this year is taking place in Toronto, Canada's most prominent city of migration. Migration has utterly transformed the former "Toronto-the-Good", known for its cleanliness and orderliness, into the recognized Alpha level global city that it is today, a city whose economic and cultural presence in the world goes well beyond its boundaries and those of Canada. Toronto is now "super-diverse", to borrow Steve Vertovec's expression, and, through managing this diversity well, has benefitted from a new cultural vibrancy, economic potential, and sustained population growth. Toronto is well-known for its success in the integration of immigrants and refugees, and it adopted in 1999 a new coat of arms that included "Diversity Our Strength" as its motto. Although this motto originated from the amalgamation of seven cities into one, it has now come to refer to the pride which Toronto takes in the extremely diverse character of its people.

The 2016 National Metropolis Conference will continue our twenty-year tradition of convening government officials, academic researchers, and members of civil society to share ideas and experiences, to examine carefully what Canada is doing to manage migration and integration for the benefit of all, and to develop means by which to do this better in the future. Part of Canada's relative success is a shared ambition to avoid complacency, to always be aiming to do better. We hope that this conference contributes to this aim.

La migration internationale s'est hissée au sommet des préoccupations du public canadien en 2015 en raison de l'immense sympathie que les Canadiens ressentent envers les réfugiés en provenance de Syrie. Comme notre passé peut en témoigner, le Canada et ses citoyens ont toujours accueilli à bras ouverts nombreuses personnes cherchant asile et cette aide n'a que très rarement suscité de la controverse à travers le pays. L'effort national pour aider les réfugiés syriens s'est matérialisé de diverses façons; des contributions ont été réalisées par tous les niveaux du gouvernement, par des organisations de la société civile de part et d'autre du pays, certaines d'entre elles créées expressément à cet effet, par des universités et des collèges, par le secteur privé et par un grand nombre d'individus. Ce n'est pas uniquement la volonté d'aider, mais également la rapidité à fournir cette aide, qui distingue le Canada de la plupart des pays dans le monde, et ceci est une excellente raison de ressentir un énorme degré de fierté envers notre nation. Nous avons tiré d'innombrables leçons à partir de notre expérience passée en matière de réinstallation des réfugiés et ces leçons nous permettent à la fois d'effectuer un travail respectable et d'être assurés que les résultats de celui-ci bénéficieront aux réfugiés et à notre société en entier. La réinstallation actuelle des réfugiés syriens est un exemple extraordinaire d'un partenariat qui s'est établi presque complètement spontanément entre de nombreux intervenants très motivés dont les initiatives vont se poursuivre pendant les mois et les années à venir. Metropolis souhaite reconnaître l'esprit humanitaire exceptionnelle dont fait preuve le Canada en ce moment. Nous ne sommes pas seuls à nous impliquer dans ce domaine, mais le nombre de pays qui bénéficie d'un aussi grand soutien public pour un tel effort de réinstallation est indéniablement petit.

Notre congrès de cette année a lieu à Toronto, qui est la plus importante métropole canadienne pour ce qui en est de la migration. La migration a complètement transformé cette ville qui autrefois était connue comme «Toronto-la-Bonne», ainsi baptisé pour sa propreté et son ordre, en la mégapole internationalement reconnue dont la présence économique et culturelle se fait ressentir bien au-delà de ses frontières et de celles du Canada. Pour reprendre l'expression de Steve Vertovec, Toronto est aujourd'hui «super-diversifié» et, grâce à la bonne gestion de cette diversité, jouit d'un nouveau dynamisme culturel, d'une reprise économique et d'une croissance soutenue de sa population. Le succès de Toronto dans le domaine de l'intégration des immigrants et des réfugiés est bien connu, et la ville a adopté en 1999 de nouvelles armoiries dont la devise est «la diversité fait notre force». Bien que cette devise faisait originalement référence à la fusion des sept communautés urbaines en la ville que l'on connaît aujourd'hui, elle se réfère désormais à la fierté que ressentent les Torontois envers le caractère extrêmement diversifié des résidents de leur ville.

Le Congrès national Metropolis de 2016 poursuit une tradition établie depuis déjà vingt ans qui consiste à convoquer des représentants du gouvernement, des chercheurs universitaires et des membres de la société civile afin qu'ils partagent leurs idées et leurs expériences, examinent attentivement le rôle du Canada dans la gestion de la migration et de l'intégration et développent des pratiques qui vont nous permettre d'exceller encore plus à l'avenir. Une partie de la réussite du Canada provient de notre ambition commune de nous éloigner de la complaisance et de constamment viser plus haut. Nous espérons que ce congrès contribue à cet objectif.

THURSDAY, MARCH 3

JEUDI 3 MARS

7:30 - 9:00 AM 7H30 - 9H00	REGISTRATION INSCRIPTION	METROPOLITAN FOYER
	BREAKFAST DÉJEUNER	METROPOLITAN BALLROOM EAST
9:00 - 10:30 AM 9H00 - 10H30	WELCOME ACCUEIL	METROPOLITAN BALLROOM
	CHAIRS / PRÉSIDENTS	<u>DEBBIE DOUGLAS</u> , Executive Director / Directrice exécutive, OCASI (Ontario Council of Agencies Serving Immigrants) <u>JACK JEDWAB</u> , President, Association for Canadian Studies / Canadian Institute for Identities and Migration / Président, Association d'études canadiennes / Institut canadien des identités et des migrations
	OPENING REMARKS / DISCOURS INAUGURAL	<u>THE HONORABLE JOHN MCCALLUM</u> , Minister of Immigration, Refugees and Citizenship / <u>L'HONORABLE JOHN MCCALLUM</u> , Ministre de l'Immigration, des Réfugiés et de la Citoyenneté
	SESSION 1 SÉANCE 1	METROPOLITAN BALLROOM
	WHAT IS THE CHANGING ROLE OF THE PROVINCES IN IMMIGRATION AND SETTLEMENT?	
	Immigration is a shared jurisdiction between the federal and provincial governments. For well over a century after Confederation, the federal government took the lead in the process of immigrant selection and settlement. Over the past few decades provincial governments have acknowledged their essential role in the process of settlement and integration. To this end, there have been a number of federal-provincial agreements. The admission of Syrian refugees has demonstrated just how important federal-provincial cooperation is to ensure a successful process. With a focus on the admission of Syrian refugees, our speakers will share their perspective on the province's role in the process. What are the principal challenges the province has faced? How does the province envision the role of the principal stakeholders in the process? How can municipalities and civil society work most effectively with the province to meet the needs of newcomers? What lessons can be applied from the current experience for federal-provincial cooperation in immigrant admission, settlement and integration?	
	QUEL EST LE RÔLE CHANGEANT DES PROVINCES EN MATIÈRE D'IMMIGRATION ET D'ÉTABLISSEMENT ?	
	L'immigration est une compétence partagée entre le gouvernement fédéral et les gouvernements provinciaux. Pendant plus d'un siècle après la Confédération, c'est le gouvernement fédéral qui s'est principalement chargé du processus de sélection et de l'établissement des immigrants. Pendant les quelques dernières décennies, les gouvernements provinciaux ont reconnu leur rôle essentiel lors de l'établissement et de l'intégration des immigrants. À cette fin, plusieurs accords ont été établis entre le gouvernement fédéral et les gouvernements provinciaux. En portant une attention particulière sur l'accueil des réfugiés syriens, nos conférenciers partageront leurs points de vue sur le rôle des provinces lors de ces processus. Quels sont les principaux défis auxquels sont confrontées les provinces ? De quelle façon le gouvernement provincial conçoit-il le rôle des principaux intervenants dans ce processus ? Quelle est la façon la plus efficace pour les municipalités et la société civile de travailler de concert avec le provincial afin de répondre aux besoins des nouveaux arrivants ? Quelles leçons peuvent être tirées de notre expérience actuelle afin d'améliorer la coopération entre le fédéral et le provincial dans l'accueil, l'établissement et l'intégration des immigrants ?	
	PARTICIPANTS	<u>THE HONORABLE MICHAEL CHAN</u> , Minister of Citizenship, Immigration and International Trade / <u>L'HONORABLE MICHAEL CHAN</u> , Ministre des Affaires civiques, de l'Immigration et du Commerce international <u>THE HONOURABLE LENA METLEGE DIAB</u> , Nova Scotia Minister of Immigration / <u>L'HONORABLE LENA METLEGE DIAB</u> , Ministre de l'Immigration, Nouvelle-Écosse,
	CHAIR / PRÉSIDENT	<u>HOWARD DUNCAN</u> , Executive Head, Metropolis / Président, Metropolis
10:30 - 11:00 AM 10H30 - 11H00	COFFEE BREAK PAUSE-CAFÉ	METROPOLITAN BALLROOM EAST

11:00 AM - 12:30 PM
11H00 - 12H30

PLENARY 2
SÉANCE PLÉNIÈRE 2

METROPOLITAN
BALLROOM

WHO GETS IN? IMMIGRATION THAT IS GREATER THAN THE SUM OF ITS PARTS

Observations, lessons learned, and recognizing the ever-changing immigrant selection landscape is at the core of this plenary session. Through an evidence-based deconstruction of selection policies and practices of Economic Immigration programs, Family Reunification, and Humanitarian efforts, participants will examine the evolution of how, why and who Canada is letting in, not letting in, and should let in to our country, followed by why it matters.

QUI ENTRE AU PAYS? UNE IMMIGRATION QUI EST SUPÉRIEURE À LA SOMME DE SES PARTIES

Au cours de cette session plénière, nous allons discuter des observations, des leçons apprises et de la constante évolution des critères de sélection des immigrants. À travers une déconstruction factuelle des politiques et des pratiques de sélection des immigrants du programme de l'immigration économique, de la réunification familiale et de l'immigration humanitaire, les participants vont examiner l'évolution des critères de sélection (comment, pourquoi et qui le Canada admet, n'admet pas et devrait admettre au pays) et vont discuter leur importance.

MODERATOR / MODÉRATEUR

DEBBIE DOUGLAS, Ontario Council of Agencies Serving Immigrants

PARTICIPANTS

CATRINA TAPLEY, ADM, Strategic and Program Policy Sector,
Immigration, Refugees and Citizenship Canada

DEIRDRE AYRE, Other Ocean Interactive NL

ANN SADO, President, George Brown College, Vice-Chair,
Toronto Region Board of Trade

JANET DENCH, Canadian Council for Refugees

12:30 - 2:00 PM
12H30 - 14H00

LUNCH & POSTER PRESENTATIONS
PAUSE-REPAS ET PRÉSENTATION PAR AFFICHES

METROPOLITAN
BALLROOM EAST

2:00 - 3:30 PM
14H00 - 15H30

WORKSHOP BLOCK A
ATELIER BLOC A

3:30 - 4:00 PM
15H30 - 16H00

COFFEE BREAK
PAUSE-CAFÉ

METROPOLITAN
BALLROOM EAST

4:00 - 5:30 PM
16H00 - 17H30

WORKSHOP BLOCK B
ATELIER BLOC B

5:30 - 7:30 PM
17H30 - 19H30

WELCOME COCKTAIL
COCKTAIL DE BIENVENUE

METROPOLITAN
BALLROOM EAST

FRIDAY, MARCH 4
VENDREDI 4 MARS

7:30 - 9:00 AM REGISTRATION METROPOLITAN
 7H30 - 9H00 INSCRIPTION Foyer

BREAKFAST METROPOLITAN
 DÉJEUNER BALLROOM EAST

9:00 - 10:30 AM THE NATIONAL METROPOLIS AWARDS METROPOLITAN
 9H00 - 10H30 LES PRIX NATIONAUX METROPOLIS BALLROOM
 PLENARY SESSION 3
 SÉANCE PLÉNIÈRE 3

**IDENTITIES, RIGHTS AND MIGRATION:
 A SESSION ON THE INTERSECTION OF GENDER, RACE, CLASS AND SEXUALITY**

Canadians possess multiple and intersecting identities. For several of Canada's newcomers the adjustment process often brings about changes in the things with which they identify and hence their collective self-definition. Intersectional analysis looks at the way in which various markers of identity intersect, providing a more nuanced portrait of the multidimensional character of status and inequality. With a particular focus on migration, this plenary will explore the capacity of relevant institutions across Canada to accommodate these multiple and intersecting identities. It will examine the efforts that are being made at all levels of government to see how institutions are representing and responding to the changing composition of Canadian society? What measures are in place to combat problems of discrimination specifically encountered by migrants? How are key institutions (i.e. human rights commissions) faring in the ongoing fight to tackle problems of discrimination?

**IDENTITÉS, DROITS ET MIGRATION :
 L'INTERSECTION ENTRE LE GENRE, LA RACE, LA CLASSE SOCIALE ET L'ORIENTATION SEXUELLE**

Les Canadiens possèdent de multiples identités qui s'entrecroisent. Pour plusieurs nouveaux arrivants au Canada, le processus d'ajustement à leur nouvel environnement entraîne souvent des changements dans les éléments auxquels ces individus s'identifient, ce qui modifie donc leur définition de soi collective. L'analyse intersectionnelle examine la façon dont différents marqueurs d'identité s'entrecroisent, nous offrant un aperçu plus nuancé du caractère multidimensionnel du statut et des inégalités. En étant plus particulièrement axée sur la migration, cette session plénière examine la capacité de diverses institutions du Canada de prendre en compte ces identités multiples et interliées. Nous allons discuter des efforts déployés par tous les paliers gouvernementaux afin de voir comment les institutions représentent et prennent en compte les changements se produisant dans la composition de la société canadienne. Quelles mesures sont en place pour lutter contre les problèmes de discrimination auxquels sont spécifiquement confrontés les immigrants ? Comment est-ce que les institutions principales impliquées dans la lutte continue contre la discrimination (par exemple, les commissions des droits de la personne) s'en tirent-elles ?

MODERATOR / MODÉRATEUR AYMAN AL-YASSINI, Chair of the Board, Association for Canadian Studies, Coordinating Member, Immigration and Refugee Board of Canada, RSD Expert with UNHCR, and former CEO / Executive Director of the Canadian Race Relations Foundation

PARTICIPANTS EL-FAROUK KHAKI, Canadian refugee and immigration lawyer, Toronto, Ontario
YOLANDE JAMES, former Minister of Immigration and Cultural Communities, Government of Quebec
NEGAR ACHTARI, Canadian refugee and immigration lawyer, Ottawa, Ontario
AVVY GO, Metro Toronto Chinese and Southeast Asian Legal Clinic

10:30 - 11:00 AM COFFEE BREAK METROPOLITAN
 10H30 - 11H00 PAUSE-CAFÉ BALLROOM EAST

11:00 AM - 12:30 PM
11H00 - 12H30

PLENARY 4
SÉANCE PLÉNIÈRE 4

METROPOLITAN
BALLROOM

CANADA 2041: MIGRATION, DIVERSITY AND ECONOMIC PROSPERITY

With a fertility rate of approximately 1.6 children per woman now and with below replacement levels since 1972, Canada's population is rapidly aging, and were it not for sustained immigration, would have begun falling. The economic case for immigration is clear. But the question arises how well Canada will fare in the emerging global competition for talent? Part of the answer to this question lies in how well Canada will manage the growing diversity that continued immigration will bring. Speakers in this session will position Canada's demographic future within the global context, will provide detailed projections of our population through to 2040, and will offer insights into how we can create a fully inclusive society while our diversity deepens.

CANADA 2041 : MIGRATION, DIVERSITÉ ET PROSPÉRITÉ ÉCONOMIQUE

Avec un taux de fécondité de 1,6 enfant par femme et de faibles taux de renouvellement des générations depuis 1972, la population canadienne vieillit rapidement, et si ce n'était pas de l'immigration, aurait commencer à diminuer. Les arguments en faveur de l'immigration économique sont clairs. Mais la question qui se pose maintenant est de savoir comment se portera le Canada lors de la course émergente mondiale pour recruter les travailleurs de talent. Une partie de la réponse à cette question réside dans la façon dont le Canada saura gérer la diversité croissante qu'une immigration continue entraîne. Lors de cette session, les conférenciers vont positionner l'avenir démographique du Canada dans le contexte mondial, vont discuter de leurs projections démographiques détaillées jusqu'en 2040 et vont nous donner leurs opinions quant à la façon dont nous pouvons créer une société réellement inclusive alors que sa diversité s'approfondit.

