



3RD ANNUAL FORUM ON
MEASURING IDENTITIES

INCLUSION

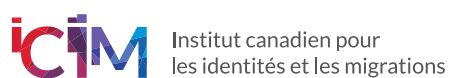
November 21 & 22 2019

LE 3^E FORUM ANNUEL SUR
LA MESURE DES IDENTITÉS

INCLUSION

21 et 22 novembre 2019

Four Points by Sheraton, 35 rue Laurier, Gatineau, QC



Institut canadien pour
les identités et les migrations

The Canadian Institute
for Identities and Migration

WIFI

Network / Réseau: **i-Hotel**
Access code / Code d'accès: **AU611DV**

 @AssoCanadianStudies
 @CanadianStudies

Day 1 – Thursday, November 21st Jour – Jeudi 21 novembre

8:00 am
8h00

REGISTRATION
INSCRIPTION

9:00 am – 9:15 am
9h00 – 9:15

WELCOMING REMARKS – MOT D'OUVERTURE

Chair – Présidente

Wendy Cukier, Diversity Institute, Ryerson University

9:15 am – 10:45 am
9h15 – 10h45

📍 Notre Dame A (120)

PLENARY – PLÉNIÈRE

Moderator – Modératrice

Gisèle Yasmeen, Executive Director, Food Secure Canada / Directrice générale, Réseau pour une alimentation durable

Panelists – panélistes

Vinita Ambwani, Employment Equity, Diversity and Inclusion Programs, Treasury Board of Canada Secretariat / Équité en matière d'emploi, diversité et inclusion, Secrétariat du Conseil du Trésor du Canada

Donna Dasko, Canadian Senator / Sénatrice du Canada

Sévrine Labelle, President & CEO / Présidente directrice générale, Femmessor

Jean Teillet, Author of newly published history of Louis Riel's people, *The North-West is our Mother* / auteure de l'histoire nouvellement publiée du peuple de Louis Riel, *The North-West is our Mother*

10:45 – 11:00 am
10h45 – 11h00

Break
Pause

11:00 am – 12:30 PM
11h00 – 12h30

BREAKOUT SESSIONS A SÉANCES SIMULTANÉES A

12:30 – 1:45 pm
12h30 – 13h45

Lunch
Pause Déjeuner

1:45 – 3:15 pm
13h45 – 15h15

BREAKOUT SESSIONS B SÉANCES SIMULTANÉES B

3:15 – 3:30 pm
15h15 – 15h30

Break
Pause

3:30 – 5:00 pm
15h30 – 17h00

BREAKOUT SESSIONS C SÉANCES SIMULTANÉES C

Day 2 – Friday, November 22nd
Jour 2 – Vendredi 22 novembre

8:00 am
8h00

REGISTRATION
INSCRIPTION

9:00 am – 9:15 am
9h00 – 9:15

OPENING REMARKS – MOT D'OUVERTURE

Denise Gareau, Director, Policy and External Relations Directorate, Women and Gender Equality Canada (WAGE) / Directrice, Direction des politiques et relations extérieures, Femmes et Égalité des genres Canada (FEGC)

9:15 am – 10:45 am
9h15 – 10h45

BREAKOUT SESSIONS D
SÉANCES SIMULTANÉES D

10:45 – 11:00 am
10h45 – 11h00

Break
Pause

11:00 am – 12:30 PM
11h00 – 12h30

BREAKOUT SESSIONS E
SÉANCES SIMULTANÉES E

12:30 – 1:45 pm
12h30 – 13h45

Lunch & Keynote Address – **Anil Arora**, Chief Statistician of Canada
Pause Déjeuner et allocution principale – **Anil Arora**, Statisticien en chef, Canada