MODERATOR / MODÉRATEUR

JACK JEDWAB, President, Association for Canadian Studies & Canadian Institute for Identities and Migration / Président, Association d'études canadiennes et Institut canadien des identités et des migrations

PARTICIPANTS

RENE HOULE, Statistics Canada

PATRICK SIMON, Directeur de recherche, L'Institut national d'études démographiques (Ined), France

JOHN F. HELLIWELL, University of British Columbia

JULIE RAY, Global Migration Research, Gallup International

12:30 - 2:00 PM
12H30 - 14H00

LUNCH & POSTER PRESENTATIONS
PAUSE-REPAS ET PRÉSENTATION PAR AFFICHES

METROPOLITAN
BALLROOM

2:00 - 3:30 PM
14H00 - 15H30

WORKSHOP BLOCK C & ROUNDTABLE SESSION 1
ATELIER BLOC C ET TABLE RONDE 1

3:30 - 4:00 PM
15H30 - 16H00

COFFEE BREAK
PAUSE-CAFÉ

METROPOLITAN
BALLROOM EAST

4:00 - 5:30 PM
16H00 - 17H30

WORKSHOP BLOCK D
ATELIER BLOC D

SATURDAY, MARCH 5

SAMEDI 5 MARS

7:30 - 9:00 AM REGISTRATION METROPOLITAN
7H30 - 9H00 INSCRIPTION FOYER

BREAKFAST METROPOLITAN
DÉJEUNER BALLROOM EAST

7:30 - 8:45 AM BREAKFAST SESSION (REFRESHMENTS WILL BE SERVED) MARINE
7H30 - 8H45 SESSION DU DÉJEUNER (DES RAFRAÎCHISSEMENTS SERONT SERVIS)

**WHAT DO CANADIANS KNOW ABOUT IMMIGRATION?
A NEW SURVEY ON IMMIGRATION LITERACY IN CANADA**

Canada is often described as a nation of immigrants as one in five Canadians is born outside the country. How knowledgeable are Canadians about the history of immigration to the country? How much do they know about the process of immigration and the rules for acquiring citizenship? How important is it for Canadians to possess such knowledge? We submitted a list of true/false questions to 1500 Canadians via Leger Marketing to help determine what they know and how the knowledge influences their views about immigrants. In this special breakfast session for the early risers Metropolis co-chair Jack Jedwab will release the results of the Canadian Immigration Literacy Test.

ORGANIZER CANADIAN INSTITUTE FOR IDENTITIES AND MIGRATION /
INSTITUT CANADIEN DES IDENTITÉS ET DES MIGRATIONS

9:00 - 10:30 AM PLENARY SESSION 5 METROPOLITAN
9H30 - 10H30 SÉANCE PLÉNIÈRE 5 BALLROOM

**ATTRACTING, RETAINING AND INTEGRATING NEWCOMERS IN SMALLER CENTRES:
THE ROLE OF EMPLOYERS, COMMUNITY ACTORS AND PUBLIC INSTITUTIONS**

For many communities across Canada, immigration is an engine of population growth, economic prosperity and socio-cultural development. A key issue is whether newcomers are choosing to settle and stay in cities/communities that seek to attract and retain immigrants, particularly smaller centres or immigration gateways (i.e., outside Montreal, Toronto and Vancouver). The purpose of this plenary is to explore the "absorptive capacity" that helps to attract and retain newcomers in smaller centres or gateways of immigration, including: key factors of attraction and retention; critical gaps; and the role of different levels of government (i.e., federal, provincial/territorial, municipal), employers and community actors in developing the capacity to "absorb" and support newcomers so they can settle/integrate successfully.

**ATTIRER, RETENIR ET INTÉGRER LES NOUVEAUX ARRIVANTS DANS LES PETITS CENTRES :
LE RÔLE DES EMPLOYEURS, DES INTERVENANTS COMMUNAUTAIRES ET DES INSTITUTIONS PUBLIQUES**

Pour de nombreuses collectivités à travers le Canada, l'immigration est un moteur de croissance démographique, de prospérité économique et de développement socioculturel. Un enjeu principal consiste à déterminer si les nouveaux arrivants choisissent de s'installer et de rester dans les villes/collectivités qui cherchent à attirer et retenir les immigrants, en particulier dans les plus petits centres ou dans les villes qui servent de point d'entrée aux immigrants (c.-à l'extérieur de Montréal, Toronto et Vancouver). Le but de cette séance plénière est d'examiner la « capacité d'absorption » qui aide à attirer et retenir les nouveaux arrivants dans les petits centres ou les villes d'entrée, notamment: les facteurs clés de l'attrait et de la rétention, les lacunes importantes, le rôle des différents paliers du gouvernement (fédéral, provincial/territorial, municipal), des employeurs et des acteurs communautaires dans le développement de leur capacité d'« absorber » les nouveaux arrivants et de les soutenir afin qu'ils puissent s'installer/s'intégrer avec succès.

MODERATOR/MODÉRATEUR KATARINA STEPHENSON, Director, Governance and Engagement Division

PARTICIPANTS NONA GRANDEA, Immigration, Refugees and Citizenship Canada (IRCC)
NAOMI ALBOIM, Chair, Policy Forum, School of Policy Studies, Queen's University
MARTIN HARDER, Mayor of Winkler, Manitoba
FARIBORZ BIRJANDIAN, Executive Director, Calgary Catholic Immigration Society

10:30 AM - 11:00 AM 10H30 - 11H00	COFFEE BREAK PAUSE-CAFÉ	METROPOLITAN BALLROOM EAST
11:00 AM - 12:30 PM 11H00 - 12H30	WORKSHOP BLOCK E & ROUNDTABLE SESSION 2 ATELIER BLOC E ET TABLE RONDE 2	
12:30 - 2:00 PM 12H30 - 14H00	LUNCH & POSTER PRESENTATIONS PAUSE-REPAS ET PRÉSENTATION PAR AFFICHES	METROPOLITAN BALLROOM
2:00 - 3:30 PM 14H00 - 15H30	WORKSHOP BLOCK F ATELIER BLOC F	
3:30 - 4:00 PM 15H30 - 16H00	COFFEE BREAK PAUSE-CAFÉ	METROPOLITAN BALLROOM EAST

A1 IN THE INTERIM: CHALLENGES AND OPPORTUNITIES FOR IMMIGRANT SUCCESS THROUGH
ALTERNATIVE CAREERS

DOCKSIDE 2

While not a systemic solution to the challenges of international qualifications recognition, alternative careers offer the potential to enable immigrant professionals to become quickly and gainfully employed in Canada. This workshop brings together diverse perspectives to discuss current challenges, research, examples and opportunities for immigrant professionals to find career success through alternative careers.

ORGANIZERS

SOPHIA J LOWE, Policy & Program Adviser, Office of the Fairness Commissioner
ALLISON BROWNLEE

PARTICIPANTS

JEFFREY REITZ, University of Toronto
Immigrant Skill Utilization: Trends, Alternatives and Policy Issues

SYED JAFFERY, Consultant & Immigrant Physician
When Barriers Push you to Reinvent Yourself: Perspective of an Immigrant Physician

LARRY HYNES, Access Centre, Health Force Ontario and MARIE ROCCHI, Associate Professor, Teaching Stream,
Leslie Dan Faculty of Pharmacy, University of Toronto
Supporting Internationally Educated Health Professionals with Alternative Careers

CHRISTINE NIELSEN, Chair, Canadian Network of Agencies for Regulation & CEO, Canadian Society
for Medical Laboratory Science
*What Role Can Regulatory Bodies in Supporting Alternative Careers and Access to Employment
for Internationally Educated Individuals*

SOPHIA J LOWE, Policy & Program Adviser, Office of the Fairness Commissioner
Challenges and Opportunities for Immigrant Success through Alternative Careers

THURSDAY, MARCH 3 - 2:00 PM TO 3:30 PM
JEUDI 3 MARS - 14H00 À 15H30

A2 UNDERSTANDING INTERNATIONAL STUDENTSHIP AS AN EMERGING FORM OF MIGRATION
DOUBLE-LENGTH WORKSHOP (180 MINS)

MARINE

International students have been highlighted by Canadian policy as prospective and highly successful skilled workers. This workshop provides a platform for experts in the fields of immigration and education in Canada and abroad to discuss innovations in meeting the challenges that these students face in their transition from temporary to permanent residence status and their integration into the Canadian labour force.

ORGANIZERS SHUNXIAN (CINDY) OU
HOWARD DUNCAN

PARTICIPANTS MELISSA FAMA, Citizenship and Immigration Canada
LESLEYANNE HAWTHORNE, University of Melbourne, Australia
DIANA MACKAY, Carleton University, Canada
SIMON MORRIS-LANGE, Expert Council of German Foundations on Integration and Migration (SVR), Germany
DIANA NING, York University, Canada
LEAH NORD, Canadian Bureau for International Education, Canada
SHUNXIAN (CINDY) OU, York University, Canada
TIMOTHY OWEN, World Education Services, Canada
GUNJAN SONDHI, Nanyang Technology University, Singapore

MODERATOR HOWARD DUNCAN

A3 DISCRETION AND BIAS IN IMMIGRATION CONTROL: A VIEW FROM BORDER ENFORCEMENT

DOCKSIDE 1

Discretion in immigration-related decision making is often seen as a mechanism for various types of biases to enter into decisions about who is allowed to enter and stay in a country. This workshop aims to begin a conversation about bias in discretionary decision making from a comparative, international perspective.

ORGANIZER VIC SATZEWICH, McMaster University

PARTICIPANTS SULE TOMKINSON, University of Kansas
At the Heart of Refugee Law: Credibility Assessment during Asylum Procedures
MAARTJE VAN DER WOUDE, Leiden University
Malicious Ethnic Profiling or Noble Cause Decision-Making? Analyzing the Role of Ethnicity in Dutch Border Control
FEDERICA INFANTINO, Post-Doc at COMPAS, University of Oxford GERME/IEE/Université Libre de Bruxelles
Bordering Regular Migration? The Comparative Analysis of Decision-making on Schengen Visa in Morocco
VIC SATZEWICH, McMaster University
Discretion and Bias in Canadian Overseas Visa Processing

A4 REFUGEE-RELATED EVIDENCED-BASED POLICY RESEARCH AND PRACTICES

PIER 7

Best practices for refugee-related evidence-based research and practices for policy development will be presented. The objective will be to gain a better understanding of how existing monitoring, analysis and evaluation methods function pertaining to refugee and related migration policy. Other areas explored include how can evidence-based policy development best guide policy processes and inform future decision-making pertaining to refugee and related migration policy. What tools can be used to inform future pressures on Canada's refugee system.

ORGANIZER EVA LAZAR, Director, Immigration, Refugees and Citizenship Canada

PARTICIPANTS PROFESSOR RANDALL HANSEN, University of Toronto (TBC)
PROFESSOR SUSAN MCGRATH, Refugee Research Network (TBC)
EVA LAZAR, Director, Immigration, Refugees and Citizenship Canada
Best Practices for Refugee-Related Evidence-Based Research

A5 CREED AND HUMAN RIGHTS: FACING CONTEMPORARY ISSUES

DOCKSIDE 9

Discrimination based on creed has emerged as a major public policy and human rights issue. This workshop will explore the work of human rights commissions in responding to this challenge. Reference will be made to the Ontario Human Rights Commissions groundbreaking Policy on preventing discrimination based on creed.

ORGANIZER ONTARIO HUMAN RIGHTS COMMISSION

PARTICIPANTS REMI WARNER, Sr. Policy Analyst (Policy, Education, Monitoring and Outreach), Ontario Human Rights Commission
FRANCOIS LARSEN, Director (Research, Education-Cooperation and Communications), Quebec Human Rights Commission
RUTH FLYNN, Director (Inclusive Education Branch), Ministry of Education, Ontario
DAVID SELJAK, Professor (Department of Religious Studies), St. Jerome's University at the University of Waterloo

A6 SUBNATIONAL GOVERNMENTS AND THE INTEGRATION OF IMMIGRANTS AND REFUGEES:
FACING NEW CHALLENGES

DOCKSIDE 3

Almost half of economic class immigrants (along with their dependants) to Canada are selected by provincial/territorial governments. On integration, the Quebec government administers federally-funded settlement services. Most provincial governments and some of the largest cities also provide various settlement services. In some provinces certain services are open to migrants – e.g. refugee claimants – who are not eligible for federally-funded services. P/T and municipal governments also have links with community organizations that deliver settlement services. This workshop will discuss the implications of this growth of multi-level and multi-partner governance in this field, with a particular emphasis on the impact of the recent increase in refugee flows to Canada and Germany.

ORGANIZER LESLIE SEIDLE, Forum of Federations

PARTICIPANTS MIREILLE PAQUET, Concordia University
Overview of The Role of Subnational Governments in Canadian Immigration and Integration

ELS DE GRAAUW, City University of New York
Immigrant-serving Organizations and City Governments in the United States

JAN SCHNEIDER, Expert Council of German Foundations on Integration and Migration
German Governments' Responses to the Recent Flow of Refugees

A7 EMPLOYMENT PATHWAYS FOR REFUGEES

PIER 3

This workshop will present literature on refugee integration and sense of belonging in relation to employment. Demographics and needs of government assisted refugees within their first year in Canada and innovative community and program responses will be discussed in response to what is known of refugees regarding their desire to work and be contributing members of society.

ORGANIZER ASHLEY KORN, Manager, Client Support Services Regional Coordinator, YMCA Of Greater Toronto

PARTICIPANTS DR MICHAELA HYNIE, York University
The Meaning of Meaningful Employment: Employment and Refugees' Sense of Belonging

PHILIPPE RAPHAEL, Application Support Analyst, Client Support Services Regional Coordinator, YMCA of Greater Toronto

NATASHA PATEMAN, Director Policy Innovation Division, CIC
Social Innovation and Refugee Pilots

SURESH SHRETHSA, Case Worker, Client Support Services, London Cross Cultural Learner Centre
Employment Pathways: A case of Bhutanese GARs in London

ASHLEY KORN, Manager, Client Support Services Regional Coordinator, YMCA Of Greater Toronto
Outcomes and What Was Learned

A8 MULTI-SECTORAL COLLABORATION:
TOWARDS INNOVATIVE STRATEGIES FOR THE EMPLOYMENT RETENTION OF NEWCOMERS

DOCKSIDE 4

Local Immigration Partnerships (LIPs) and Immigrant Employment Councils (IECs) across Canada are well-positioned to enhance service-delivery models to address recruitment challenges and employment retention. This panel will present how the LIPs and IECs integrate and leverage the practices existent in their communities. Furthermore, they will share how they have evolved and the current practices that are working to support both the newcomer and employer. Panelists will also demonstrate how a multi-sectorial approach provides the most sustainable solutions.

ORGANIZERS AAMNA ASHRAF, Director Peel Newcomer Strategy Group

SEEMA TANEJA

PARTICIPANTS RODEL IMBARLINA-RAMOS, Manager, Employer Relations, TRIEC
Collaborative Approaches for Greater Employer Engagement

ALEX GOSS, Project Manager, Guelph-Wellington Local Immigration Partnership
Building a Two-Way Street to Economic Integration and Inclusion in Guelph Wellington

SANGEETA SUBRAMANIAN, Senior Manager, Workplace Development, Immigrant Employment Council of BC (IECs)
Immigrant Employment Councils (IECs): Towards Sustainable Collaborative Partnerships to Attract, Hire and Retain Immigrants in the Local Labour Markets

JULIA RAMIREZ, Project Coordinator, Local Immigration Partnership of Fredericton
LIP of Fredericton: Improving the Wheel

NADIA JAMIL, Research and Policy Specialist, Peel Newcomer Strategy Group
Soft Skills as an Employment Standard: Implications for Racialized Newcomer Hiring and Retention in Peel Region

A9 DIVERSE AND INTERSECTING IDENTITIES: A NEW LOOK AT THE LIVED EXPERIENCES
OF UNDERREPRESENTED GROUPS IN THE GREATER TORONTO

DOCKSIDE 6

These 4 Canadian studies examine how gender, social and cultural categories interact among underrepresented groups in the Greater Toronto Area (GTA). Through examples of self-identification, discrimination/marginalization, and labour market outcomes, they discuss how the term "visible minority" masks significant variations in experiences among social actors it seeks to describe.

ORGANIZER DR. DARREN CYR, Ryerson University

PARTICIPANTS DR. LAURA MAE LINDO, Wilfrid Laurier University
The Black Experience Project Phase 1 Report

MOHAMED ELMI, Ryerson University
Addressing the Discrimination Experienced by Somali Canadians in Toronto

DR. WENDY CUKIER, Ryerson University
Social Innovation in Immigrant Employment: A Case Study of Magnet

RADIA CHRAIBI, Ryerson University
Success of Muslim Women Managers in Canada

B1 ENVISIONING LGBT REFUGEE RIGHTS IN CANADA: IS CANADA A SAFE HAVEN?