1:45 – 3:15 pm
13h45 – 15h15

BREAKOUT SESSIONS F
SÉANCES SIMULTANÉES F

3:15 – 3:30 pm
15h15 – 15h30

Break
Pause

3:30 – 5:00 pm
15h30 – 17h00

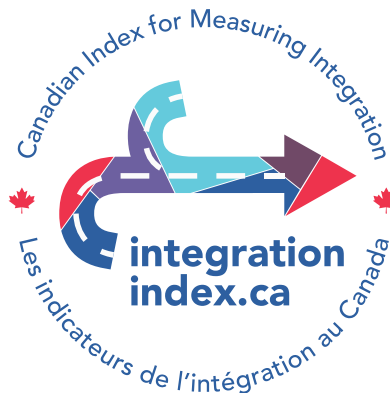
BREAKOUT SESSIONS G
SÉANCES SIMULTANÉES G

WORKSHOPS & ROUNDTABLES

Titles and information regarding all sessions appear in the official language in which they were submitted and will be presented.

ATELIERS & TABLES RONDES

Les titres et les détails de toutes les sessions s'affichent dans la langue officielle dans laquelle elles ont été soumis et seront présentées.



FEATURING THE MEASURING INTEGRATION SERIES

The Canadian Index for Measuring Integration (CIMI) – the first of its kind in Canada – provides a composite measure to evaluate the relative performance of immigrants compared to their receiving society. This series of workshops intends to expand, enhance and strengthen the credibility and utility of the CIMI as a framework for ongoing performance assessment in the area of immigrant integration.

METTANT EN VEDETTE UNE SÉRIE D'ATELIERS SUR LES INDICATEURS DE L'INTÉGRATION AU CANADA

Les Indicateurs de l'intégration au Canada (IIC) – le premier outil de son genre au Canada – permettent d'évaluer, grâce à une mesure composite, la performance relative des immigrants par rapport à leur société d'accueil. Cette série d'ateliers renforce la crédibilité et l'utilité de l'IIC comme cadre de l'évaluation continue de la performance dans le domaine de l'intégration des immigrants.

Breakout Sessions A

Thursday November 21 — 11 am – 12.30 pm

Séances simultanées A

Jeudi 21 novembre — 11 h – 12 h 30

A1 GBA+: CONCEPT, DATA AND ANALYSIS

📍 Notre Dame A

This workshop will present an overview of recent Government of Canada activities related to Gender-based Analysis Plus (GBA+). It will cover the life cycle of government's activities, ranging from presentations on the Government's Action Plan on GBA+, to the development of recent concepts and data tools, and to recent studies using a GBA+ perspective.

Organizer **Pierre Turcotte**, Centre for Gender, Diversity and Inclusion, Statistics Canada

Speakers **Brad Thomas**, Statistics Canada
Statistics Canada's role in supporting GBA+

Department for Women and Gender Equality
A tool to support GBA+: The Gender Results Framework

Christina Kevins, Statistics Canada
Example 1 of GBA+ analysis: The Gender Pay Gap: Concepts, Definitions and Analysis

Katherine Wall, Statistics Canada
Example 2 of GBA+ analysis: STEM Pathways

A2 MONTRÉAL-NORD INCLUSIVE

📍 Notre Dame B

Montréal-Nord, territoire souvent présenté comme l'un des plus pauvres au Canada, affiche une dynamique communautaire des plus intéressantes à analyser. Comment cet espace est-il devenu un laboratoire de l'innovation sociale urbaine, lieu de multiples initiatives de Vivre-ensemble ? Les présentations de la Table Ronde permettront de traduire la richesse et l'effervescence vécue à Montréal-Nord.

Organisatrice **Bochra Manai**, Parole d'ExcluEs

Animation **Florianne Socquet Juglard**, Chercheure, Parole d'ExcluEs

Conférenciers **Salim Beghdadi**, Coordonnateur des Accorderies de Montréal-Nord et de Mercier-Hochelaga-Maisonneuve, *La transformation sociale par la mise en place d'un réseau d'échange basé sur le temps : L'Accorderie de Montréal-Nord*

Leslie Kapo, Doctorant en Études Urbaines et Ricardo Gustave, Étudiant en Sociologie et Chargé de projet Parole d'excluEs, *Un Territoire stigmatisé ? Consulter les Nord-Montréalais sur le Racisme Systémique et les discriminations*

Célia Bensiali, Étudiante en Études Urbaines et Coordinatrice de la Table de Concertation Jeunesse *Quels espaces d'inclusion pour les jeunes nord-montréalaises ?*

Bochra Manai, Chercheure et Coordinatrice générale de Parole d'excluEs
Montréal-Nord dans la métropole : un arrondissement comme les autres ?