DOCKSIDE 4

This workshop will present the research findings and final report by Envisioning Global LGBT Human Rights, which examines the experiences of LGBT refugee claimants and refugees living in the GTA and the experiences of community service providers working with these communities. A total of 92 asylum seekers and refugees participated in this study. The research for this report was conducted over the period from 2012 – 2014. The implementation of Protecting Canada's Immigration System Act in December 2012 resulted in significant impacts on refugees and immigrants. Our research indicates that these changes have also had a particular and disproportionately negative impact on LGBT claimants. The report makes 37 recommendations that point to a need for systemic change.

ORGANIZER NANCY NICOL, School of the Arts, Media, Performance and Design, York University, PI Envisioning Global LGBT Human Rights

PARTICIPANTS ALEXANDER VADALA, Senior Coordinator, Policy and Research, OCASI (Ontario Council of Agencies Serving Immigrants)
NICK MULÉ, School of Social Work, Faculty of Liberal Arts and Professional Studies, York University
CRAIG A. CROMWELL, Refugee Settlement Coordinator, Black Coalition for AIDS Prevention
KATHLEEN GAMBLE, PhD candidate, York University
NANCY NICOL, School of the Arts, Media, Performance and Design, York University, PI Envisioning Global LGBT Human Rights

MODERATOR DEBBIE DOUGLAS, Executive Director, OCASI (Ontario Council of Agencies Serving Immigrants)

B2 INTERNATIONAL STUDENTS AS "IDEAL" IMMIGRANTS

PIER 7

Due to recent changes in the Canadian international education and immigration policies, international students (IS) are perceived as the "ideal immigrants" due to their education, language and work experience. This workshop focuses on their journey transitioning into the Ontario labour market: IS, universities, and employers' experiences and perspectives.

ORGANIZERS AMIRA EL MASRI, Faculty of Education, York University
DR. ROOPA DESAI TRILOKEKAR, Faculty of Education, York University

PARTICIPANTS DR. KELLY THOMSON, Faculty of Liberal Arts and Professional Studies, York University
Transitioning International Students into Ontario: Employers' Experiences
FENELLA AMARASINGHE
Career Development Plan and Implementation Process: Case Study from Ryerson University
AMIRA EL MASRI, Faculty of Education, York University
Transitioning International Students into Ontario: International Students' Experiences
DR. ROOPA DESAI TRILOKEKAR, Faculty of Education, York University
Transitioning International Students into Ontario: Universities' Experiences

B3 GETTING RESULTS - NATIONAL PRE ARRIVAL CONNECTOR PROGRAM - IT'S ALL ABOUT RETENTION

DOCKSIDE 3

NPACP introduces economic class immigrants to the National Connector Community while they are still overseas, matching them with local employers. The goal is to empower these pre-arrival immigrants in their job search and networking skills, provide them with a crucial head-start in building their professional network, and expedite their labour market and settlement integration to Canada.

ORGANIZER ROBYN WEBB, Director, National Connector Program Halifax Partnership

PARTICIPANTS DOUG PIQUETTE, Executive Director Edmonton Region Immigrant Employment Council
NPACP - It's All About Retention

BRUCE RANDALL, Executive Director Calgary Region Immigrant Employment Council
NPACP - It's All About Retention

LISA ABRAMOWICZ, National Pre-Arrival Connector Program Advisor, Halifax
NPACP - It's All About Retention

ROBYN WEBB, Director, National Connector Program Halifax Partnership
NPACP - It's All About Retention

B4 TRACKING THE TRENDS WITH THE CENSUS/NHS: HOW IMMIGRATION AND DIVERSITY RESEARCH CAN CONTRIBUTE TO SETTLEMENT AND INTEGRATION WITHIN CANADA

PIER 2

The Canadian Census is an important decision-making tool for both policy and programs that are focused on immigrant settlement and integration in Canada. This workshop will highlight Census/NHS research and discuss what the future holds for immigration research, with the inclusion of immigration category on the 2016 Census.

ORGANIZER LORNA JANTZEN, Research and Evaluation, Immigration, Refugee and Citizenship Canada

PARTICIPANTS RENE HOULE, Social and Aboriginal Statistics Division, Statistics Canada
Linguistic Assimilation of Immigrant Groups in Canada: The Long View

DAN HIEBERT, Department of Geography, University of British Columbia
Canada's Social Atlas

NONA GRANDEA, Integration and Foreign Credential Recognition, Immigration, Refugee and Citizenship Canada
The Importance of Census/NHS for Policy Making at the Federal Level and What it Means to Have Immigration Category Available from the 2016 Census

LORNA JANTZEN, Research and Evaluation, Immigration, Refugee and Citizenship Canada
Tracking the Trends from the Past and Into the Future

B5 REFUGEE CRISES, ACCESS TO FOOD AND HEALTH, ARE WE READY?

DOCKSIDE 1

With increasing rates of immigration to Canada, particularly with the recent influx of refugees from conflict regions and their settlement in large and small urban and rural areas, concerns rise regarding their basic needs, particularly access to culturally appropriate and affordable food and access to healthcare services. This workshop will provide a comprehensive overview of the nutrition and health challenges and barriers faced by newcomer refugees in Canada.

ORGANIZER DR. HASSAN VATANPARAST, Associate Professor, College of Pharmacy and Nutrition, School of Public Health, University of Saskatchewan

PARTICIPANTS DR. MUSTAFA KOÇ, Professor, Department of Sociology & Centre for Studies in Food Security Ryerson University
Social Integration and Food Security, Barriers and Facilitators

DR. NEIL ARYA, Assistant Clinical Professor, Department of Family Medicine, McMaster University
Health and Health Care for Refugees, Challenges and Opportunities

GINNY LANE, PhD student and Senior Policy Advisor, Ministry of Health, Government of Saskatchewan
Access to Healthcare Services, Newcomers' Experience

DR. HASSAN VATANPARAST, Associate Professor, College of Pharmacy and Nutrition, School of Public Health, University of Saskatchewan
How is the Food Security Status Of Refugees, as a Basic Human Right and Social Determinant of Health, Compared to Canadians and Recent Immigrants?

B6 CONTINUUM OF PRE-ARRIVAL TO POST-ARRIVAL SETTLEMENT AND EMPLOYMENT SERVICES FOR NEWCOMERS TO CANADA

DOCKSIDE 5

S.U.C.C.E.S.S. Active Engagement and Integration Project provides pre-departure services to individuals immigrating to Canada. AEIP's partnerships with local organizations across Canada ensure that newcomers receive continuous pre to post-arrival settlement and employment services. This presentation will discuss AEIP's service approach in assisting newcomers to Canada in their transition to their new communities.

ORGANIZERS MIKAELA TORRES, S.U.C.C.E.S.S. Active Engagement and Integration Project

EDWIN WONG, S.U.C.C.E.S.S. Active Engagement and Integration Project

PARTICIPANTS ANGELA DAIGNEAULT, Newcomer Information Centre on behalf of Saskatoon Open Door Society
Post-Arrival Settlement Services for Newcomers

YI LIANG, Information and Communications Technology Council
Post-Arrival Employment Services for Newcomers

MIKAELA TORRES, S.U.C.C.E.S.S. Active Engagement and Integration Project
Pre-Arrival Services for Newcomers

EDWIN WONG, S.U.C.C.E.S.S. Active Engagement and Integration Project
Pre-Arrival Services for Newcomers

B7 EMPLOYER STRATEGIES TO SUPPORT IMMIGRANT EMPLOYMENT

DOCKSIDE 6

The business community holds great potential to influence labour market outcomes for skilled immigrants. This session will explore new research, coordinated approaches and promising innovative strategies that lead to the full integration of immigrant talent.

ORGANIZER BETH CLARKE, Director, Employer Programs, TRIEC

PARTICIPANTS TOM ZIZYS, Labour Market Analyst, Zizys Consulting
Employer Strategies with the Power to Impact Change

ANITA SAMPSON BINDER, Vice President, Recruitment Strategy and Delivery, ARES Staffing Solutions
Solving the Problem Through Ethical Staffing Solutions

UZMA SHAKIR, Director, Equity, Diversity and Human Rights Office
Government as Employers of Immigrants

BETH CLARKE, Director, Employer Programs, TRIEC
Employer Engagement: Promising Practices

B8 RELIGIOUS DIVERSITY AND ACCOMMODATION IN PUBLIC SCHOOLS – BEYOND THE LORD’S PRAYER

PIER 8

Canada’s growing religious diversity is reflected within the classrooms of our public schools, and the resulting legal and policy challenges continue to evolve. This workshop will explore questions relating to the religious accommodation and integration of a diverse student body, including the potential exemption of students from provincially mandated instruction.

ORGANIZER NATIONAL COUNCIL OF CANADIAN MUSLIMS

PARTICIPANTS LORI G. BEAMAN, PhD Canada Research Chair in the Contextualization of Religion in a Diverse Canada, University of Ottawa and CHRISTINE CUSACK, PhD Candidate
Religious Exemption: Fragmenting or Inclusive Practice?

RANIA MIRZA, M.Ed, Public Elementary School Teacher
Religious Accommodations in Schools: A Practical Perspective

MIHAD FAHMY, LL.B, LL.M, National Council of Canadian Muslims
Inclusion by Way Of Removal from the Classroom: Exemptions, Religious Diversity and the Elusive Duty to Accommodate

THURSDAY, MARCH 3 - 4:00 PM TO 5:30 PM
JEUDI 3 MARS - 16H00 À 17H30

B9 SOCIAL CONNECTIONS: A PULL-FACTOR FOR ATTRACTION AND RETENTION OF NEWCOMERS

PIER 3

In the competition for attracting global talent many national governments, including Canada, are capitalizing on social connections as a pull factor to advance their immigration goals. This workshop will examine a renewed interest in social connections as a strategic approach to attracting and retaining immigrants to local communities.

ORGANIZER VESNA RADULOVIC, Integration-FCRO, Immigration, Refugees and Citizenship Canada

PARTICIPANTS KATARINA STEPHENSON, Director, Integration-FCRO Branch, Immigration, Refugees and Citizenship Canada
Helping Immigrants Succeed: an FPT Partnership for Improving Newcomers' Settlement and Integration Outcomes

FEI TANG, Manager of Community Connections Mentorship Program (CCMP), CultureLink Settlement & Community Services, Toronto
It Takes a Village to Make Newcomers Feel Belong

CARLA VALLE-PAINTER, Research and Evaluation, Immigration, Refugees and Citizenship Canada
Social Networks and Engagement and Immigrants' Well-being

ELENI GALATSANOOU, Research Associate, Rural Development Institute Brandon University, Manitoba and
DR. KIM LEMKY, A/Director, Rural Development Institute, Brandon University
Immigration Settlement Services and Gaps in the Western Region (Co-presented with William Ashton)

B10 PUTTING THE BRAKES ON SECURITY RACIAL PROFILING

DOCKSIDE 9

This panel discussion examines various forms of security racial profiling and ways to identify and address these practices. Particular focus will be made to human rights instruments to address these concerns. The Ontario Human Rights Commission will discuss findings from its own recent consultations in the area.

ORGANIZER ONTARIO HUMAN RIGHTS COMMISSION

PARTICIPANTS SHAHEEN AZMI, Director, Policy, Education, Monitoring and Outreach, Ontario Human Rights Commission

FRANCOIS LARSEN, Director, Research, Education-Cooperation and Communications,
Quebec Human Rights Commission

AZEEZAH KANJI, Programming Coordinator, Noor Cultural Centre

KHALID ELGAZZAR, Vice-Chair, National Council of Canadian Muslims

B11 BEST PRACTICES FOR COMMUNITY PARTNERSHIPS /
PRATIQUES EXEMPLAIRES EN MATIÈRE DES PARTENARIATS COMMUNAUTAIRES

DOCKSIDE 2

Immigration, Refugees and Citizenship Canada (IRCC) funds community partnerships such as Local Immigration Partnerships (LIPs), Réseaux en immigration francophone (RIF) and Immigrant Employment Councils (IECs) to foster more welcoming communities and workplaces by enhancing cross-sector engagement, coordination and planning at the local/regional level. The purpose of this workshop is to explore existing platforms and networks for sharing tools and best practices between these organizations. The discussion is also an opportunity to highlight community partnership activities related to the resettlement of Syrian refugees, including how information-sharing networks have supported collaboration.

Immigration, Réfugiés et Citoyenneté Canada (IRCC) finance des partenariats communautaires, comme les Partenariats locaux en matière d'immigration (PLI), les Réseaux en immigration francophone (RIF) et les Conseils à l'emploi immigrant (CEI), qui encouragent la création de collectivités et de lieux de travail plus accueillants en améliorant la mobilisation, la coordination et la planification intersectorielles à l'échelon local et régional. L'atelier a pour but d'explorer les plateformes et les réseaux existants pour favoriser le partage d'outils et des pratiques exemplaires parmi ces organisations. La discussion permettra aussi de mettre en lumière les activités des partenariats communautaires liées à la réinstallation des réfugiés syriens, notamment la manière dont les réseaux d'échange d'information appuie la collaboration.

ORGANIZER / IMMIGRATION, REFUGEES AND CITIZENSHIP CANADA (IRCC) /
ORGANISATEUR IMMIGRATION, RÉFUGIÉS ET CITOYENNETÉ CANADA (IRCC)

PARTICIPANTS AAMNA ASHRAF, Director Peel Newcomer Strategy Group
BRIGITTE DUGUAY LANGLAIS, Coordinator, Francophone Immigration Support Network of East Ontario
MARGARET EATON, Executive Director, Toronto Region Immigrant Employment Council (TRIEC)
NICOLE WATSON, Toronto Newcomer Office, City of Toronto

MODERATOR / TRACEY DONALDSON, Assistant Director, Horizontal Policy and Programs, Immigration, Refugees and
MODÉRATRICE Citizenship Canada

C1 CITIZENSHIP: FINDING THE BALANCE

PIER 3

The Conservative Government made citizenship “harder to get and easier to lose” through legislative and policy changes. CIC operational data shows a decline in naturalization rates, with application rates also falling. This session will assess the impact of these changes and discuss changes needed to ensure an appropriate balance between making citizenship accessible while maintaining program integrity.

ORGANIZER

ANDREW GRIFFITH, author of *Multiculturalism in Canada: Evidence and Anecdote* and former DG, Citizenship and Multiculturalism, CIC

PARTICIPANTS

ELKE WINTER, Professor, School of Sociological and Anthropological Studies, University of Ottawa
Media and Parliamentary Discourse During C-24 Citizenship Hearings

AUDREY MACKLIN, Professor and Chair in Human Rights Law, University of Toronto (Alternate: Carmen Cheung, former BCCLA)
Legal Perspectives on C-24 Citizenship Act

ALINE HÉLÈNE MERLETTE, Coordinator of Orientation Program and STEPHEN BEAUPRÉ, Civic Engagement Specialist, Centre francophone de Toronto
Experience and Lessons Learned from Providing Citizenship Preparation Courses

ANDREW GRIFFITH, author of *Multiculturalism in Canada: Evidence and Anecdote* and former DG, Citizenship and Multiculturalism, CIC
Making Citizenship “Harder to Get and Easier to Lose”

C2 INDEXING IMMIGRANT INTEGRATION IN CANADA: ANALYSIS AND PRESENTATION OF DATA
DOUBLE-LENGTH WORKSHOP (180 MINS)

MARINE

This workshop will explore examples of immigrant outcome measurement by addressing factors that underlie successful immigrant integration and how best this can be measured in Canada. Panelists will make recommendations to establish weighting procedures for indicators and showcase how data presentation can be user-friendly for the widest number of consumers.

ORGANIZER

CANADIAN INSTITUTE FOR IDENTITIES AND MIGRATION (A DIVISION OF ACS)

PARTICIPANTS

NAZIH NASRALLAH and ANN BALASUBRAMANIAM, Canadian Institute on Identities and Migration /Association for Canadian Studies
What’s the Score: The Big Empirical Questions in the Construction of an Immigrant Integration Index

TASHA TRUANT, Goss Gilroy Inc.
How Qualitative Methods can be Used to Measure Immigrant Integration

LI XU, Immigration, Refugee and Citizenship Canada
Skills and Labour Market Outcomes of Immigrants

LORNA JANTZEN, Immigration, Refugee and Citizenship Canada
Examining Education - Occupation Match Rates of Immigrants in Broad Immigration Categories: Results from the 2011 National Household Survey – Immigration Landing File Linkage Database

CHRISTIAN BOURQUE, Leger Marketing
Integrating Public Opinion Indicators in Indices: Are Polling Numbers too “Nervous” or “Epidemic”

C3 IMPACT OF TEN YEARS OF CONSERVATIVE RULE ON WOMEN'S POLITICAL ORGANIZING

DOCKSIDE 9

Changes in mandate of the Status of Women Canada and other related policies introduced by the Conservative Government since 2006 have affected women – particularly immigrant and racialized women – in many ways. The workshop explores impacts on women's political organizing, including their ability to do research specific to their socio-economic conditions.

ORGANIZER OCASI (ONTARIO COUNCIL OF AGENCIES SERVING IMMIGRANTS)

PARTICIPANTS RUPALEEM BHUYAN, Associate Professor, Factor-Inwentash Faculty of Social Work, University of Toronto
ANGELA ROBERTSON, Executive Director, Queen West Central Toronto Community Health Centre
JUDY REBICK, Writer, Activist, Teacher, and Founding Publisher of rabble.ca
BEVERLY BAIN, Women and Gender Studies, Department of Historical Studies University of Toronto
Mississauga Campus

C4 ENHANCING ECONOMIC SECURITY AND EMPLOYMENT PROSPECTS FOR IMMIGRANT AND REFUGEE WOMEN IN ALBERTA

PIER 7

This workshop focusses on the front-line work of discerning and supporting the diverse economic security and employment needs of immigrant and refugee women. It also highlights partnerships between academic researchers and community-based immigrant-serving agencies.

ORGANIZERS LIZA MCCOY, University of Calgary

BEBA SVIGIR, Calgary Immigrant Women's Association

PARTICIPANTS NATASHA BEG, Integration-Foreign Credential Referral Office (IFCRO), Immigration, Refugees and Citizenship Canada
Creating Economic Opportunities for Newcomer Women: IRCC Settlement Policy and Programming Highlights

HALIMA ALI, CAIWA, CHOON-LEE CHAI, Red Deer College and TABITHA PHIRY, CAIWA
Economic Security of Immigrant Women: A Partnership Experience Between Central Alberta Immigrant Women's Association and Red Deer College

ALLA KONNIKOV, University of Calgary and LIZA MCCOY, University of Calgary
Getting On in the Calgary Labour Force: The Experience of Highly-skilled Immigrant Women after Completing Bridging Programs

BEBA SVIGIR, Calgary Immigrant Women's Association and EVA SZASZ-REDMOND, Calgary Immigrant Women's Association
Holistic and Customised Employment Supports for Immigrant Women at the Calgary Immigrant Women's Association

FRIDAY, MARCH 4 - 2:00 PM TO 3:30 PM
VENDREDI 4 MARS - 14H00 À 15H30

C5 FACILITATING LABOUR MARKET INTEGRATION TO SKILLED TRADES

PIER 8

Evaluation of pre-arrival services has shown that economic immigrants more specific programs and services that will help them with their own labour market integration. Presenters will provide insights on two innovative projects that focus on fast-tracking internationally trained tradespeople into the labour market in BC.

ORGANIZER IMMIGRANT EMPLOYMENT COUNCIL OF BC

PARTICIPANTS SANGEETA SUBRAMANIAN, Immigrant Employment Council of BC
Facilitating Access to Skilled Trades in BC

LAWRENCE PARISOTTO, BC Institute of Technology
Competency Based Assessment and Gap Training for Skilled Trades

ABIGAIL FULTON, BC Construction Association
Integrating Newcomers in the Construction Sector

C6 NEWCOMER WOMEN AND ENTREPRENEURSHIP OPPORTUNITIES

DOCKSIDE 1

This panel will examine the many contributing factors to the success of women entrepreneurs in Canada. The presentations will collectively consider the opportunities, challenges and strategies women entrepreneurs have deployed to ensure success for their businesses. The presentations will also highlight resources and programs available to support women as they start their business ventures.

ORGANIZER ELIZABETH LIM, ACCES Employment

PARTICIPANTS IRENE SIHVONEN, Senior Director, Services and Organizational Development, ACCES Employment
Supporting Newcomer Women to Start their Own Business

ELLEN AUSTIN, HR Business Partner, BDC
Contributions of Women to the Canadian Business Landscape

AÍDA ULLOA, Founder, CEO, ANIMA CREATIVE (Entrepreneur)
No Pain, No Gain: Starting My Business in Toronto

SARAH WAYLAND, Project Lead, Global Hamilton, Economic Development Division, Planning & Economic Development Dept., City of Hamilton

**C7 IDENTITIES AND MIGRATION HISTORY:
RELIGIOUS COMMUNITIES AND THE SOCIAL ARCHITECTURE OF CAMROSE, ALBERTA**

DOCKSIDE 3

A research project located at the Chester Ronning Centre for the Study of Religion and Public Life at the Augustana Faculty of the University of Alberta brings together an intersectorial group from the academy, religious communities, and local government to explore questions of immigration and integration in the small prairie city of Camrose, Alberta in regard to refugees.

ORGANIZER DAVID GOA, Director, Chester Ronning Centre for the Study of Religion and Public Life, University of Alberta

PARTICIPANTS CATHERINE CAUFIELD, Fellow, Immigration Research West, Chester Ronning Centre for the Study of Religion and Public Life
History of Immigration in Camrose Related to Religious Affiliation
JOSEPH MCMORROW, Deacon, Diocese of St. Paul
Refugees in Camrose

C8 ATTRACTING, RETAINING AND INTEGRATING NEWCOMERS IN RURAL AND REMOTE COMMUNITIES

DOCKSIDE 2

Building on the successes of communities that have seen immigrants come through employer-driven recruitment efforts, some rural areas and small cities across Canada are adopting immigration as part of their economic growth strategies. Although many rural and remote communities recognize the benefits of attracting immigrants to help population and economic growth, they face unique attraction and retention challenges (e.g. limited education and settlement services, inadequate transportation systems, a poor supply of suitable career advancement opportunities, employment for dependents, a lack of cultural amenities). The purpose of this workshop is to identify best practices in attraction, retention and integration efforts from rural and remote communities in Canada.

ORGANIZER KEVIN COSGROVE, Immigration, Refugees and Citizenship Canada

PARTICIPANTS RORY MCALPINE, Senior Vice President, Government and Industry Relations, Maple Leaf Foods
KELLY POLLACK, CEO, Immigrant Employment Council of BC
SCOTT FISHER, Project Manager, Professions North, Laurentian University
MARTIN HARDER, Mayor, Winkler, Manitoba

MODERATOR NATASHA PATEMAN, Director, Policy Innovation Division, Immigration, Refugees and Citizenship Canada

FRIDAY, MARCH 4 - 2:00 PM TO 3:30 PM
VENDREDI 4 MARS - 14H00 À 15H30

C9 INTERNATIONAL STUDENTS AS NEWCOMERS TO CANADA:
DEMOGRAPHIC CHARACTERISTICS, SETTLEMENT NEEDS, AND TRANSITIONING

PIER 2

Amidst the current emphasis on international students as a source of income and human capital for Canada, we often lose sight of the challenges they face as newcomers. Focusing on Ontario, this workshop will highlight the settlement need-service profile, as well as demographic characteristics and post-graduation trajectories, of this population.

ORGANIZERS CERIS - BRIDGING MIGRATION RESEARCH, POLICY, AND PRACTICE

BILL SINCLAIR, St. Stephen's Community House

PARTICIPANTS MARGARET WALTON-ROBERTS, International Migration Research Centre, Wilfrid Laurier University
International Students in Ontario's Postsecondary Education System, 2000-2012: Changing Policies, Populations, and Labour Market Entry Processes

MEAGHAN SYMINGTON and JAMIE PITTS, Ministry of Citizenship, Immigration and International Trade
Ontario's Immigrant Nominee Program – How are International Student Nominees Faring?

JOSIE DI ZIO et RAHILA MUSHTAQ, COSTI Immigrant Services
International Student Connect – Settlement Sector and More

LISA RANDALL, CultureLink Settlement and Community Services
International Students in High Schools: The Risks of Isolation and Depression

MODERATOR MARGARET EATON, Toronto Region Immigrant Employment Council

C10 REPORTING ON IRCC'S SETTLEMENT AND RESETTLEMENT PROGRAMS – AN ICARE PERSPECTIVE

DOCKSIDE 4

The session will focus on presentation of selected current and potential analysis of the IRCC settlement service data collected in iCARE. It may be useful to those who want to learn about what information is collected to identify newcomers' needs and what services are provided to address these needs.

ORGANIZER ERIN WILSON, Immigration, Refugees and Citizenship Canada (IRCC)

PARTICIPANTS MARTHA JUSTUS, Director, Strategic Research, Research & Evaluation Branch, Immigration, Refugees and Citizenship Canada (IRCC)
iCARE – Supporting Performance Measurement, Research and Evaluation

HAOZHEN ZHANG, Senior Policy Analyst, Knowledge Management, Partnerships and Research, Research and Evaluation Branch, Immigration, Refugees and Citizenship Canada (IRCC)
Settlement Service Users and Non-Users

MODERATOR ANNA GRZYBINSKA

C11 EXPRESS ENTRY: ONE YEAR AFTER – KEY RESULTS TO DATE

DOCKSIDE 5

CIC's Express Entry, which is an economic permanent resident application intake management system, was launched on January 1st, 2015. Candidates provide information about their human capital characteristics before being ranked by the Comprehensive Ranking System (CRS) which identifies those most likely to achieve high economic success. Top ranked candidates, including those with a valid job offer or a provincial or territorial nomination, are invited to submit an application for permanent residency. This workshop will provide an overview of key results to date.

ORGANIZER MARTHA JUSTUS

PARTICIPANTS MARJOLAINE JARRY and CYNTHIA RALICKAS, IRCC - SPP
1) Policy Observations from Express Entry; 2) Future Directions for Express Entry; 3) Client Service Dimensions of Express Entry

BC GOVERNMENT (TBD)

MARTHA JUSTUS and ANDY WONG, IRCC - R&E
Express Entry Logic Continuum and Key Results To Date

R1 IMMIGRANT ATTRACTION AND PROMOTION

REGATTA

This presentation will focus on how immigrants impact the economy and society as a whole.

ORGANIZERS

AHMAD FEROUZ HEMATYAR

BASHORAT MUHAMMAD UMAR

PARTICIPANTS

AHMAD FEROUZ HEMATYAR

BASHORAT MUHAMMAD UMAR

R2 EQUITY AND INCLUSION ACROSS MULTIPLE TERRAINS

REGATTA

Diversity and inclusion touches on several themes related to immigration, integration, and citizenship. Our panel considers how diversity and inclusion overlaps in different governmental and community spheres. Our panelists will address these themes on the federal level through newer processes of Express Entry and the Citizenship Act, and how they consequently have changed the diversity and inclusion discourse. We will further unpack civil society by mapping out the roles that Muslim advocacy organizations have played in Ontario and Quebec in advancing Muslim needs and interests. Moreover, we will aim to address the challenges faced by settlement services and front line workers in gaining accessible knowledge translation tools to navigate immigration justice processes. To further our discussion on advocacy and knowledge mobilization on an inclusive society, we will engage on current advocacy campaigns that address changing immigration discourse in Canada.

ORGANIZERS

BEESAN SARROUH, PhD Candidate, Department of Political Studies, Queen's University

ANTU HOSSAIN, Masters in Public Health (candidate), Dalla Lana School of Public Health, University of Toronto

PARTICIPANTS

NADIA JAMIL, Peel Newcomer Strategy Group

NEETHAN SHAN, Executive Director, Council of Agencies Serving South Asians (CASSA)

BEESAN SARROUH, PhD Candidate, Department of Political Studies, Queen's University

ANTU HOSSAIN, Masters in Public Health (candidate), Dalla Lana School of Public Health, University of Toronto

R3 BIENVENUE AU QUÉBEC / WELCOME TO QUEBEC

REGATTA

After decades of losing people whose first language is English, the so-called Anglo Exodus has stabilized. The 2006 and 2011 censuses showed net gains in the Anglophone population, in part due to a rise in immigration and interprovincial inflows involving young people. The shifting demographic tide, however, has produced new challenges for policy makers.

ORGANIZER CLO/OCOL

PARTICIPANTS KATARINA KOLEVA, PhD Student in International Affairs, The Norman Paterson School of International Affairs, Carleton University, Ottawa
ANNALISE ITEN, Director, Job Search Program, YES Montreal (Youth Employment Services), Montreal
TAYLOR IRELAND, President, Voice of English Quebec, Quebec City
SYLVIA MARTIN-LAFORGE, Executive Director, Quebec Community Groups Network, Montreal
GRANT MYERS, Provincial Economic Development Officer, Community Economic Development and Employability Corporation, Sherbrooke

MODERATOR DAVID O. JOHNSTON, Quebec Representative of the Commissioner of Official Languages, Government of Canada, Montreal

R4 EST-CE UN PROBLÈME DE CULTURE ? L'IMPORTANCE DES « SOFT SKILLS »

REGATTA

Le but de cette table ronde est d'explorer le capital Soft Skill d'un immigrant francophone typique venu comme travailleur qualifié et de comprendre via des exemples concrets et théoriques l'impact qu'a ce capital sur les opportunités de l'immigrant de choisir une carrière et non plus collectionner les jobs sans lendemain.

ORGANISATEURS KARIM MENNAS, CANAF (Centre d'Accueil pour Nouveaux Arrivants Francophones de Calgary)
AMAL MADIBBO, PhD professeure agrégée au Département de sociologie de l'Université de Calgary

PARTICIPANTS MAMADY CAMARA, PhD Directeur du CANAF (Centre d'Accueil pour Nouveaux Arrivants Francophones de Calgary)

FRIDAY, MARCH 4 - 2:00 PM TO 3:30 PM
VENDREDI 4 MARS - 14H00 À 15H30

R5 REFUGEES AND RELIGION: PUSH, PULL AND THE POLITICS OF CRISIS

DOCKSIDE 6

Debates over refugees often invoke religion. Sometimes the “problem” is imagined to be the religion of the refugees, and sometimes the “solution” is imagined to be the convictions of the hosts. Join us to talk about the roles of religion in the lives of refugees and those who seek to help them.

ORGANIZER PAUL BRAMADAT, Centre for Studies in Religion and Society, University of Victoria

PARTICIPANTS TOM DENTON, Executive Director, Hospitality House

JOHN BILES, CIC

SABINE LEHR, Inter-Cultural Association of Victoria

NAOMI ALBOIM, Queen’s University

SUZANNE RUMSEY, Primate’s World Relief and Development Fund

PAUL BRAMADAT, Centre for Studies in Religion and Society, University of Victoria

R6 HARMFUL CULTURAL PRACTICES

REGATTA

Violence against women and children has a long history in most regions of the world. Today, it manifests itself in many ways, including forced marriage, polygamy and honour-based violence. This round table will explore the complexity of these issues in the context of Canadian diversity and the proclamation of Bill S-7, Zero Tolerance for Barbaric Cultural Practices Act.

ORGANIZER CANADIAN RACE RELATIONS FOUNDATION

PARTICIPANTS MARINA NEMAT

ANITA BROMBERG

D1 SEAMLESS SERVICE FROM PRE-TO-POST ARRIVAL IN CANADA

PIER 7

The proposed panel will consider how the sector can ensure service continuity as it pertains to providing key labour market information and preparation in a pre-arrival setting. The panel will examine a continuum model enabled by technology to provide successful programs online, serving immigrants much earlier on and increasing their job search success.

ORGANIZER ADA WONG, ACCES Employment

PARTICIPANTS SUE SADLER, Senior Director, Services and Program Development, ACCES Employment
Model of Bridging Program Service and Adaptation to an Online Environment

MARKUS VAN AARDT, Business Communication Consultant
Importance of Business Communication and Canadian Context

MAHA SURANI, Sr. Program Officer/Stakeholder
Engagement, Canadian Immigrant Integration Program

D2 MOBILITY AND HEALTH EXPERIENCES OF IMMIGRANTS: NEW INSIGHTS FROM ADMINISTRATIVE DATA

DOCKSIDE 4

This workshop will inform policymakers of new insights on the health experiences and adjustment of immigrants to Canadian society. Using rich administrative data sources, three topics are highlighted: the transfer of skills used in jobs, the determinants of secondary migration patterns, and the hospitalization risks among refugees.

ORGANIZER KRISTYN FRANK, Senior Analyst, Social Analysis and Modelling Division, Statistics Canada

PARTICIPANTS MICHAEL HAAN, Canada Research Chair in Migration and Ethnic Relations, Dept. of Sociology, Western University
Understanding the Secondary Migration Patterns of Canadian Immigrants

EDWARD NG, Senior Analyst, Health Analysis Division, Statistics Canada
Hospitalization Rate Among Refugees to Canada from Poland, Vietnam and The Middle East: A Comparative Analysis Using Linked Data

KRISTYN FRANK, Senior Analyst, Social Analysis and Modelling Division, Statistics Canada
Do Economic Principal Applicants Transfer their Skills to Canada? A Comparison of Skill Requirements in Intended and Post-Landing Occupations using NHS-ILF linked files

CHAIR XIAOYI YAN, Director, Research and Evaluation, Immigration, Refugees and Citizenship Canada

FRIDAY, MARCH 4 - 4:00 PM TO 5:30 PM
VENDREDI 4 MARS - 16H00 À 17H30

D3 PARTNERING WITH MUNICIPALITIES – INNOVATION AND THE MUNICIPAL IMMIGRATION INFORMATION
ONLINE (MIIO) PROGRAM

DOCKSIDE 5

Ontario has partnered with 30 municipalities supporting the development of municipal immigration portals and online tools to promote their communities as a destination and assist in the integration of newcomers. This workshop will highlight the success of this partnership program and include municipal partners to talk about their own initiatives.