A3 SPORT PARTICIPATION IN CANADA: CREATING AN INCLUSIVE SPACE

📍 Frontenac A

In this workshop, Sports is the canvas for exploring what “Inclusion” means *sur le terrain*. The workshop hopes to incite discussions on inclusion from a GBA+ perspective.

Organizer **Dawa Bhuti Ghoso**, Research Officer, Canadian Heritage

Moderator **Policy Research Group, Canadian Heritage**

Speakers **Paul Holley**, Research Director, Association for Canadian Studies

Shelley Callaghan, Program manager, Canadian Association for the Advancement of Women and Sport and Physical Activity (CAAWS)

Alexandro Arellano, Associate Professor, Faculty of Health Sciences, University of Ottawa

Breakout Sessions B

Thursday November 21 — 1:45 pm - 3:15 pm

Séances simultanées B

Jeudi 21 novembre — 13h45 - 15h15

B1 BRIDGING THE SKILLS GAP: EVIDENCE BASED PRACTICES TO NEW MODELS

📍 Notre Dame A

Drawing on recent research that challenges some of the assumptions framing the discourse on “the skills gap” in Canada, this session will examine the data on employment outcomes for graduates and the barriers that are presented for women and diverse groups at different stages.

Organizer **Wendy Cukier**, Diversity Institute, Ryerson University

Speakers **Wendy Cukier**, Diversity Institute, Ryerson University

Brian Robson, Director, ADaPT Program

Denise Shortt, VP, Information Technology Association of Canada

Michael Urban, Research Manager, Diversity Institute – Future Skills

Mark Patterson, Magnet

B2 MEASURING INTEGRATION SERIES PART 1: USER FEEDBACK SESSION — THE CANADIAN INDEX FOR MEASURING INTEGRATION

📍 Notre Dame B

We invite you to come discover the newest edition of the Canadian Index for Measuring Integration (CIMI). Our state-of-the-art performance measurement tool identifies gaps between immigrants and non-immigrants. This hands-on session will walk you through the CIMI website (www.integrationindex.ca) and collect feedback on how the tool can be tailored for users.

Moderator **Nora Spinks**, Vanier Institute of the Family

Speakers **Ashley Manuel**, Canadian Institute for Identities and Migration/Association for Canadian Studies

Anh Nguyen, Canadian Institute for Identities and Migration/Association for Canadian Studies

B3 ACCESS TO SOCIAL & HEALTH SERVICES: CONTOURS OF EXCLUSION

📍 Frontenac A

The workshop will present how variety of barriers negatively impact “inclusion” in accessing social and health services for immigrants in Canada. It will offer examples, insights and patterns based on 30 years of experience as an organization while serving diverse clients from South Asian and racialized communities. We will share two case studies denoting exclusion.

Organizers **Dr. Puneet Kaur Dhillon & Arshed Bhatti**, Punjabi Community Health Services (PCHS)

Speakers **Baldev Mutta**, CEO PCHS
The Big Picture of “System of Access”

Dr. Puneet K Dhillon, Head of research & communications, PCHS
Accessing Social Services - Multiple Barriers Derail Inclusion

Arshed Bhatti, Housing & Peer Support Programs
Case Studies (Housing & Health)

Breakout Sessions C

Thursday November 21 — 3:30 - 5:00 pm

Séances simultanées C

Jeudi 21 novembre — 15h30 - 17h00

C1 INCLUSION AND FUTURE OF WORK: TRANSITION IN THE AGE OF AUTOMATION

📍 Notre Dame A

How will inclusion evolve as millions of Canadian transition across occupations? Research suggests that automation could lead to a wide-scale workforce transition by 2030. This workshop explores the research, public policy, and industry practices on gender, automation, and reskilling and seeks to redefine inclusion in the future Canadian labour market.