ORGANIZER DAVID WOOD, Ministry of Citizenship, Immigration and International Trade

PARTICIPANTS BECKY ROGERS, City of Peterborough

DINDIN VILLARINO, Northumberland County

SARAH WAYLAND, City of Hamilton

DAVID WOOD, Ministry of Citizenship, Immigration and International Trade

Overview: MCIIIT's Municipal Programs

D4 LARGE-SCALE REFUGEE RESETTLEMENT: CHALLENGES AND OPPORTUNITIES

DOCKSIDE 1

Over the years, Canada has welcomed tens of thousands of refugees fleeing political instability and conflict. Their numbers, pace of settlement and integration varied. This workshop will examine the different influencing factors that led to different outcomes, and determine how to use our key learnings for future large-scale resettlements.

ORGANIZER VERA DODIC, Toronto Newcomer Office, City of Toronto

PARTICIPANTS NAOMI ALBOIM, Queen's University

MICHAEL CASASOLA, UNHCR Toronto

DEBORAH TUNIS, IRCC (formerly CIC)

D5 CRITICAL ANALYSES OF KEY SETTLEMENT AND INTEGRATION AND RELATED INSTITUTIONAL ISSUES
AND DEBATES IN CANADA

DOCKSIDE 3

This workshop will explore what is problematic with Canada's settlement program, and how it may be fixed. It will analyze key settlement and integration issues and policies including: integration barriers of foreign-trained professional migrants; unemployed immigrant women; linguistic capital and employment; integration experience of immigrant youth, and mental health services for refugees.

ORGANIZERS MOJGAN RAHBARI-JAWOKO

LESLIE NICHOLS, Ryerson University

PARTICIPANTS

GERTRUDE MIANDA, York University
Francophone African Immigrant Women in Toronto and Ottawa: The Difficult Quest for Economic Integration

SUZANNE HUOT, University of Western Ontario
The Shifting Value of Linguistic Capital Upon the Daily Occupations of French-speaking Immigrants in Francophone Minority Communities

DAVID B MACDONALD, University of Guelph
Where are Canada's Pakeha? Modelling Indigenous Settler Bi-National Identities in Canada

CAMILA RIVAS-GARRIDO, MA student, University of Guelph
Postcolonial Realities, Continuing Indigenous Struggles and the Racial Contract in Canada

LESLIE NICHOLS, Ryerson University
Unemployed Immigrant Women in Neo-liberal Canada: An Intersectional Analysis of Social Well-being

MODERATOR MOJGAN RAHBARI-JAWOKO

D6 INTEGRATION TRAJECTORIES OF CANADIAN IMMIGRANT FAMILIES

PIER 3

This workshop suggests a two-fold approach to integration trajectories of immigrant families. First, integration is viewed as the fluid process that extends from newcomers' initial reception to their deep involvement in the receiving society. Second, is an examination of inter-sectionality through interrelated themes: policy, children, violence against women, labour, and community support.

ORGANIZER JOHN SHIELDS, Ryerson University

PARTICIPANTS

DIANE DYSON, WoodGreen Community Services
The Utility of an Ecological Model to Analyze the Relation Between Immigrants, Their Families and Their Labour Market Activity

MEHRUNNISA ALI, Ryerson University
The Case Based Approach to Family Support: Learning from Immigrant Families

KARLINE WILSON-MITCHELL, Ryerson University
The Intersections of Structural Violence and Intergenerational Violence Post Migration

MARC YVAN VALADE, Ryerson University, PhD Candidate, MARIA GINTOVA, Ryerson University, PhD Candidate and SUN ZHONGGEN, Ryerson University, China Scholarship Council Postdoctoral Fellow
Teamed Up for the Greater Good: How Do Immigrant Families Facilitate Integration?

JOHN SHIELDS, Ryerson University
Policy Matters: Policy Change and the Downgrading of the Immigrant Family

FRIDAY, MARCH 4 - 4:00 PM TO 5:30 PM
VENDREDI 4 MARS - 16H00 À 17H30

D7 SUCCESSFUL PROGRAM DESIGN BASED ON COLLECTIVE IMPACT –
INTERSECTIONS OF IMMIGRANT FAMILY WELLNESS

DOCKSIDE 9

The CCIS Cultural Brokerage Program is a testament to what is possible when a program is designed and implemented through a lateral leadership team of a government funder and a nonprofit agency working together towards the protection of immigrant children and families through collective impact.

ORGANIZERS FARIBORZ BIRJANDIAN

AMANDA KOYAMA

PARTICIPANTS NOUREDDINE BOUISSOUKRANE, CCIS

Reports from the Field: Success and Challenges of the Cultural Brokerage Program

CHRISTINE DUGAL, Alberta Human Services

Focus on Integrating Services for Immigrant Family Wellness

D8 SOCIAL INNOVATION - IMPROVING SETTLEMENT OUTCOMES THROUGH SYSTEMS-LEVEL INNOVATION

PIER 2

Governments around the world are exploring the application of 'social innovation' as a practice to address complex social policy challenges. Social innovation uses innovation to create systems change for long term impact, but often starts with smaller tests, that when successful can be "scaled" or replicated to the systems level. While the settlement of newcomers to Canadian communities is usually successful, there remain significant challenges for labour market attachment among some groups (e.g., refugees). The panel discussion would centre on ways to best scale and replicate the successful prototypes to address how small-scale tests can be most effectively shared and replicated, as well as identify other systems gaps where prototyping may be useful.

ORGANIZERS KEVIN COSGROVE and ROBIN WISENER, Immigration, Refugees and Citizenship Canada

PARTICIPANTS NICOLETA MONOREANU, Program Director, YMCA of Greater Toronto

MARGARET EATON, Executive Director, Toronto Region Immigrant Employment Council

AAMNA ASHRAF, Director, Peel Newcomer Strategy Group

SARAH DOYLE, Senior Policy Advisor, MaRS

MODERATOR NATASHA PATEMAN, Director, Policy Innovation Division, Immigration, Refugees and Citizenship Canada

D9 CLOSING THE NEWCOMER FINANCIAL LITERACY GAP

PIER 8

Newcomers must make many complex decisions about their financial well-being during their initial years in Canada. Prosper Canada is leveraging the use of online technology while working in cross-sectoral partnerships to financially empower newcomers by providing relevant and timely financial information that fit the diverse experiences and challenges newcomers face.

ORGANIZER ADAM FAIR, Director of Programs, Prosper Canada

PARTICIPANTS JULIE CASSIDY, Senior Manager, Acquisition, Everyday Banking, Personal Banking Product, TD Canada Trust

LYNNE WOOLCOTT, Director of Community Response and Advocacy, West Neighbourhood House
Financial Empowerment and Problem Solving for Newcomers

SEVGÜL TOPKARA-SARSU, Manager, Settlement Services, Woodgreen
Building Financial Literacy into Frontline Settlement Service Delivery

ADAM FAIR, Director of Programs, Prosper Canada
Harnessing Technology for Newcomer Financial Literacy

D10 ECONOMIC INTEGRATION OF NEW CANADIANS FROM MAINLAND CHINA

DOCKSIDE 2

This workshop focuses on the processes/structures of economic integration of new Canadians from Mainland China, from the perspective of "social capital". Research findings involving participants from Vancouver, Calgary, and Winnipeg will be presented. Experts in immigrant services and social policy will comment on maintaining/improving results of economic integration among new Canadians.

ORGANIZERS DR. SHIRLEY CHAU (PI), Associate Professor, School of Social Work, University of British Columbia, Okanagan Campus

DR. MARIA CHEUNG (Co-I), Associate Professor, Faculty of Social Work, University of Manitoba,

PARTICIPANTS DR. JUDITH HUGHES (Co-I), Associate Professor, Faculty of Social Work, University of Manitoba

DR. DANIEL LAI (Co-I), Professor, Faculty of Social Work, University of Calgary

QUEENIE CHOO, Chief Executive Officer, S.U.C.C.E.S.S., Vancouver, BC

TED RICHMOND, Instructor, Chang School at Ryerson University, Specialist in social policy, social inclusion and immigration

DR. SHIRLEY CHAU (PI), Associate Professor, School of Social Work, University of British Columbia, Okanagan Campus

DR. MARIA CHEUNG (Co-I), Associate Professor, Faculty of Social Work, University of Manitoba

FRIDAY, MARCH 4 - 4:00 PM TO 5:30 PM
VENDREDI 4 MARS - 16H00 À 17H30

D11 STATE OF HATE IN CANADA – SURVEYS AND THEIR IMPLICATIONS FOR THE HEALTH AND VIBRANCY OF THE VARIOUS COMMUNITIES OF CANADA

DOCKSIDE 6

In this workshop, we will use statistics and methodological research to engage in a facilitated discussion and explore issues and challenges related to racial discrimination, social harmony, and integration. Each presenter will highlight their expert-led research with a specific focus on these themes.

PARTICIPANTS

ILENE HYMAN, University of Toronto

Rapid Response module, Strongest Predictors of Experiencing Discrimination

KEITH NEUMAN, Executive Director, Environics Institute for Survey Research

Experiences, Attitudes, Challenges and Emerging Issues Faced by Minority Communities

RICHARD BOURHIS, UQAM

Research Into Parity and Discriminatory Behaviors of Group Members whose Sociostructural Position Varies

DAVID ESTE, University of Calgary

Racism and the Well-Being of African First Generation Immigrants in Three Urban Centers: A Qualitative Analysis

CARL JAMES, York University

Colour Matters: Suburban Life as Social Mobility and its High Cost for Black Youth

MODERATORS

ANITA BROMBERG, Executive Director and RUBIN FRIEDMAN, Board Member, Canadian Race Relations Foundation

E1 MENTORING AND BRIDGING IMMIGRANT EXPERIENCES: CONNECTIONS AND DISCONNECTIONS

DOCKSIDE 4

Mentoring and bridging activities have become an integral part of many immigrants' new lives in Canada. Based on the importance of these activities for immigrants' integration, this workshop will present their mentoring and bridging experiences as intended outcomes and/or spontaneous processes from a variety of settings and perspectives.

ORGANIZER HEWTON TAVARES, Doctoral Student, Ontario Institute for Studies in Education, University of Toronto

PARTICIPANTS MATTHEW DEJONG, Winding Road Productions / Peel District School Board
Crossing Borders: Immigration and the Mentoring Necessity in Today's Schools

ABRAHAM ASRAT, Manager, Employer Relations, MOSAIC
Mentor Program Sustainability: Keeping Mentors Engaged

ABDULHAMID HATHIYANI, Doctoral Candidate, Ontario Institute for Studies in Education, University of Toronto
Assessing the Effectiveness of Bridging Programs for Immigrants in Toronto

HEWTON TAVARES, Doctoral Student, Ontario Institute for Studies in Education, University of Toronto
Questioning the Mentoring of Immigrants as an Uncomplicated Notion: An Empirical Review

CHAIR & MODERATOR SASKIA RINKOFF, Luminato Festival

**E2 CREDENTIAL AND SKILL CONTINUUMS:
PATHWAYS TO PRACTICE FOR INTERNATIONALLY EDUCATED NURSES (IENS)**

DOCKSIDE 9

This session brings together scholars, students and practitioners focused on the training, migration and labour force integration of internationally educated nurses (IENS) in Canada. The session will bring a transnational perspective to understanding the credential and skills continuum and dis-continuum for nurses who seek integration into professional practice in Canada.

ORGANIZER MARGARET WALTON-ROBERTS, Balsillie School of International Affairs

PARTICIPANTS SHERI ADEKOLA, PhD Student, Wilfrid Laurier University
Discourses of Skills Circulation: Nigerian IENS Perceptions of International Skilled Migration

IVY BOURGEAULT, University of Ottawa
Comparative Migration from Four Nursing Migration Source Countries

ANDREA BAUMANN
Workforce Integration: Healthcare Sector Employment Practices

OFFICE OF THE FAIRNESS COMMISSIONER, MCIIT
Internationally Educated Nurses and Match Rates in the Canadian Labour Market

JENNA HENNEBRY and MARGARET WALTON-ROBERTS, Balsillie School of International Affairs
Recruiters in the Circulation of Care: A Comparative Analysis of the Nature of Intermediaries

SATURDAY, MARCH 5 - 11:00 AM TO 12:30 PM
SAMEDI 5 MARS - 11H00 À 12H30

E3 EVALUATION IN THE SETTLEMENT SECTOR: CHALLENGES AND OPPORTUNITIES

PIER 7

The settlement sector is well positioned to collect evidence to inform policy development and program implementation at the local, provincial and federal level. This workshop digs deeper into the challenges the settlement sector faces in evaluation and also uncovers opportunities for evaluation to inform policy development and program design using case examples from the field.

ORGANIZER DIPAL DAMANI, D&D Inclusion Consulting

PARTICIPANTS TED RICHMOND, Ryerson University
Evaluation Challenges Faced by the Settlement Sector

SUTHA BALASINGHAM, The Regional Municipality of York
Evaluation used by the York Region Local Immigration Partnership

DIPAL DAMANI, D&D Inclusion Consulting
Evaluation Tools and Techniques of Use to the Settlement Sector

CHAIR JOHN SHIELDS, Ryerson University

MODERATOR MEHDI RIZVI, Media

E4 INSTITUTIONAL SOLUTIONS FOR EXTENDING SERVICES TO UNINSURED/NON-STATUS COMMUNITIES:
RESEARCH, ADVOCACY AND SERVICE INNOVATIONS

PIER 8

Uninsured/non-status families continue to face multiple barriers to services. Workshop presenters will share about research, advocacy and service innovations/partnerships that have been mobilized in Toronto to extend vital healthcare and other services to uninsured/non-status communities. Institutional strategies for replicating and expanding on these successes will be discussed.

ORGANIZERS SIDDEKA NARAYAN, Nurse and Manger of Health with Dignity initiative, Access Alliance

YOGENDRA B. SHAKYA

PARTICIPANTS DR. MICHAELA HYNIE, Associate Professor, York University and member of Network on Uninsured Clients
Partnering for Equity: Advocacy, Knowledge and Access through the Network for Uninsured Clients

ANNA PANCHAM, Health Equity Specialist, Access and Equity, Toronto Public Health
Implementing a Sanctuary City Policy from a Public Health Perspective.

MANAVI HANDA, Midwife Lecturer, Ryerson University, Founding partner West End Midwives and
SIDDEKA NARAYAN, Nurse and Manger of Health with Dignity initiative, Access Alliance
Providing Health Care to the Undocumented And Non-Insured: A Community-Based Partnership Model

E5 MAINTAINING THE HEALTHY IMMIGRANT ADVANTAGE

DOCKSIDE 1

The healthy immigrant effect, in which the mental and physical health of immigrants declines over years of settling in the new country, has been well documented (Sanou et al, 2014). This workshop will focus on the following question: Which methodologies are best suited for maintaining the healthy immigrant advantage?

ORGANIZER FIONA STEVENSON, Immigrant Services, YMCA of Greater Vancouver

PARTICIPANTS KATHRYN CURETON, Renfrew-Collingwood INTERactive
Interculturalism through Physical Activity

MARC LARRIVEE, MOSAIC
Immigrant and Refugee Mental Health Promotion and MOSAIC's Multicultural Clinical Counselling Program

FIONA STEVENSON, Immigrant Services, YMCA of Greater Vancouver
*Helping Immigrant Families Withstand The Physical And Mental Stresses Of Settlement:
Canadian Fitness Connection And Staying Healthy Workshops*

E6 FROM THE "BIG SHIFT" TO THE "BIG RETURN"? ELECTION 2015 MAINSTREAMING OF ETHNIC VOTES

PIER 3

The 2015 election increased visible minority representation, from 10 in 2011 to 14 percent. The much vaunted Conservative ethnic outreach failed to stem the Liberal tide. Drawing on election results, polling data and the language used by political parties and media, this session will analyze lessons learnt from the 2015 election, and contrast these with Toronto municipal politics.