Organizers McKinsey & Company
Munk School of Global Affairs and Public Policy, University of Toronto.
Palette Inc

Speakers **Han Zhang**, Senior Associate, McKinsey & Company,
The present and future of women at work in Canada

Alix Jansen, PhD Candidate, Department of Political Science, University of Toronto; Future Skills initiative and Innovation Policy Lab at the Munk School of Global Affairs and Public Policy,
Policy Responses to Technological Disruption: Training Our Way to Labour Market Inclusion?

Sean Zohar, Executive Director, Palette Inc & **Aysha Teja**, Program Development, Palette Inc
Retraining and upskilling talent for the digital economy (to be confirmed)

C2 MEASURING INTEGRATION SERIES PART 2: EXPLORING GENDERED IMMIGRANT INTEGRATION OUTCOMES

📍 Notre Dame B

Gender as an identity marker is a necessary analytical category when conducting research on immigrant integration. Presentations will showcase the gender-based analysis within the Canadian Index for Measuring Integration; explain how Gender-based Analysis Plus+ can more generally help inform analysis related to immigrant integration; and demonstrate the significance of adopting a gender lens for understanding immigrant volunteering and the Canadian experience.

Moderator **Ashley Manuel**, Canadian Institute for Identities and Migration/Association for Canadian Studies

Speakers **Luisa Veronis**, University of Ottawa

Denise Gareau, Women and Gender Equality Canada

Anh Nguyen, Canadian Institute for Identities and Migration/Association for Canadian Studies

Breakout Sessions D

Friday November 22 — 9:15 - 10:45 am

Séances simultanées D

Vendredi 22 novembre — 9h15 - 10h45

D1 UNDERSTANDING ETHNOCULTURAL INCLUSION IN 2019: SHOULD WE MOVE BEYOND THE TRADITIONAL VISIBLE MINORITY CONCEPT? PART 1

📍 Notre Dame A

The visible minority concept is widely used in Canada to support evidence-based policies promoting inclusion. This workshop will present research findings using data disaggregated beyond this traditional concept, thus engaging discussion on the relevance of using more detailed concepts to better understand the barriers faced by minority ethnic groups.

Organizer **Laetitia Martin**, Analyst, Statistics Canada

Chair **Rubin Friedman**, Expert on ethnicity, race and religion data

Speakers **Rubin Friedman**, Expert on ethnicity, race and religion data

Filsan Hujaleh, Analyst, Statistics Canada

Fernando Mata, Associate Faculty, University of Ottawa

Sarah Shah, Postdoctoral Fellow, University of Toronto

D2 CALLING ON COMMONALITIES: MOVING FORWARD ON INCLUSION THROUGH GBA+

📍 Notre Dame B

Gender-based Analysis Plus+ is increasingly promoted as an approach to mainstream inclusion. Can one lens provide sufficient flexibility to systematically address multiple intersecting discriminations, while providing sufficient visibility to the barriers faced by specific populations? Join Women and Gender Equality Canada in exploring different perspectives on traditional and emerging approaches to the analysis of disparities and the creation of more equitable outcomes for Canadians.

Organizer **Houda Halwani**, WAGE Canada

Speakers **Denise Gareau**, GBA+ Centre for Excellence, Women and Gender Equality Canada

Carmen Teeple Hopkins, Office of Disability Issues, Employment and Social Development Canada

Pamela Murphy, LGBTQ2 Secretariat, Privy Council Office

D3 ECONOMIC AND SOCIAL INCLUSION THROUGH THE FOUNDATIONS IN AGRICULTURAL-BASED INDUSTRIES FOR REFUGEES AND MIGRANTS (FARM) PROGRAM

📍 Frontenac A

This workshop examines the implications of an agricultural employment program in Calgary. The presenters will examine three aspects of the program: the rationale and what needs it responded to; how a curriculum was developed in response to these needs; the impact of the program on its students and its employers.

Organizers **Cesar Suva**, The Immigrant Education Society, the University of Calgary
Katerina Palova, The Immigrant Education Society
Frances Ugbaja, The Immigrant Education Society

Speakers **Katerina Palova**, The Immigrant Education Society, *Understanding of the need*

Frances Ugbaja, The Immigrant Education Society, *Curriculum content development in response to the need*

Cesar Suva, The Immigrant Education Society, *Program Impact*

D4 SE TRANSFORMER EN CHEMIN VERS UNE ÉCOCITOYENNETÉ MONDIALE table ronde

📍 Frontenac B

L'éducation transformatrice vise à co-construire des pratiques inclusives, basées sur le faire ensemble, au sein des organisations, PME et grandes entreprises, par des pratiques d'intégration et de rétention des personnes issues de l'immigration dans nos sociétés. Ce contexte global permet d'inclure la différence dans ses aspects pratiques, en vue d'innover.

Organisateurs **Chantal Asselin**, chargée de cours en éducation (UQAR) et chercheure à la Chaire UNESCO DCMÉT (UQO et UQAM), et à la CRIDE (Université Laval)

Paul R. Carr, Professeur en éducation (UQO) et titulaire de la Chaire UNESCO DCMÉT (UQO et UQAM)

Gina Thésée, Professeure en éducation (UQAM) et co-titulaire de la Chaire UNESCO DCMÉT (UQO et UQAM)

Conférencière **Chantal Asselin**, chargée de cours en éducation (UQAR) et chercheure à la Chaire UNESCO DCMÉT (UQO et UQAM), et à la CRIDE (Université Laval)
Co-construire des pratiques inclusives de faire ensemble au sein de nos organisations

Breakout Sessions E

Friday November 22 — 11:00 am - 12:30 pm

Séances simultanées E

Vendredi 22 novembre — 11h00 - 12h30

E1 UNDERSTANDING ETHNOCULTURAL INCLUSION IN 2019: SHOULD WE MOVE BEYOND THE TRADITIONAL VISIBLE MINORITY CONCEPT? PART 2

📍 Notre Dame A

The visible minority concept is widely used in Canada to support evidence-based policies promoting inclusion. This workshop will present research findings using data disaggregated beyond this traditional concept, thus engaging discussion on the relevance of using more detailed concepts to better understand the barriers faced by minority ethnic groups.

Organizer	Laetitia Martin , Analyst, Statistics Canada
Chair	Rubin Friedman , Expert on ethnicity, race and religion data
Speakers	René Houle , Senior Analyst, Statistics Canada Fernando Nunes , Associate Professor, Mount Saint Vincent University Abdie Kazemipur , Professor, University of Calgary

E2 FAMILIES, GENDER, AND IMMIGRATION/FAMILLES, GENRE ET IMMIGRATION

📍 Notre Dame B

The focus of this workshop will be on understanding the complex and changing dynamics of family and gender relations through the process of immigration, and specifically their role in shaping the integration experiences of various family members, including in terms of their economic, sociocultural and civic participation in Canadian society.

Cet atelier sera axé sur la compréhension de la dynamique complexe et changeante des relations familiales et des relations entre les genres dans le cadre du processus d'immigration, et plus particulièrement sur le rôle de ces relations dans l'intégration des divers membres des familles, notamment en ce qui concerne leur participation économique, socioculturelle et civile à la société canadienne.