ORGANIZER ANDREW GRIFFITH, Author, Commentator and Blogger

PARTICIPANTS CHRIS COCHRANE, Associate Professor of Political Science at the University of Toronto and
ANDREA PERRELLI, Wilfrid Laurier University & Chris Cochrane
The Diversity of the "Immigrant Vote" in Canada: 2006-15

RANJIT BHASKAR, Election Desk Editor, New Canadian Media
The End Of Silo Journalism: Mainstreaming of Ethnic Media – Ethnic Media is the New Mainstream

SAMANTHA JACKSON, PhD Student, Political Science - Comparative Public Policy, McMaster University
Why So Few? Assessing the Electoral Representation of Minorities in Canadian Local Politics?

ANDREW GRIFFITH, Author, Commentator and Blogger
The "Big Shift" or the "Big Return"? The 2015 Election and Visible Minority Voters

E7 INTERSECTIONAL APPROACHES TO YOUTH IDENTITY, INTEGRATION AND RESILIENCE:
GENDER, MIGRATION AND CULTURE

DOCKSIDE 2

This interdisciplinary workshop will showcase current research on the integration, identity and resilience of immigrant youth and the young-adult children of immigrants. Participants will explore these themes from an interdisciplinary and intersectional approach and through diverse theoretical perspectives. Particular attention will be given to social support and capital, and the social determinants of health, including social, educational and equity policy and practice.

ORGANIZERS FERNANDO NUNES, Mount Saint Vincent University
NAZILLA KHANLOU, York University

PARTICIPANTS ESRA ARI, The University of Western Ontario
Multicultural Ideology: An Antidote to Racism or Untouched Inequalities? A Comparative Study of Second-Generation Jamaicans and Second-Generation Portuguese in Toronto

LUZ MARIA VAZQUEZ and NAZILLA KHANLOU
Cultural Identity and Resilience of Latino Youth in Canada

FERNANDO NUNES, Mount Saint Vincent University
Segmented Integration and Attitudes Towards Ethnic Heritage, Cultural Maintenance and Community: The Case of Portuguese-Canadian Young Adults

ATTIA KHAN and NAZILLA KHANLOU, York University
An Intersectionality-Informed Scoping Review of the Literature on Resilience, Mental Health and the Social Determinants of Health amongst Migrant Youth in Canada

E8 INTERNATIONAL STUDENTS, MIGRANTS AND SETTLERS IN CANADA

DOCKSIDE 5

International students are amongst the fastest growing migrant populations in the Global North, yet remain understudied. Drawing on data from interviews with international students and stakeholders in Canada and beyond, this panel investigates emerging migration patterns. It engages with debates around students' geographic and social mobility and offers policy recommendations and invitations for further research.

ORGANIZERS KATARINA KOLEVA, Carleton University
GOLBON MOLTAJI, University of Ottawa
SINZIANA CHIRA, Dalhousie University

PARTICIPANTS KATARINA KOLEVA, Carleton University
Should They Stay or Should They Go? Examining the Case of International Students at Concordia University in Montreal

GOLBON MOLTAJI, University of Ottawa
Investigating Student Mobility as an Immigration Issue

SINZIANA CHIRA, Dalhousie University
Before and After: Hopes, Dreams and Volatile Realities for Atlantic Canada's International Students

MODERATOR DR. CHEDLY BELKHODJA, Concordia University

R7 IMMIGRATION FROM THE CENTRE TO THE MARGINS: COMPARING POLICY, DEMOGRAPHICS,
AND OUTCOMES ACROSS IMMIGRATION PATHWAYS AND BETWEEN CANADA AND NOVA SCOTIA

REGATTA

Policy and debates around immigration over the last two decades have focused on immigrants' capacity to make meaningful contributions to the Canadian economy. This session questions this approach, largely designed for Canada as a whole and for economic stream immigrants and sees how it works across immigration categories and in Nova Scotia. Papers use finding from the Longitudinal Immigrant Data Base (IMDB) to analyze the economic outcomes of five cohorts of economic and family sponsored immigrants to Canada and Nova Scotia between 1990-1994 and 2010-2012. Analyses show that family sponsored immigrants achieve meaningful economic outcomes and at times even outperform economic principal applicants.

ORGANIZER HOWARD RAMOS, Professor, Dept. of Sociology and Social Anthropology, Dalhousie University

PARTICIPANTS MADINE VANDERPLAAT, Professor, Dept. of Sociology & Criminology, Saint Mary's University
YOKO YOSHIDA, Associate Professor, Dept. of Sociology and Social Anthropology, Dalhousie University
HOWARD RAMOS, Professor, Dept. of Sociology and Social Anthropology, Dalhousie University

R8 MANDATED DOMESTIC VIOLENCE TREATMENT OF IMMIGRANT SOUTH ASIAN MALES:
IMPLICATIONS FOR OPTIMIZING TREATMENT AND COUNSELLING SERVICES

REGATTA

Focusing on immigrant South Asian adult males who are court ordered to undergo counselling for the treatment of domestic violence; this workshop will discuss the current provision of services, including problems and challenges faced by service providers and provide guidelines for best practice including culturally appropriate practice with South Asian immigrant male perpetrators.

ORGANIZERS JYOTI JOHL, Immigrant Services Calgary, University of Calgary
WENDY AUGER, Director of Mosaic Family Resource Centre

PARTICIPANTS JYOTI JOHL, Immigrant Services Calgary, University of Calgary
WENDY AUGER, Director, Mosaic Family Resource Centre: Immigrant Services Calgary

SATURDAY, MARCH 5 - 11:00 AM TO 12:30 PM
SAMEDI 5 MARS - 11H00 À 12H30

R9 CHANGING SUPPORT TO WOMEN'S ORGANIZATIONS: IMPLICATIONS FOR IMMIGRANT WOMEN

REGATTA

In recent years, government funding and public support for specialized organizations – such as ethno-specific or women's organizations – has waned. This roundtable examines how women's organizations in the immigrant and refugee-serving sector are coping, including whether they have changed their mandate in response to reduced levels of funding and public support.

ORGANIZER OCASI (ONTARIO COUNCIL OF AGENCIES SERVING IMMIGRANTS)

PARTICIPANTS SUDIP MINHAS, Executive Director, Windsor Women Working With Immigrant Women

FATIMA FILIPPI, Executive Director, Rexdale Women's Centre

MAYA ROY, Executive Director, Newcomer Women's Services Toronto

DADA GASIRABO, Executive Director at Oasis centre des femmes

R10 S'ÉTABLIR HORS DES CENTRES URBAINS : DÉFIS ET STRATÉGIES D'INTÉGRATION ÉCONOMIQUE DES NOUVEAUX ARRIVANTS FRANCOPHONES DANS LES PETITES COLLECTIVITÉS ET LES RÉGIONS RURALES

REGATTA

Cette table ronde qui rassemblera des représentants gouvernementaux, des académiciens et des représentants communautaires, nous permettra d'aborder l'enjeu de l'immigration francophone dans les petites collectivités et les zones rurales. Les échanges des différents spécialistes nous permettront de dresser les défis et d'identifier les stratégies d'attraction et de rétention des immigrants francophones dans les petites collectivités et les zones rurales.

ORGANISATEUR RÉSEAU DE DÉVELOPPEMENT ET D'EMPLOYABILITÉ DU CANADA (RDÉE CANADA)

PARTICIPANTS IRVING LEWIS, Gestionnaire en développement, recherche et innovation, RDÉE Canada

MICHÈLE VATZ LAROUSSE, Professeure, Université de Sherbrooke

CHRISTINE BURTON, Directrice générale, Direction des stratégies de modes de gestion des services, Services Canada

JEAN VIEL, Directeur Adjoint, Politiques d'intégration des immigrants au sein des communautés francophones en situation minoritaire

JOEL LEMOINE, Conseiller en finances et en affaires, Conseil de développement économique du Manitoba (CDEM)

LORI-ANN CYR, Présidente Directrice générale, Diversis

R11 INDEXING IMMIGRANT INTEGRATION IN CANADA: CONCEPTUAL CHALLENGES

REGATTA

How well has Canada accomplished its goals in terms of immigration and integration? No simple answer exists given the lack of consensus around societal goals and policy objectives. The Canadian Index for Measuring Integration (CIMI) however aims to overcome this challenge by identifying measures to determine success in immigrant integration.

PARTICIPANTS JACK JEDWAB, Canadian Institute on Identities and Migration / Association for Canadian Studies
JOHN HELLIWELL, University of British Columbia
LLOYD WONG, University of Calgary
LORI WILKINSON, University of Manitoba
SARA GOODMAN, University of California, Irvine
ALLISON HARELL, Université du Québec à Montréal

R12 INVESTING IN ADULT AND YOUTH ENTREPRENEURSHIP FOR A SOUND ECONOMY

REGATTA

We need new supply of entrepreneurs for a creative Canadian economy. Getting Results through Business Entrepreneurship Programs demonstrate how government support can be provided to immigrants and youth who choose entrepreneurship as their path for economic integration. We will share examples, best practices and challenges from across the country from Vancouver to Montreal.

PARTICIPANTS ELIZA CHANG, S.U.C.C.E.S.S.
ANNALISE ITEN, YES Montreal
USHA SRINIVASAN, Vice President, Learning & Insights, MaRS Discovery District

R13 SETTLEMENT AND RESETTLEMENT PROGRAM – DATA AND RESEARCH NEEDS

REGATTA

IRCC intends to enhance the iCARE reporting experience by providing service providers, stakeholders and external partners the ability to generate reports using various parameters/variables and data linkages that are easily customized and dynamic. This roundtable session will comprise a conversation about data and research needs.

ORGANIZER ERIN WILSON, Immigration, Refugees and Citizenship Canada (IRCC)

PARTICIPANTS TBD

F1 CROSS-PROVINCIAL EXPERIENCES WITH IMMIGRATION

PIER 7

25 years after the Canada-Quebec accord and in relation with current intergovernmental relations in immigration, this panel asks: what do we know about the different provincial experiences with immigration? It examines recent practices through both cases studies and comparative analyses of provincial experiences with immigration.

ORGANIZERS

ANTOINE BILODEAU, Concordia University

MIREILLE PAQUET, Concordia University

PARTICIPANTS

CHEDLY BELKHODJA, Concordia University

Immigration in New Brunswick: Understanding the Dynamics of Small Numbers

AUDE-CLAIRE FOUROT, SFU

Provinces and Francophone Immigration: A comparison of Manitoba and British Columbia

ANTOINE BILODEAU, Concordia University

Feeling Accepted in four Canadian Provinces: Another Tool to Understand Immigrant Integration

MIREILLE PAQUET, Concordia University

The New Immigration Federalism: Conservative Heritage, Liberal Ambitions and Provincial Mobilization

F2 SOCIAL INNOVATION IN THE GLOBAL REFUGEE CRISIS:
THE LIFELINE SYRIA CHALLENGE AT TORONTO'S UNIVERSITIES

PIER 2

Partnering with Lifeline Syria, in 2015 Ryerson, OCAD, the University of Toronto and York University joined together to unite their campuses and promote student experiential learning in response to the humanitarian crisis in Syria by engaging in an ambitious and ongoing refugee sponsorship project. Representatives from each will discuss and reflect upon this exciting and innovative project.

ORGANIZER

JOHN CARLAW, Project Lead - Syria and Refugee Awareness Initiative, Centre for Refugee Studies, York University

PARTICIPANTS

WENDY CUKIER, Vice-President, Research & Innovation, Ryerson University; Founder, Ryerson Lifeline Syria Challenge
A Challenge Worth Setting: The Founding and Expansion of the Ryerson Lifeline Syria Challenge

SAMANTHA JACKSON, Ryerson Lifeline Syria Challenge, PhD Candidate

Mobilizing the Ryerson Campus for the Lifeline Syria Challenge

PIERRE-ANDRÉ THÉRIAULT BARRISTER and Solicitor PhD Student, Refugee Sponsorship Support Program
Coordinator, Osgoode Hall Law School, York University

Legal Education, Teaching and Service: The Refugee Sponsorship Support Program & the Lifeline Syria Challenge

JOHN CARLAW, Project Lead - Syria and Refugee Awareness Initiative, Centre for Refugee Studies, York University

Tentanda Via: The Way Must Be Tried: Innovation and Collaboration in the Lifeline Syria Challenge at York University

F3 HIGHLY SKILLED MIGRANTS IN THE CANADIAN LABOUR MARKET:
STRATEGIES AND SUPPORT PROGRAMS FOR SUCCESS

PIER 8

This workshop focuses on issues of highly skilled migrants' access to the relevant labour market in Canada from three sides: migrants' strategies for learning about local labour market; the role of public and private sector organisations in shaping migrants access to "local" labour market; and the impact of intercultural learning and exchange on reshaping Canadian workplaces.

ORGANIZERS JELENA ZIKIC, School of Human Resource Management, York University

GUNJAN SONDHI

PARTICIPANTS MONICA ANNE BRENNAN, Toronto Region Immigrant Employment Council (TRIEC)
"The Power of Mentoring": impact and Outcomes of The Mentoring Partnership Program

KATERINA BELAZELKOSKA, The G. Raymond Chang School of Continuing Education
Workplace Communication for the Canadian Workplace (Wcc) Program: An Innovative Approach in Closing the Intercultural Communication Gap

SHAFI BHUIYAN, Faculty of Community Services, Ryerson University
ITMDs Bridging Program: A Gateway for an Alternative Career Path in Healthcare

SHERYL CUMMAR, PhD candidate, School of Human Resource Management, York University
When You Can't Be Who You Are: Pathways Into Medical Profession in Canada

JELENA ZIKIC, School of Human Resource Management, York University
"I Have Learned How Hard It Is...": Outcomes of Intercultural Mentoring Partnerships in Workspaces

F4 FROM INTERCULTURAL TO TRANSCULTURAL COMPETENCE

DOCKSIDE 9

This workshop explores a new theory and educational practices for engaging immigrants and Canadian-born in learning and developing transcultural competence that will transform their attitudes and behaviours and will move them away from a focus to fitting in to a focus of the mutual learning.

ORGANIZER SINELA JURKOVA, University of Calgary

PARTICIPANTS RICARDO MORALES
CCIS Dynamic Model of Transcultural Competence

TUULA HEINONEN
Bringing Home, Home: Place-Making and Therapeutic Landscaping Through Cultural Rituals and Practices Among African Refugees in Winnipeg

SINELA JURKOVA, University of Calgary
Transcultural Competence: "Soft Skills" or Mode of Learning and Being

SATURDAY, MARCH 5 - 2:00 PM TO 3:30 PM
SAMEDI 5 MARS - 14H00 À 15H30

F5 BUILDING READINESS AND SEXUAL HEALTH CAPACITY IN THE SETTLEMENT AND INTEGRATION SECTOR:
EXPERIENCES FROM ALBERTA

DOCKSIDE 1

In response to the barriers newcomers face when accessing sexual health services in Alberta, this presentation will explore ways to build readiness and capacity for collective impact in the settlement and integration sector by leveraging collaborative multi-stakeholder partnerships that support newcomer sexual health, sexual diversity and sexual violence prevention.

ORGANIZER CAROLINE HEMSTOCK, Alberta Association of Immigrant Serving Agencies

PARTICIPANTS DR. DEBB HURLOCK, Creative Theory Consulting Inc.
"Courage to Begin:" Building Capacity of Immigrant Service Prov

ROSELINE CARTER, Calgary Sexual Health Centre and LEANNE CASUNCAD, Calgary Immigrant Women's Association
Healthy Relationships

AMANDA KOYAMA, Calgary Catholic Immigration Society
Creating Comfort: A look at respectful workplaces, core competencies and strategies for change

KATHRYN FRIESEN, Catholic Social Services
Current Needs and Existing Resources in the Settlement Sector Regarding Newcomer Sexual Health and LGBTQ Services

MODERATOR CAROLINE HEMSTOCK, Alberta Association of Immigrant Serving Agencies

F6 ACCESSING EDUCATION AND TRAINING: CHALLENGES IN THE FILIPINO COMMUNITY

DOCKSIDE 3

The settlement experiences of the Filipino community in Canada have often created specific challenges for both immigrants and their children in terms of accessing post-secondary education. This panel will explore the educational and training pathways of both young Filipino-Canadians and those who have arrived through the Live-In Caregiver Program.