Organizer	Luisa Veronis , Department of Geography, Environment and Geomatics, University of Ottawa
Chair	Luisa Veronis , Department of Geography, Environment and Geomatics, University of Ottawa
Speakers	Sonia Ben Soltane , Professeure adjointe, École de Travail Social, Université d'Ottawa et Michèle Makoko , Association Femmes Immigrantes de l'Outaouais (AFIO), Gatineau <i>Violence conjugale familiale dans les familles immigrantes en contexte d'installation</i> Mansanga Tanga , PhD Candidate, School of Sociological and Anthropological Studies, University of Ottawa, <i>The Impact of Gendered Migration Trajectories on Congolese Women's Political Incorporation in Canada</i> Anyck Dauphin , Professeure agrégée, Sciences Sociales, Université du Québec en Outaouais, <i>Dynamique intrafamiliale de la résilience chez les réfugiés syriens accueillis en Outaouais</i>
Discussant	Nora Spinks , CEO, The Vanier Institute of the Family/L'Institut Vanier de la famille

Breakout Sessions F

Friday November 22 — 1:45 - 3:15 pm

Séances simultanées F

Vendredi 22 novembre — 13h45 - 15h15

F1 WOMEN IN THE LABOUR MARKET: WAGES, AGING, AND PRECARITY

📍 Notre Dame A

The latest research on women's employment from Statistics Canada's Centre for Labour Market Information. What drove the narrowing gender wage gap over the past 20 years? Is there still a motherhood wage penalty? How does women's employment mitigate aging? Are women more likely to find themselves in precarious employment?

Organizer **Anne Milan & Martha Patterson**, Statistics Canada

Speakers **Martha Patterson**, Centre for Labour Market Information, Statistics Canada
The Gender Wage Gap in Canada: 1998–2018 (forthcoming on October 8, 2019)

Myriam Hazel and **Vincent Hardy**, Centre for Labour Market Information, Statistics Canada
Understanding the Family Gap (forthcoming in 2020)

Valerie Gagnon, Centre for Labour Market Information, Statistics Canada
To what extent does women's employment have a mitigating impact on the aging process across occupations? (Preliminary results)

Anne Milan, Centre for Labour Market Information, Statistics Canada
Are women more likely to find themselves in precarious employment? (Methodology and early directions)

F2 MEASURING INTEGRATION SERIES PART 3: CONSTRUCTING A NORTH AMERICAN INDEX ON IMMIGRANT INTEGRATION: COMPARING AND CONTRASTING CANADIAN AND AMERICAN APPROACHES

📍 Notre Dame B

This workshop will showcase the New American Economy's US-based Cities Index and the Association for Canadian Studies' Canadian Index for Measuring Integration—both of which track immigrant integration in their respective regions. The session will explore the possibility of constructing a North American Index for Immigrant Integration Measurement (NAIIM).

Moderator **Ashley Manuel**, Association for Canadian Studies

Speakers **Andrew Lim**, New American Economy

Paul Holley, Canadian Institute for Identities and Migration/Association for Canadian Studies

F3 SUPPORTING DIVERSITY IN THE WORKPLACE—PLEASE DON'T RE-INVENT THE WHEEL roundtable

📍 Frontenac A

Funded by the Government of Ontario, the Canadian Society for Medical Laboratory Science (CSMLS), will launch a suite of diversity products for employers aimed at improving integration in the workplace. Details regarding this project's unique methodology, an environmental scan of existing diversity supports, and workplace survey data will be shared.

Organizer **The Canadian Society For Medical Laboratory Science (CSMLS)**

Speakers **Christine Nielsen**, CEO CSMLS – BHA, MLT, CAE

Keith Johnson, Independent Consultant – MBA, BA, FGC

Breakout Sessions G

Friday November 22 — 3:00 - 5:00 pm

Séances simultanées G

Vendredi 22 novembre — 13h45 - 15h15

G1 ADVANCING THE APPLICATION OF GBA+ WITHIN IRCC TO SUPPORT THE SUCCESSFUL INTEGRATION OF NEWCOMERS AND REFUGEES ACROSS CANADA

📍 Notre Dame A

Immigration, Refugees, and Citizenship Canada actively applies GBA+ to its Settlement Program and strategic policy work to ensure that diversity and inclusion considerations support the successful integration of newcomers and refugees. Learn how IRCC staff apply GBA+ on issues such as gender-based violence, LGBTQ2 rights, mental health, and economic security.

Organizer **Thea Bracewell**, Policy Analyst, Immigration, Refugees and Citizenship Canada

Speakers — *IRCC staff will present as a group:*

Julie Schoenherr, Senior Policy Advisor, Immigration

Beverley McGee, Assistant Director, Immigration

Mark Shenton, Policy Analyst, Settlement and Integration Policy

Lindsay Alves, Policy Analyst, Settlement and Integration Policy

Harry Rajerison, Senior Policy Advisor, Admissibility

Meaghan Harris, Senior Policy Analyst, Strategic Policy and Planning

G2 THE INTERSECTIONALITY OF THE BLACK EXPERIENCE IN THE GREATER TORONTO AREA

📍 Notre Dame B

This workshop discusses a revealing report that sheds new light on the Black experience, as lived by those in the Greater Toronto Area. Digging deeper, the research discussed unpacks “The Black experience” and shows there is no single “Black experience”, instead an experience of racism was universal regardless of income.

Organizers **Wendy Cukier**, Diversity Institute, Ryerson University

Mohamed Elmi, MA, PhD (ABD)

Speakers **Wendy Cukier**, Diversity Institute, Ryerson University

Mohamed Elmi, MA, PhD (ABD)

Patience Adamu, PhD (ABD) Ryerson University, Diversity Institute

G3 IMMIGRANT ENTREPRENEURSHIP AND GENDER/ENTREPRENEURIAT DES IMMIGRANTS ET LE GENRE roundtable

📍 Frontenac A

The aim of this roundtable will be to discuss immigrants' motivations, opportunities and challenges related to self-employment/entrepreneurialism in Canada, focusing more specifically on the gendered and intergenerational strategies that newcomers develop and the influence of household composition in these processes and outcomes.

Organizers **Luisa Veronis** and **Mansanga Tanga**, University of Ottawa

Chair **Luisa Veronis**, Department of Geography, Environment and Geomatics, University of Ottawa

Speakers **Valerie Assoi**, Business Development Coordinator East, PARO Centre for Women's Enterprise,

Samia Chreim, Telfer School of Management, University of Ottawa

Christina Clark-Kazak, School of Public and International Affairs, University of Ottawa

Janet Kranz, Co-Manager, Women's Economic Council (WEC)

Mercy Lawluvi, Executive Director, Immigrant Women Services Ottawa (IWSO)

Nathalie Mondain, École d'études sociologiques et anthropologiques, Université d'Ottawa

P1 BARRIERS AND STRATEGIES OF NEWCOMERS TO CANADA IN FORMING PRIMARY SUPPORTS DURING PREGNANCY

Considering the crucial role that women who immigrate contribute towards the population growth of Canada, understanding their pregnancy health needs is of national importance. Findings from this study identify systemic barriers to forming pregnancy support networks, as well as facilitative factors in pregnancy support formation.

Organizers **Kiah Shriner**, University of Calgary

Dr. Alix Robinson

P2 TRANSLATING LGBTQ2S+ NEWCOMER NARRATIVES INTO SPACES OF SOCIAL CONNECTIONS AND COMMUNITY BUILDING

Discussion on Racism and Newcomer experiences are often left out of the discussion on LGBTQ2S+ advocacy. LGBTQ2S+ issues often generalize Eurocentric approaches and concerns on to self-identified newcomers. By partnering with self-identified newcomers, organizations can create opportunities where their own narratives build spaces of social and community connections.

Organizer **Marlon Solis**, YMCA of Greater Halifax/Dartmouth, Centre for Immigrant Programs

Presenter **Fadi Hamdan**, Manager of Child and Youth Settlement, YMCA of Greater Halifax/Dartmouth, Centre for Immigrant Programs