ORGANIZERS PHILIP KELLY, York University

ETHEL TUNGOHAN, York University

PARTICIPANTS CHRISTA SATO, University of Calgary
Filipino-Canadian Men and their Pathways to University

PHILIP KELLY, York University, JENNILEE AUSTRIA, Writer and Settlement Worker and DON WELLS, McMaster University
Immigration Trajectories and Youth Post-Secondary Pathways in the Filipino Community

ETHEL TUNGOHAN, York University, RUPA BANERJEE, Ryerson University, and PETRONILA CLETO, Gabriela
Caregiver Access to Education and Training

MODERATOR CHRIS MONAHAN, Community Hubs Secretariat, Cabinet Office, Government of Ontario

F7 LIFE AFTER IMMIGRATION: MEANINGS AND EXPERIENCED OF SELF, FAMILY AND RELATIVES,
SPACE AND FREEDOM OF MOVEMENT FOR MIGRATED INDIVIDUALS IN CANADA

DOCKSIDE 2

This workshop explores shifts in perceptions of “self” after migration. Space, others and movements impact the “being” of individuals in their new homes. Issues of “freedom of movement” for Canadian dual citizens, “other beings” including family and relatives, and the changed “Space” result in redefinition of identities for immigrants.

ORGANIZER MAHSA ROUZROKH, PhD (ABD), Department of Recreation and Leisure Studies, University of Waterloo, Waterloo

PARTICIPANTS DR. TOM GRIFFIN, Assistant Professor, Ted Rogers School of Hospitality and Tourism Management, Ryerson University, Toronto
The Experience of Hosting Friends and Relatives for Newcomers

POONEH TORABIAN, PhD (ABD), Department of Recreation and Leisure Studies, University of Waterloo, Waterloo
Freedom of Movement For All: Border Crossing Experiences of Canadian Dual Citizens

S. ALI MOSTOLIZADEH, PhD Student, Department of Recreation and Leisure Studies, University of Waterloo, Waterloo
When Photos Tell Our Stories: Meaning Making of Space For Immigrants Through Leisure Practices

MAHSA ROUZROKH, PhD (ABD), Department of Recreation and Leisure Studies, University of Waterloo, Waterloo
The Metamorphosis of Self: Insights into the Meaning of Being for Immigrant Artists

F8 CULTURAL INTERSECTIONS: INCLUSION, SOCIAL INNOVATION AND CREATIVITY

PIER 3

This workshop contextualizes migration at the intersections of labour, art and social change. It is well recognized that immigrants are confronted with fewer opportunities for engagement with and access to the arts. Yet, the role of art and language in immigrant narratives and corresponding emergent art forms/aesthetics should be viewed as a key to social inclusion.

ORGANIZER LATHA SUKUMAR, LL.B, M.A., MCIS Language Services, Executive Director

PARTICIPANTS MIN SOOK LEE, Ontario College of Art and Design University (OCADU), Assistant Professor, Art & Social Change, Documentary Filmmaker and EVELYN ENCALADA GREZ, Ontario Institute for Studies in Education (OISE), Assistant Professor, Activist
Changing the Frame on Migrant Worker Justice through Documentary Praxis

CAROLINA ALFARO DE CARVALHO, Multimedia translator
Crossing The Language Barrier – Inclusion and Engagement of Immigrant Communities Through Art

NADIA CAIDI, Ph.D, University of Toronto, Faculty of Information, Associate Professor
Social Inclusion in a Digital World: Rethinking Traditional Measures

SANJAY SHAHANI and IKEM OPARA, Ontario Trillium Foundation, Strategy Lead. Inspired People
Ontario Trillium Foundation: Connected People and Inspired People

ELIANA TRINAISTIC, MIST, MCIS Language Service, Social Impact Manager
Supplementing the Core Mission with Program Design: Documentaries for Change

SATURDAY, MARCH 5 - 2:00 PM TO 3:30 PM
SAMEDI 5 MARS - 14H00 À 15H30

F9 SUPPORTING HIGHLY SKILLED FILIPINOS IN TORONTO: MOBILIZING KNOWLEDGE FOR IMPROVED SETTLEMENT AND EMPLOYMENT SUPPORT

DOCKSIDE 6

In our workshop, we discuss challenges and opportunities in supporting highly skilled immigrants in accessing gainful employment and their original professions, sharing examples from the Filipino community in Toronto. This panel brings together perspectives from various levels: individual experience and community organizing, service provision, participatory action research, and government leadership.

ORGANIZERS MONICA ANNE BATAAC, Community researcher, Kababayan Multicultural Centre, Graduate student, Ryerson University
FLORDELIZ DANDAL, Executive Director, Kababayan Multicultural Centre

PARTICIPANTS ROWELL CLARITO PEREZ, OCT, Internationally-trained teacher
Becoming a Teacher in Canada: A Newcomer's Perspective
ARIF VIRANI, Member of Parliament (MP), Parkdale-High Park, Parliamentary Secretary to the Minister of Immigration, Refugees and Citizenship
Highly Skilled Immigrants: A New MP's Perspective
MONICA ANNE BATAAC, Community researcher, Kababayan Multicultural Centre, Graduate student, Ryerson University
Filipino Professionals Finding Work in Canada Project: Initial Findings
FLORDELIZ DANDAL, Executive Director, Kababayan Multicultural Centre
Supporting Highly Skilled Filipinos in Toronto: A settlement agency perspective

G1 SANCTUARY CITY IN TORONTO: CHALLENGES AND OPPORTUNITIES

PIER 7

This workshop explores whether Sanctuary City policy in Toronto effectively protects and promotes the well-being of undocumented migrants in the GTA. Drawn from civil society, government, and academia, panelists will discuss the experiences undocumented migrants, community service organizations (CSOs), city representatives, and other stakeholders have had with Sanctuary City policy.

ORGANIZERS

GRAHAM HUDSON, Associate Professor, Dep't of Criminology, Ryerson

IDIL ATAK, Assistant Professor, Dept. of Criminology, Ryerson

PARTICIPANTS

CHARITY-ANN HANNAN, PhD Cand., Policy Studies, Ryerson University
Sanctuary Cities and Inter-Governmental Jurisdictions

LOLY RICO, Co-Chair, FCJ Refugee Centre
Sanctuary City Toronto and the FCJ Refugee Centre: Past, Present and Future

FENICIA LEWIS-DOWLIN, Senior Policy & Research Officer, City of Toronto
Access T.O. in Policy and Practice

GRAHAM HUDSON, Associate Professor, Dep't of Criminology, Ryerson
Is Sanctuary City Working in Toronto? An Empirical Study

IDIL ATAK, Assistant Professor, Dept. of Criminology, Ryerson
Sanctuary City: A Human Rights Based and Ethical Approach to Undocumented Migrants

G2 MEETING OBJECTIVES FOR SYRIAN REFUGEES: COMPARING POLICY AND PRACTICE
IN CANADA, GERMANY AND AUSTRALIA

PIER 2

Germany, Canada and Australia have been supporting the admission of Syrian refugees into their countries and seeking broader solutions to the global refugee crisis. The three countries have encountered important challenges in accommodating the numbers of refugees in terms of the selection and admission process, ensuring that adequate resources are in place, that the services can be delivered effectively and that social harmony is preserved. The geographic situations of the three countries create differences in particular around issues of border control. Experts from Australia, Germany and Canada will compare the challenges faced by the countries, identify potential opportunities for learning from the respective experiences and discuss areas for cooperation.

PARTICIPANTS

SIMON MORRIS-LANGE, Deputy Head of Research, SVR

ELKE WINTER, Professor, School of Sociological and Anthropological Studies, University of Ottawa

PROFESSOR LESLEYANNE HAWTHORNE, University of Melbourne
Australia's Response to the Syrian Refugee Crisis - Policy Issues

AYMAN AL-YASSINI, Chair of the Board, Association for Canadian Studies, Coordinating Member, Immigration and Refugee Board of Canada, RSD Expert with UNHCR, and former CEO/Executive Director of the Canadian Race Relations Foundation

SATURDAY, MARCH 5 - 4:00 PM TO 5:30 PM
SAMEDI 5 MARS - 16H00 À 17H30

G3 ENACTING SOCIAL JUSTICE FOR IMMIGRANT AND REFUGEE STUDENTS AND TEACHERS

DOCKSIDE 9

Our workshop focuses on ways in which social justice has been enacted for immigrant and refugee teachers or students in five contexts including an elementary school, a secondary school, two faculties of education, a credential assessment unit and a regulatory body. Our goal is to illustrate that social justice for immigrants and refugees is possible across the entire education continuum.

ORGANIZER ANTOINETTE GAGNÉ, Ontario Institute for Studies in Education, University of Toronto

PARTICIPANTS ANTOINETTE GAGNÉ, Ontario Institute for Studies in Education, University of Toronto
Leadership Education for English Language Learners as Transformative Pedagogy

JEEWAN CHANICKA, Principal, YRDSB
Social Justice Schooling – Possibilities and Potential

MICHAEL SALVATORI, Chief Executive Officer and Registrar, Ontario College of Teachers
Fair and Transparent Regulatory Practices for Internationally Educated Teachers

VICTORINA BAXAN, Comparative Education Service (CES), Academic Credential Assessment, University of Toronto
Credential Assessment For Immigrant Professionals: Social Justice At The Intersection Of Policy And Partnerships

ANTOINETTE GAGNÉ, Ontario Institute for Studies in Education, University of Toronto
Critical Teacher Education for Equity and Inclusion in K-12 Schools

G4 PERCEPTION VERSUS REALITY:
THE EXPERIENCE OF SKILLED IMMIGRANTS BEFORE AND AFTER ARRIVAL IN CANADA

DOCKSIDE 6

ORGANIZER KEITH JOHNSON, Independent Consultant

PARTICIPANTS TIM OWEN, World Education Services
Pre-Arrival Considerations

BRIAN BAUMAL, Thinklounge Market Research,
The Experiences Recent Immigrants – Quantitative and Qualitative Findings

DENISE JILLIONS, World Education Services
Canada/US Comparisons

KEITH JOHNSON, Independent Consultant
Reflections from Immigrant-Serving Organizations and Other Key Stakeholders

G5 CRITICAL ANALYSIS OF IMMIGRATION POLICY CONTEXT AND DEBATES

PIER 8

This workshop will discuss and debate key immigration policy problem areas, critically analyze policy and immigration context, explore how the issues may be addressed more constructively, and examine and evaluate possible policy solutions. It will offer a multi-disciplinary perspective and focus on prominent themes within Canadian immigration policy context and debates.

ORGANIZERS LESLIE NICHOLS

MOJGAN RAHBARI-JAWOKO, Ryerson University

PARTICIPANTS

JOHN CHRISTOPHER GUTH, Independent Scholar
2015 Citizenship Act Changes and its Impact on Canadian Dual-Citizens becoming Second Class Canadians

JAMES BAKER, Memorial University
Demonizing the Refugee: Canadian Conservative Discourse in the Age of Crimmigration

CHRIS ANDERSON, Wilfrid Laurier University
Controlling Citizenship: Redesigning Being Canadian

DR. WESLEY CRICHLLOW, University of Toronto Institute of Technology

DR. VAPPU TYYSKA, Ryerson University

LESLIE NICHOLS

MODERATOR

MOJGAN RAHBARI-JAWOKO, Ryerson University
Difficulties and Dilemmas in Developing Migrant Admission and Settlement Policies

G6 A RIPE TIME FOR CHANGE: TEMPORARY FARM LABOUR MIGRATION AND POLICY OPPORTUNITIES
TO ADVANCE EQUITY

DOCKSIDE 1

With a new federal government, significant opportunities exist to address concerns affecting agricultural workers hired through Canada's Temporary Foreign Worker Program. Drawing on expertise from scholars, health practitioners and labour advocates, this session explores multi-jurisdictional policies to advance health equity, human rights and food security for migrant farm workers.

ORGANIZER ANELYSE WEILER, PhD Student, University of Toronto

PARTICIPANTS

JANET MCLAUGHLIN, Assistant Professor, Health Studies, Research Associate, International Migration Research Centre, Wilfrid Laurier University

DONALD WELLS, Professor, School of Labour Studies and Department of Political Science, McMaster University

MICHELLE TEW, Occupational Health Nurse, Occupational Health Clinics for Ontario Workers

STAN RAPER, National Coordinator, Agricultural Workers Alliance

ANELYSE WEILER, PhD Student, University of Toronto

SATURDAY, MARCH 5 - 4:00 PM TO 5:30 PM
SAMEDI 5 MARS - 16H00 À 17H30

G7 ECONOMIC INTEGRATION OF IMMIGRANTS IN ATLANTIC CANADA

DOCKSIDE 3

With increased inflows of immigrants in smaller provinces, issues relating to their economic integration are gaining greater attention from policy makers, settlement service organizations and academic researchers. This workshop brings together these stakeholders to discuss such issues and challenges.

ORGANIZER ATHER H. AKBARI, Saint Mary's University

PARTICIPANTS NABIHA ATALLAH, Immigrant Services Association of Nova Scotia
Strategies for Effective Economic Integration

PAUL-EMILE DAVID, Atlantic Canada Opportunities Agency
Economic Integration in Atlantic Canada: Overview of Acoa Initiatives Aimed at Promoting Entrepreneurship

ATHER H. AKBARI, Saint Mary's University
Role of Community Networks in Economic Integration: Some Evidence From Housing Market

G8 PROFIT-DRIVEN "TEMPORARY" MOBILITY:
THE LONG-TERM IMPLICATIONS OF THE COMMERCIALIZATION OF MIGRATION POLICIES

PIER 3

Through evidence from research, policy, and advocacy work, this panel examines the transnational, national, and local manifestations of ongoing changes to the Temporary Foreign Worker Program across Canada. More specifically, it focuses on the impact that the outsourcing of labour mobility has on sending countries, receiving communities, and migrants.

ORGANIZERS GERALDINA POLANCO, Assistant Professor, California State University, Northridge

JILL BUCKLASCHUK, Postdoctoral Fellow, University of Guelph

PARTICIPANTS EVELYN ENCALADA, Grassroots Activist/PhD Candidate, Justicia for Migrant Workers, OISE, University of Toronto
From Rural Ontario to Rural Guatemala: The Impacts of the "4In4out" Rule on Migrant Farmworkers and Their Communities

ETHEL TUNGOHAN, Postdoctoral Fellow, University of Alberta
Good Enough to Work But Not Good Enough to Stay?: Assessing Temporary Foreign Workers' Experiences in Alberta

GERALDINA POLANCO, Assistant Professor, California State University, Northridge
Global Labour Sending States and the Transnational Production of Labour Precarity

JILL BUCKLASCHUK, Postdoctoral Fellow, University of Guelph
"Our Batch Was Lucky... Others Struggle": The Changing Role of English Language Requirements in Temporary Migrants' Path to Inclusion and Permanent Settlement in Manitoba

G9 REGIONAL STRATEGIES ON IMMIGRATION SETTLEMENT

DOCKSIDE 4

This session will explore issues related to newcomer settlement, integration, attraction, and retention. Within this broad theme, presentations will make unique contributions related to migrant worker settlement and safety, rural settlement service capacity and availability, and business/entrepreneurial opportunities and community partnerships.

PARTICIPANTS

MARGARITA CAROPRESI

Three Keys to Improve Inclusion and Safety of Migrant Workers in Canada

RACHAEL PETTIGREW

Immigration Settlement Services and Gaps in Northwest Territories, Yukon and Nunavut

G10 DIVERSE MODELS OF PROFESSIONAL LEARNING AND YOUTH ENGAGEMENT TOWARD INTERCULTURAL UNDERSTANDING

DOCKSIDE 2

Using descriptions and examples from four innovative projects, the presenters offer insights on models of engaging professionals, newcomers, and diverse children and youth, in collaborative initiatives that foster intercultural understanding. Presentations include an online toolkit for professional development for working with newcomer Canadians, a teacher education program fostering cultural humility through collaboration with diverse youth in partner community agencies, a global citizenship education model for high school students from diaspora communities, and a youth leadership and citizenship project that uses interfaith dialogue to foster individual and community resilience.

ORGANIZER

DR. DARREN E. LUND, Werklund School of Education, University of Calgary

PARTICIPANTS

KAREN SADLER, Professional Development Coordinator, AAISA (Alberta Association of Immigrant Serving Agencies)
Knowledge Management Through AAISA's Learning Community

GINA CSANYI-ROBAH or RACHEL RAWANA, Mosaic Institute's Next Generation Program
The Next Generation Project: A Global Citizenship Education Model for Canadian High School Students from Diaspora Communities

HMET TAMIRCI, National Director, Intercultural Dialogue Institute
Strengthening Individual and Community Resilience through "Project Communitas"

DR. DARREN E. LUND, Werklund School of Education, University of Calgary and Graduate Research Assistant, Werklund School of Education (University of Calgary)
Engaging With Multiple Identities of Children and Youth Through Community-Engaged Learning

SATURDAY, MARCH 5 - 4:00 PM TO 5:30 PM
SAMEDI 5 MARS - 16H00 À 17H30

G11 IMMIGRANT INCLUSION IN THE POLITY: PUBLIC PERCEPTIONS VERSUS IMMIGRANT EXPERIENCES

DOCKSIDE 5

This workshop looks at the ways in which immigrant-driven diversity is integrated into the political community, from both the perspective of the majority Canadian-born population and from the immigrant communities.

ORGANIZER CENTRE FOR THE STUDY OF DEMOCRATIC CITIZENSHIP

PARTICIPANTS ANTOINE BILODEAU, Concordia University, LUC TURGEON, University of Ottawa,
STEPHEN WHITE, Carleton University and ALISA HENDERSON, University of Edinburgh
Prejudices or Principles? Attitudes toward the Place of Religious Minority Symbols in Québec

ALLISON HARELL, UQAM and DIETLIND STOLLE, McGill University
Otherness and Electoral Fortunes: The Niqab Debate in the 2015 Election

THOMAS SOEHL, McGill University
Becoming Citizens – Together: Preliminary Findings on the Role of Family for Immigrants' Decisions to Naturalize

MYER SIEMIATYCKI and SEAN MARSHALL, Ryerson University
Immigrant Voting and Voice in Toronto Municipal Elections

P1 IMPROVING HEALTH OUTCOMES OF VULNERABLE IMMIGRANTS AND REFUGEES
IN TORONTO: ACCESS, EQUITY AND INTERDISCIPLINARY PARTNERSHIP

METROPOLITAN BALLROOM EAST

Access Alliance envisions improving health outcomes for the most vulnerable communities in Toronto, such as immigrants and refugees, by addressing systemic inequities. The grounding principle is that quality healthcare provision to vulnerable clients requires agencies to identify root causes of health inequities and proactively address them to overcome systemic access barriers.

ORGANIZER AKM ALAMGIR, PhD

PARTICIPANTS WINTTANA DEBESSAI, Access Alliance Multicultural Health and Community Services
DANIELLE KENYON, Access Alliance Multicultural Health and Community Services
MONIKA DALMACIO, Access Alliance Multicultural Health and Community Services
CLIFF LEDWOS, Access Alliance Multicultural Health and Community Services
YOGENDRA B. SHAKYA, PhD, Access Alliance Multicultural Health and Community Services
AKM ALAMGIR, PhD

P2 THE CANADIAN INDEX FOR MEASURING INTEGRATION (CIMI):
DEVELOPING A CANADIAN ASSESSMENT TOOL

METROPOLITAN BALLROOM EAST

The CIMI is an assessment tool that aims to integrate multiple key factors in order to measure the success of newcomer integration into Canada. This index is the first of its kind in Canada and is based on Canadian data sets as well as lessons learned from existing international indices.

PARTICIPANTS NAZIH NASRALLAH
ANN BALASUBRAMANIAM
ASHLEY MANUEL

P3 ON BRIDGING AND BONDING

METROPOLITAN BALLROOM EAST

The Saskatoon Open Door society, one of the leading non-profit settlement service provider in Saskatchewan, is presenting its best practices in integrated community program delivery in collaboration with and participation of Aboriginal communities.

ORGANIZER ANAHIT FALIH

MARCH 3 TO 5 - 1:00 PM TO 2:00 PM
3 AU 5 MARS - 13H00 À 14H00

P4 NEWCOMER INFORMATION CENTRE (NIC): A SASKATCHEWAN REGIONAL GATEWAY
FOR NEWCOMERS-ASSISTING NEWCOMERS THROUGH ACTIVE PARTNERSHIPS

METROPOLITAN BALLROOM EAST

The Newcomer Information Centre (NIC) is committed to supporting all newcomers arriving in the Saskatoon gateway by being a neutral welcome centre providing active outreach, information, English language assessments and referrals to appropriate settlement, community and mainstream services. The NIC works collaboratively with employers, community organizations and stakeholders to ensure that newcomers can make informed decisions and are able to achieve successful integration into the gateway communities.

ORGANIZER ANGELA DAIGNEAULT

P5 EMPLOYER CONNECTIONS – SASKATOON STORY

METROPOLITAN BALLROOM EAST

The Employer Connections program works directly with local business employers in key sectors facing labour market shortages. Specific outcomes for Employer Connections include 50 local employers from across labour market sectors participating in the program. As well, there were over 125 registered participants in the various employment programs.

ORGANIZER ASHRAF MIRMONTAHAI

P6 SOUTHERN SUDANESE ADJUSTMENT TO CANADIAN SOCIETY:
CHALLENGES AND OPPORTUNITIES

METROPOLITAN BALLROOM EAST

This poster presentation based on 32 in-depth interviews with refugees from the Southern Sudanese Communities in Toronto, Calgary, and Brooks, Alberta, will focus on the participants perceptions of the opportunities that exist for them in Canada as well as the challenges they face in adjusting to living in a new country.

PARTICIPANTS DAVID ESTE, PhD, Faculty of Social Work, University of Calgary
LAURA SIMCH, PhD, Faculty of Social Work, University of Calgary
HALEY HAMILTON, PhD, Faculty of Social Work, University of Calgary
CHRISTA SATO, BA, BSW, Faculty of Social Work, University of Calgary

P7 EMPLOYER/AGENT-TYING POLICIES AND STATE VIOLATIONS OF 'NON'/(IM)MIGRANT WORKERS' RIGHT TO LIBERTY AND SECURITY: THE CANADIAN CASE

METROPOLITAN BALLROOM EAST

This analysis explores which and how Supreme court of Canada's 'state violation of the right to liberty/security' legal reasonings apply to temporary foreign worker employer-tying policies - and in particular to employer-specific temporary work authorization, agent-tied access to employment and hiring prohibition imposed to potential alternative employers.

ORGANIZER EUGÉNIE DEPATIE-PELLETIER

P8 CASE STUDY: CATIE'S HEPATITIS C ETHNOCULTURAL EDUCATION, OUTREACH, AND SOCIAL MARKETING PROGRAM

METROPOLITAN BALLROOM EAST

In Canada, immigrants and newcomers are disproportionately affected by hepatitis C and hepatitis B. Immigrants and newcomers are estimated to represent 35 percent of all past or present hepatitis C infections in Canada. The program was developed to address the unique health information needs of this population.

ORGANIZER FOZIA TANVEER (CATIE)

PARTICIPANTS HYWEL TUSCANO (CATIE)

LOGAN BROECKAERT (CATIE)

MELISA DICKIE (CATIE)

P9 LEARNING FROM EXPERIENCE: EVIDENCE-INFORMED EFFICIENCIES FOR INTERNATIONALLY EDUCATED NURSE LICENSURE

METROPOLITAN BALLROOM EAST

Professional licensure is required for internationally educated registered nurses' labour and career mobility. Highlighting the phases of this complex process, the Learning From Experience research project used findings from comprehensive statistical analyses to inform changes to policies and practices towards increasing the efficiency and transparency of the licensure process.

ORGANIZER JENNIFER KWAN, LFE Project Manager, College and Association of Registered Nurses of Alberta

MARCH 3 TO 5 - 1:00 PM TO 2:00 PM
3 AU 5 MARS - 13H00 À 14H00

P10 A CONTINUUM OF PRE-ARRIVAL SERVICES FOR IMMIGRANTS TO CANADA

METROPOLITAN BALLROOM EAST

Planning for Canada, a pre-arrival program funded by Citizenship and Immigration Canada, provides economic and family-class immigrants with the right information, tools, and Canadian contacts so they are better equipped to find work that reflects their skills and education. Planning for Canada is jointly delivered by CIIP and COA.

ORGANIZERS CANADIAN ORIENTATION ABROAD (COA)
THE CANADIAN IMMIGRANT INTEGRATION PROGRAM (CIIP)

PARTICIPANT CYNTHIA MURPHY, CIIP Director, Colleges and Institutes Canada (CICan)

P11 AN EXPLORATORY STUDY ON CANADA'S HISTORICAL OPENNESS FOR LOW-SKILLED WORKERS, REFUGEES AND ASYLUM SEEKERS

METROPOLITAN BALLROOM EAST

This study explores the historical openness of Canada's immigration policy for low-skilled workers, refugees, and asylum seekers. Specifically, we quantitatively examine the inter-relationship between policy decisions and annual immigration flows between 1970 and 2010. We further extend the analysis by considering the association between the policy decisions and macro-economic variables.

PARTICIPANTS MUSTAFA ORNEK, McMaster University
FIRAT SAYIN, McMaster University

P12 THE POLITICAL ECONOMY OF SKILLED MIGRATION IN AUSTRALIA: DO THE AIMS OF THE TEMPORARY WORK (SKILLED) VISA 457 PROGRAM FULFIL ITS PURPOSE?

METROPOLITAN BALLROOM EAST

An investigation into the effectiveness of Temporary Skilled Migration (TSM) policy, in particular, the effectiveness of the Temporary Work (Skilled) visa 457 program in Australia in meeting its objectives of assisting businesses during their time of skills shortages and improving the overall economic condition of Australia overall.

ORGANIZER SERAP (SERA) YILMAZ, Torrens University Australia

P13 THE INTERSECTION OF CULTURE AND HEALTH AMONG CHINESE MIGRANTS

METROPOLITAN BALLROOM EAST

Increasing Chinese migration has led to new global migratory phenomena. This qualitative study of mainland Chinese migrants in Singapore provides insights into the intersection between Chinese culture and health, revealing strengths and gaps of access to healthcare in an unfamiliar healthcare landscape, which can instruct culturally-competent healthcare policies for migrants.

ORGANIZER DR. TAM WAI JIA, Saw Swee Hock School of Public Health, National University of Singapore

P14 LEARNING ABOUT INTERNATIONAL ADOPTION EXPERIENCES IN WINNIPEG:
FOCUS ON AFRICA

METROPOLITAN BALLROOM EAST

This poster describes a study that involved those who provide services to parents adopting children internationally and to the adopted children. The service providers pointed out how cultural beliefs and practices, kinship and migration trajectories often shape adoption from different African countries and challenge settlement for the adopted children in Winnipeg.

ORGANIZERS TUULA HEINONEN, Faculty of Social Work, University of Manitoba
MARLENE POMRENKE, Student Counselling Services, University of Manitoba

P15 FOREIGN HUMAN CAPITAL AND THE EARNINGS GAP BETWEEN IMMIGRANTS
AND CANADIAN-BORN WORKERS

METROPOLITAN BALLROOM EAST

TBD

ORGANIZER JAVIER TORRES

P16 AGENCY DATA ON MIGRATION – A PILOT PROJECT

METROPOLITAN BALLROOM EAST

National level public data sources do not provide sufficient data on the different classes of immigrants and temporary residents within Canada. As a result, not only is there limited knowledge about different groups, but it is difficult to assess their needs and whether their needs are being met. This poster and the accompanying handouts will provide an overview of the ADMIG (Agency Data on Migration) Project, a pilot project exploring agency administrative data as a potential source of data on immigrants and temporary residents, and results from our survey of agencies, secondary data analysis and focus groups.

ORGANIZERS ANN KIM
REEM ATTIEH
JOHN SHIELDS
PHILIP KELLY
LUIN GOLDRING
LUANN GOOD GINGRICH
VALERIE PRESTON

PARTICIPANTS JOHN SHIELDS
PHILIP KELLY

MARCH 3 TO 5 - 1:00 PM TO 2:00 PM
3 AU 5 MARS - 13H00 À 14H00

P17 PRE-ARRIVAL SERVICES IN WESTERN CANADA

METROPOLITAN BALLROOM EAST

While there are many pre-arrival services available for immigrants in Canada, there is no single database of the agencies that provide those services. This limits the accessibility of potential immigrants to these services as well as the ability of settlement services providers to coordinate among themselves. Based on a study on pre-arrival services in four western provinces of Canada (Alberta, British Columbia, Manitoba, Saskatchewan), the proposed poster will disseminate information on pre-arrival services in western Canada in terms of what the services are, who provide them, and what the provider's contact information is. Audiences interested in pre-arrival services and those representing settlement services agencies may find this presentation useful.

ORGANIZERS

MD. MAHMUDUR RAHMAN BHUIYAN, Immigration Research West, University of Manitoba

LORI WILKINSON, Department of Sociology, University of Manitoba

DENIZ ERKMEN, Alberta Association of Immigrant Serving Agencies

MILTON ORTEGA, Alberta Association of Immigrant Serving Agencies

PARTICIPANTS

MD. MAHMUDUR RAHMAN BHUIYAN, Immigration Research West, University of Manitoba

P18 ACCESSIBILITY OF MENTAL HEALTH SERVICES AVAILABLE TO IMMIGRANTS
IN THE PETERBOROUGH AND SURROUNDING AREAS

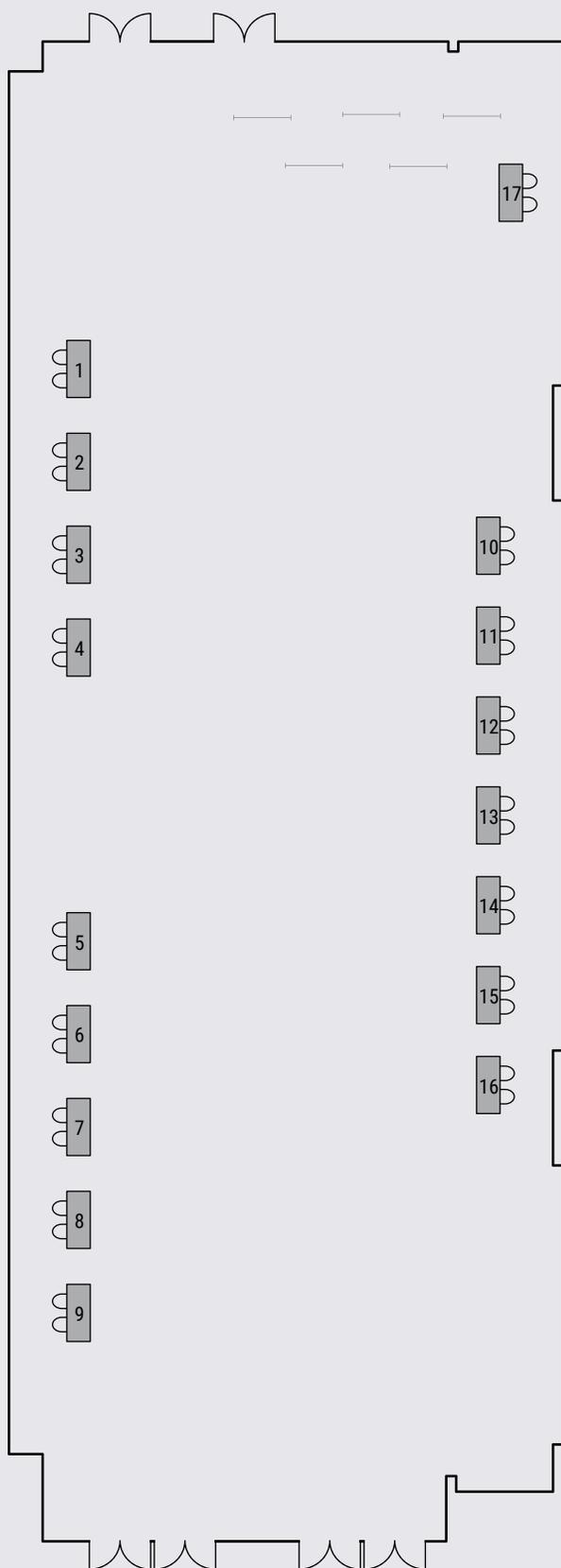
METROPOLITAN BALLROOM EAST

This paper focuses on the mental health of immigrants in the Peterborough and surrounding areas, and aims to identify whether there exists a disparity in the access to mental health services between immigrants and the general population, and then examines the systemic barriers that may be responsible.

ORGANIZER

NURUN CHOWDHURY (MA, CCRP)

EAST



EXHIBITORS

METROPOLITAN BALLROOM EAST

1. Ryerson University Program for Immigration and Settlement & Ryerson Centre for Immigration and Settlement (RCIS)
2. Centre of Excellence for Research on Immigration and Settlement (CERIS)
3. University of Toronto Press
4. University of British Columbia Press
5. McGill – Queen’s University Press
6. United Food and Commercial Workers Canada
7. Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
8. Ministry of Citizenship Immigration and International Trade - Citizenship and Immigration Division, Government of Ontario
9. Office of the Commissioner of Official Languages / Le Commissariat aux langues officielle
10. The Immigration Consultants of Canada Regulatory Council / Conseil de réglementation des consultants en immigration du Canada
11. InSite Information Systems
12. Paragon Testing Enterprise
13. Global Diversity Exchange
14. Global Centre for Pluralism
15. Canadian Race Relations Foundation
16. International Metropolis Conference 2016
17. Association for Canadian Studies & Canadian Institute for Identities and Migration

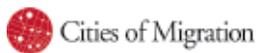


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